

QUARTERLY UPDATE

Representing Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopworkers • Cement Masons • Pointers/Cleaners/Caulkers • Concrete Products Specialists

DECEMBER 2020

Health Care Costs, The Big Picture

A lot has happened during the past five years as it relates to health care costs. On average the cost to health care has increased by 6.3% per year. To help put this in perspective we have asked the Health Funds professionals for an overview of what has transpired during this time frame and to help explain how this has affected the funding of the program.

During the past five years the following amounts have been paid by the fund to buy down the increased cost of the health care premiums for the participants.

Year	Buy Down (Estimated)
2016	\$2,735,000
2017	\$2,791,000
2018	\$2,724,000
2019	\$2,448,000
2020	\$2,178,000

Assumptions:

- The annual buy down (subsidy) is paid out 100% on January 1 of each calendar year
- No other cash flows

The total estimated buydown from 2016 - 2020 was approximately \$12,876,000. If the fund had not paid the buy down, the projected market value from 1/2016 - 8/2020

would be \$15,891,227 (using realized monthly Health Fund returns) The difference or opportunity cost, the amount of money the fund would have made if could have invested the money is \$3,015,227.

In other words, if the Health Fund did not pay the buy down and instead passed that cost on to the participants, there would be \$3 million more in investment gains in the Fund that could be used to pay for health benefits. That is on top of the nearly \$13 million the fund spent to buy down the



Continued on page 2

Beginning in December, all meetings will be held via Zoom.

After you RSVP to attend any meeting, you will be emailed a link to attend.



Fare For All



FARE FOR ALL

Do you need assistance with reduced cost grocery items? FARE FOR ALL is here to help. They have food options at 30%-50% savings. To find a distribution site near you call 763-450-3880.

Volunteers at our warehouse pack the produce and meat into food packages. We offer packages for sale from \$10 to \$30 at all of our sale locations. All are welcome to shop!

How it Works

You save on groceries. Fare For All buys fresh produce and frozen meat in bulk from wholesalers and manufactures to find the best deals.

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Health Care Costs *Continued from page 1*

annual increases.

If the fund continues to use invested dollars to buy down the premium costs, the fund will have fewer dollars to invest which eventually means two things: First, at some point the fund won't have enough money to subsidize the annual increases, which means the full increase will need to be passed to the participant. Second, if the fund balance drops low enough, the fund will need additional increases to rebuild its reserves.

Now, let us take a look at what it would take to keep premiums flat, year over year, for the past five years, using the metro bricklayers as an example.

In 2016 the contribution rate was \$8.30 per hour. The 6.3% average annual cost increase equates to \$.52 increased contribution rate increasing to \$8.82 per hour total contribution rate. If we continue the math moving forward with the same assumptions the math would show a steadily increasing contribution rate to cover an increase in health care costs based on the market.

As you can see in this demonstration the current rate would need to be \$11.27 per hour to keep up with the annual cost increases. (Keep in mind that this is an average.)

	Current year assumed rate	H&W market increase at 6.3%	Total new contribution
2016	\$ 8.30	\$ 0.52	\$ 8.82
2017	\$ 8.82	\$ 0.56	\$ 9.38
2018	\$ 9.38	\$ 0.59	\$ 9.97
2019	\$ 9.97	\$ 0.63	\$10.60
2020	\$10.60	\$ 0.67	\$11.27

Ideally, the plan uses a blended formula of increased contributions balanced with investment returns to calculate the annual contribution rate increase. With that in mind we are always looking backward to see what the return on the investments were, while also looking at what the expenses were to the fund and what we expect those expenses to be in the future.

The trend of low contributions increases and rising premium costs have put us where we are today. We have limited dollars available to offset the cost to the participant and are forced to pass that cost down or make major changes to what we offer for insurance benefits.

Where We Were

When the program was a hours-based program, the cost to each participant regardless of their family dynamic was the same. This allowed for a smoothing of costs over all



participants. Hours were capped at one year of banked hours and anything over the one year was used to further smooth costs over the group. From time to time the fund would take banked hours to control increased costs to the fund. This was just a different way of controlling costs with no increase to the contribution rate.

The way the plan is structured now the participant can control their cost by the selection of a premium and deductible rate. The cost is experienced on an individual basis and can be changed during the election period for the coming year. Although most participants would like to choose the lowest deductible plan, this may not be the best choice based on the hours they may work throughout the year. They may have to take taxed income to make premium payments when a higher deductible plan may have used nontaxed health care dollars to pay the premium payment. It is hard to know how many hours you will work in the coming year when making your election.

There are varying differences with the two styles of programs. One is an individual experience (dollar bank), and one is a community-based experience (hours bank). They each have their own benefits and downsides depending on the participants family makeup. For a participant that is on a family plan the hours-based program is probably less expensive at the individual level. For a participant on the individual plan, the dollar bank program is less expensive. Neither program is going to cover all the bases when it comes to bang for your buck, and unfortunately, it's not possible to offer both programs at the same time.

The forecast for 2021 cost of health care are calling for a 4%-10% increase. They are calling this a moderate cost increase. They are also concerned about the effects on health care costs due to COVID.

This article is intended to help the members have a better understanding of the health fund and how it works. This by no means covers every scenario or is meant to be an over all answer to the difficulties the fund faces when it comes to controlling cost. It is meant to educate the membership on how the program works and hopefully spark good conversation within the membership to make educated decisions come allocation time.

Coming to the end of 2020



Doug Schroeder,
President/
Secretary-Treasurer

The past year has tested our resolve. Coming out of a good financial year in 2019 with work hours at an all-time high since the great recession, had us poised for a great 2020. Then COVID hit and all bets were off.

Job site COVID cases rose steadily throughout the year. Projects were shut down, some were postponed, others shelved until 2021. The Local experienced the wave of the pandemic differently depending on if you were in a metropolitan area or in the more rural areas of the state. It is

clear now that it has hit the entire Local.

The stock market has been uncertain at best. Returns for the BAC family of funds are down as the federal government tries to control rates to keep the economy moving.

Riots close to home and across the nation add to the stress and tension that the members are feeling.

Add to all this a presidential election that had everyone at the edge of their seats to see who the next president will be, and you have a recipe for stress. Opioid and alcohol abuse are on the rise, and statistics show that people are less likely to visit their physicians for help due the pandemic.

TEAM and MAP are here to help. Telemedicine is available for all your needs. If you are seeking mental health help, these providers are available and ready to listen. We are all in this together and we will all get through this together.

MAP – 888-880-8222

TEAM – 800-634-7710

Until further notice, all in person meetings are cancelled, we will be holding future meetings on the Zoom platform.

Please download the Zoom app to your device in preparation for upcoming meetings. RSVP's and email addresses will be required to send you the invitation.

Allocation Meeting Reminder

Our allocation meetings will start on Jan. 9, 2020, at 9 am. At this meeting the Local allocation of pension contributions and Metro Chapter 1 brick, tile and terrazzo wage allocation will take place. Please check the calendar and website for dates and times of the other chapter allocations around the local.

Annual Holiday Meeting

Due to COVID restrictions, the annual holiday meeting normally held at the Marriot Delta Plaza has been cancelled.

Gold Card and Pin Parties

All gold card and pin parties are on hold until further notice. There are recent news talks of a vaccine for COVID but there are no solid dates as to when this vaccine will be available to the public. Venues have received further restrictions on these types of social gatherings and venues may not be available to hold these events. Please check the website for further information as the event dates draw near. These events will still appear in the calendar in hopes that we will be able to start these events up again in 2021.

COVID

We have seen an increase in members affected by COVID. We will keep the membership updated on any changes to unemployment, state and government programs, and links to this information on our website at www.bac1mn-nd.org.

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Training Center News

HIGHLIGHTS

As an industry we have adjusted to the affects of the COVID pandemic. Even though our members are not the first image that comes to mind when we think front line, they have been deemed essential. Many have put themselves and their families at risk showing the integrity and professionalism that comes with being a union tradesperson.

Our trade, more than most, is a hands-on trade. As a training center it is a challenge to be faced with helping to educate our future workforce through an online only program. After all most of us have chosen this career because we are much more comfortable with tools in our hands than a pencil or computer screen. We have been extremely fortunate to be able to continue in-person hands-on training because we are meeting every two weeks. This happens to fit the COVID quarantine protocols.

on our website www.bactraining.org.

Upcoming upgrades include: First aid/CPR, Flashing, OSHA 10, Blueprint and foreman training. Due to the recent surge in COVID we are applying through CPWR to teach OSHA 30 via interactive web based training. More details to follow on the website if you are interested in taking this class. To register for any classes please fill out the web based form, or contact John Slama by email jslama@bactraining.org or by phone 651-272-9910.



Product rep nights for the tile industry will happen each month. Look for the dates on our website calendar. This month we featured ARDEX reps.

RECRUITMENT

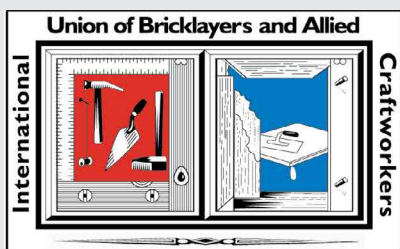


For brick apprentices we have covered basic block leads, block piers, door frames and adhered and mechanically fastened stone.

Our tile apprentices have covered trade math, layout using Pythagorean and various geometric methods, sealants, grouting techniques, and mudding floors.

As we move toward the end of the year we will be bringing in PCC students and greater MN apprentices from Duluth and Rochester/Mankato areas. Our training schedule can be found

are hoping to expand on these tools and continue to embrace the changes in technology, material and equipment that face all of us as we adapt to a better brighter future!



BAC LOCAL 1: 612-379-2966 **Fax** 612-379-8754

BAC INTERNATIONAL UNION: 1-888-880-8222

GENERAL INFORMATION: BAC1MN-ND.org

APPRENTICESHIP AND TRAINING: BACtraining.org or phone 763-404-8345

BENEFITS: Check the Zenith American Solutions website: zenith-american.com
Call 651-256-1801 or 1-800-879-4412

Fargo Area Bricklayers

By David Malone, Greater MN/ND BAC Cordinator

Congratulations to 18 Fargo area bricklayers having completed the OSHA 30 hour construction training. This training was in fulfillment of their annual 24 hours of training, per contract negotiations with Fargo area contractors.



Photo above left: Back row, L-R: Greater MN/ND Coordinator David Malone, BA Mike Ganz, Contractor Mike Huesman, Bricklayers Chad Puckett, Paul Schmitt, Jordan Wear, Keith Stebleton, Brian Liska, Jason Hoekstra, Cole Longtin and Jim Michaels. Front row, L-R: Grandan Barbee, Duanne Beutler, Cody Cox, Jake Rosenkranz, BA Randy Carlson. Not pictured: Mike Fraedrich, Kyle Tweeten, David Anderson, Mike Burnside, Kevin Schlotfeldt, David Gulland and Lucas Ambuehl.



Photo at Left: Back row, L-R: BA Mike Ganz, Greater MN/ND Coordinator David Malone and BA Randy Carlson. Front row, L-R: Bricklayers Chad Puckett, Duane Beutler, Cody Cox, Jake Rosenkranz and Grandan Barbee.

As Greater Minnesota and North Dakota Area Signatory Contractors and Union Bricklayers continue to compete with non-union pressure for work share, the BAC Training Center, BAC Local #1 MN/ND/SD along with the Signatory Contractors and Union Bricklayers are working together to train and educate our members. Through training and education, we become more safety minded and separate ourselves from the non-union sector in quality/craftsmanship and timely project completion.

The lion's share of Fargo Area Union Bricklayers have also been certified in Flashing/Moisture Control, Grouting and Reinforcement along with several members completing Mentorship and Quality Workmanship upgrades, all within the past three years. The Training Center's goal along with

in the masonry industry, with the end results being less injuries and greater work share.

As a trained/educated trade we also take pride in the fact that we participate in Registered Apprenticeship offers those entering the trade a three to four-year path toward journeyman status. Registered Apprenticeship benefits both our members and the contractors we work for by producing a trained/educated, and sustainable workforce.

Congratulations to the Fargo Area Bricklayers have completed the OSHA 30 Training and thank you to the Fargo Area Contractor (Eicholtz Masonry, Haugen Masonry, Huesman and Schreiber Masonry and Johnson Nelson Masonry) for their continued support in the training of our members and for sponsoring the costs of the hi-vis jackets for the members they employ.

the contractors and bricklayers is to produce the safest, most quality conscious workforce

DBT Scholarship

Scholarship Name	Need Factor	Academic Status at Application	Present School/ Residency Requirement	College/ University to be Used At	Required College Major	Traditional Award	Duration	Traditional Number Awarded	Application Required	Other
Duluth Building & Const. Trades Scholarship	None	HS senior; 2.75 or higher GPA	Open	Open	Health Care preferred	\$2,500	One yr	Three	DSACF application	Child of DB&CT union member

The **Duluth Building & Construction Trades Council Scholarship** provides financial assistance to high school seniors whose parent/guardian is a member of one of the 17 unions affiliated with the Duluth Building Trades Council. Scholarships may be used for public or private post-secondary education including colleges, universities, community and technical colleges. Children of union members who have a cumulative GPA of 2.75 (on a 4.0 scale) or above are eligible to apply. Assuming the selection committee finds deserving candidates, three scholarships of \$2,500 will be awarded in 2021.

The deadline for application is January 15, 2021. The application can be found online on the website of the [Duluth Superior Area Community Foundation](http://www.dsacommunityfoundation.com).

Applicants need to complete the DSACF application. Students can find that at <http://www.dsacommunityfoundation.com/apply-for-scholarships>. The deadline for application is January 15, 2021.

Fare For All Continued from page 1

What's In a Pack?

Fare for All works hard to offer value, variety, quality and nutrition in our food packages. From \$10 Produce Packs to \$11 Mini Meat Packs and \$20 Combo Packs—the choices are nutritional and affordable. Be sure to check out this month's Hot Buy and produce packs.

Where to Shop

Fare for All has 38 locations throughout Minnesota where food packages are sold once per month. You can preorder and pick up or buy in person, depending on the site. Find a site near you and learn how to shop there.

December 2020 Schedule

“Holiday Hours”- 3-hour sales

RED WING: Tues. 12/1, 2 - 5 pm
(Church of St. Joseph - 435 W 7th St.)

E ST. PAUL: Wed. 12/2, 3 - 6 pm
(Hazel Park UCC - 1831 E Minnehaha Ave)

ELK RIVER: Fri. 12/4, 1 - 4 pm
(Central Lutheran Church - 1103 School St. NW)

LITTLE FALLS: Mon. 12/7, 2:30 - 5:30 pm
(Bethel Lutheran Church- 901 Broadway W)

BUFFALO: Tues. 12/8, 3 - 6 pm
(Zion Lutheran, 1200 MN-25)

S MINNEAPOLIS: Wed. 12/9, 2:30 - 5:30 pm
(Holy Trinity Lutheran, 2730 E 31st St.)

NORTHFIELD: Thurs. 12/10, 2:30 - 5:30 pm
(Church of St. Dominic- 104 Linden St. N)

ST. JOSEPH: Mon. 12/14, 2:30 - 5:30 pm
(Resurrection Lutheran, 610 County Rd. 2)

ROSEVILLE: Tues. 12/15, 2 - 5 pm
(Real Life Church, 2353 Chatsworth St N)



ANOKA: Thurs. 12/17, 3 - 6 pm
(Zion Lutheran- 1601 4th Ave)

FRIDLEY: Fri. 12/18, 9 am - 12 pm
(Fridley Comm. Ctr- 6085 7th St. NE)

GOLDEN VALLEY: 12/21, 10 am - 1 pm
(Golden Valley Animal Humane Society- 845 Meadow Ln N)

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American Arbitration Association
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Department of Elections

Certification of Results

Bricklayers & Allied Craftworkers Local 1 MN/ND/SD

Pursuant to a letter of agreement dated August 12, 2020, with Douglas B. Schroeder on behalf of Bricklayers & Allied Craftworkers Local 1 MN/ND/SD, hereinafter referred to as “Local 1,” the American Arbitration Association hereinafter referred to as the “Administrator,” agreed to conduct an Election of Officers.

One Thousand Two Hundred Seventy-One (1,271) General ballot packets and (1,304) Metro Area ballot packets were mailed to eligible voters on Thursday, October 22, 2020. Local 1 provided the Administrator with a list of persons who were eligible to vote. The deadline to receive ballots was set for Monday, November 23, 2020, at 9:00 AM. The Administrator received Two Hundred Fourteen (214) General ballot packets and One Hundred Ninety-Four (194) Metro Area ballot packets prior to the reception deadline. Two (2) General envelopes were set aside because (1) the envelopes did not contain identification to verify eligibility and (1) the envelope was empty and did not contain a ballot. Two (2) Metro Area envelopes were set aside because the envelopes did not contain identification to verify eligibility.

The tabulation of results took place after 10:00 AM on Monday, November 23, 2020. The secrecy of the votes were maintain at all times. The results are certified to be as follows:

VICE PRESIDENTS	
MITCH REINS	111
MIKE GANZ	234
ROD SCHMIDT	140
ERIC VIK	143
STAN PACZYNSKI	156
BLANKS/VOIDS	428

LOCAL CONSTITUTION: VOTE “YES” FOR IN FAVOR OF THE CHANGES AND VOTE “NO” FOR NO CHARGES	
YES	159
NO	196
BLANKS/VOIDS	49

CHAIRMAN OF CHAPTER #1 METRO AREA	
ROB LUUKKONEN	53
MATT HOPKINS	106
BLANKS/VOIDS	3

Two (2) ballots were deemed void by the Election Committee.

Scott Boswell
Director of Elections
Dated: November 23, 2020



IMI Masonry Minute

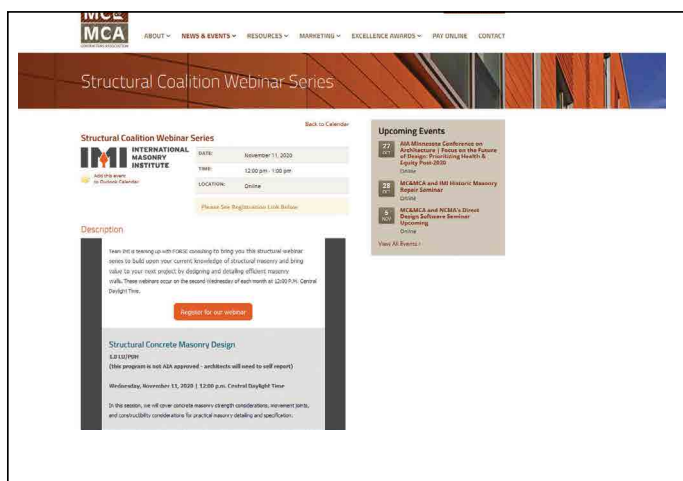
Key IMI Activity Highlights

IMI Director Mark Swanson works on your behalf to create more job opportunities for members of BAC Local 1 MN/ND/SD by providing masonry education and consulting expertise to the design and construction community and promoting masonry and skilled union craftworkers.

Structural Masonry Coalition

The IMI Structural Webinar Series kicked off in October. Swanson hosted Sam Rubenzer, SE of Forse Consulting, who delivered Intro to Structural Masonry Design to more than 190 architects, engineers and contractors throughout the region. This webinar series is promoted across the entire North Central region by IMI directors who have structural coalitions. This webinar series occurs the second Wednesday of each month, Oct. 2020 through all of 2021.

In November, Mustafa Mahamid PE, from Forse Consulting delivered Structural Masonry Design to more than 150 attendees. Much of the content that Rubenzer and Mahamid present is not taught in colleges and university programs, so it is important to keep the architectural and engineering community up to speed with the latest masonry design strategies, codes, and software for masonry.



Nelson Rudie & Associates – The MN Structural Coalition provided guidance on an undisclosed apartment complex – four levels of wood framing over a precast podium – all above grade. Three sides of the first level are masonry walls and brick veneer on three levels of wood framing. Rubenzer assisted in providing shelf angle options to the engineer on this project.

Project Technical Assistance

Swanson continues to provide technical assistance to the design and engineering community. In October, Swanson and Mark Severson, MCMCA director of membership and promotion, were recently on a Zoom call with an architect from McDonald Mack and a project manager from the MN Historic Society, on the topic of hot lime mortar mixes and whether IMI could provide training to contractors who are bidding on or awarded the work. More to come as we provide guidance to the architect.

Buildings Consulting Group (BCG) Minnesota – This engineering group reached out to Swanson on a single story single wythe addition where they were considering the pros and cons of precast versus and highlighting the efficiencies of using higher f'm values for CMU structural walls. Swanson also provided information on the benefits of masonry cavity walls as well as structural brick single wythe with reinforcement.

IMI Education and Programs

IMI Nano Webinar Sessions – In early August, Swanson delivered a half hour webinar called “5 Strategies to Help You Design Structural Masonry Walls” to more than 300 attendees. Swanson covered masonry codes and use case study examples to illustrate how to achieve high compressive strength, detail recommendations, and creative ideas that attendees could implement on their projects for a more cost effective, resilient, and schedule friendly masonry solution.

IMI Masonry Webinar Series In August, Swanson hosted Meghan Elfert of York Flashing, who delivered “Through-Wall Flashing Compatibility Sustainability and Performance” as part of IMI National’s Contractor Vendor webinar series, which occurs on Thursdays. More than 280 architects, engineers and contractors registered for the event.

IMI National Webinar Series: In September, Swanson hosted Nick Lang, PE of the National Concrete Manufacturers Association (NCMA) on achieving efficiency using concrete masonry to more than 265 attendees. Lang demonstrated that single wythe masonry walls can pass in cold climates, using the tradeoff method (COMCheck software) to achieve energy compliance. Lang showed several examples including a single wythe auto parts store in Anchorage, AS, that passed using this approach.

IMI National Webinar Series: - As an extension of our IMI MN Masonry Wednesday programs in October, Swanson coordinated with Pat Conway, IMI Wisconsin director, to deliver the Masonry Drawing & Specification Review webinar to more than 325



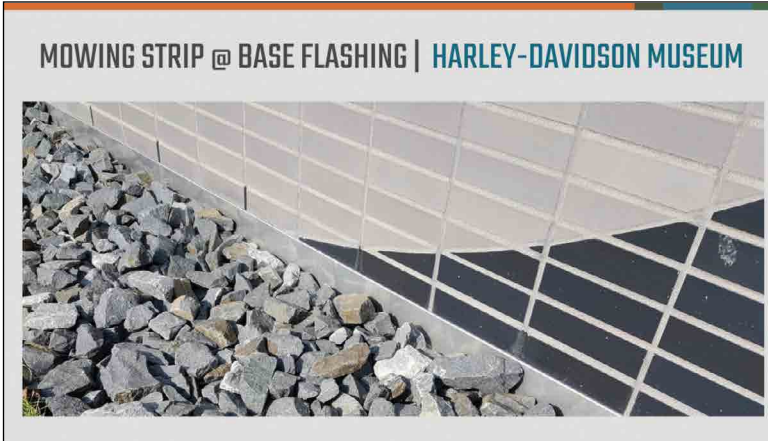
architects, engineers and contractors as part of our National Webinar Series. Conway displayed inspiring masonry design solutions installed by skilled craftworkers.

IMI / MCMCA - Historic Masonry Repair – Swanson continues to partner with local associations to promote masonry and craftworker installations for BAC Local 1 MN/ND/SD. The MCMCA is helping to promote these programs. In October, Swanson arranged and co-hosted this event with Mark Severson, Director of Membership & Promotion, for the Minnesota Concrete and Masonry Contractors Association (MCMCA). Restoration was the focus topic. Amy Woods, PE, IMI Director based in Chicago, with an extensive forensic analysis of buildings background, delivered a webinar on Historic Masonry Repair and Restoration to more than 122 architects, engineers, and signatory contractors within the Minnesota, North Dakota, and South Dakota region.

“That was an awesome webinar! Thank you! Learning anything about historic masonry, and repairs is so very valuable!”

—Amanda Isaacs, Project Technician
Architectural Resources, Inc.

Training Programs for You - Swanson is always advocating the advantages of using skilled union labor whose training is unmatched in the construction community. To learn more about training programs available to BAC members, visit www.IMTEF.org and www.bactraining.org.



Mark Swanson can be reached at mswanson@imiweb.org, or on his cell at 612-840-8695. To learn more about the International Masonry Institute, visit www.imiweb.org.



Welcome OUR NEW MEMBERS

Ryan Anderson
Brandon Arvidson
Arben Beljulji
Raymond Bercier
Brett Betthausen
Dylon Collings
Seth Degel
Tori Deshanne
Bruce Foley
Terrell Greene
Francisco Gutierrez
Joshua Hanson

Abraham Hernandez
Travis Hill
Michael Hondl
Samuel Island
Zachary Johnson
Ethan Jones
Doug Kempen
Leonard Kester
Henry Kisitu
Matthew Leo
Brian Listerud
Steven Lodien

Brady Long
David Marklevitz
Eithan Maxwell
Dylan Moll
Julio Mercado Morales
Dalton Nelson
Jess Nelson
Zeph Rothbart Orouke
Felipe Pinedo
Marvin Poynter
Kenton Prokes
Khalid Salah

Randy Schiff
Cory Schuldt
Raul Soto
Matthew Springsteen
Josiah Sutton
Adam Theisen
Cody Thorn
Israel Topete
Russell Turner

2020 CALENDAR

We will be moving to Zoom Virtual meetings starting in December.

After you RSVP to attend any meeting, you will be emailed a link to attend.

Chapter 1-Minneapolis-St. Paul, MN

Delta Hotels-Mpls. NE, 1330 Industrial Blvd NE, Minneapolis: All Metro members 7 p.m. Dec. 14

Chapter 1-Fargo, ND

Dillworth Hi Ho Tavern: 5:30 p.m. Dec. 8

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor Temple: 6 p.m. Dec. 8

Chapter 2-Yankton, SD

Butch's Tavern: 7 p.m. Dec. 11

Chapter 3-Duluth-Hibbing-Iron Range, MN

Duluth Labor Center: 5 p.m. Dec. 9

Chapter 3-Grand Forks, ND

E. Grand Forks American Legion: 7 p.m. Dec. 9

Chapter 4-Rapid City, SD

922 E. St. Patrick St., Rapid City Labor Temple: 6 p.m. Dec. 4

Chapter 4-St. Cloud-Brainerd, MN

Brainerd American Legion: 7 p.m. Dec. 3

Chapter 8-Rochester-Faribault, MN

Rochester, Eagles Club: 7 p.m. Dec. 7

Chapter 11-Mankato, MN

Mankato Eagles Club: 7 p.m. Dec. 3

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Dec. 10

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe: Minneapolis, 9 a.m., Dec. 3

Duluth area Retirees coffee meetings

Miller Hill Mall Perkins: Duluth 9:30 a.m., First Wednesday of each month

Iron Range Retirees coffee meetings

Sportsman's Cafe: 9 a.m., Hibbing Third Monday of each month

St. Cloud Retirees coffee meetings

Brigitte's Café: 9:30 a.m., Third Tuesday of each month



Deceased Members

#1 MN - St. Paul

Donald Denn

#2 MN - Mpls

Kirylo Czichray
Leonard Gagnon
Rodney Muehlbauer
Vernon Stromberg

#2 SD - Yankton

Larry Carda

#4 MN - St. Cloud

Gary Ferdelman
Arthur Saulter

#5 SD - Watertown/Alexandria

Arthur Urevig

#11 MN - Mankato

Darwin Muchow

#16 MN-Hibbing/Virginia

Leo Kivela
Richard Louhi



Retired Members

Some BAC Local 1 members have retired in 2020. We are grateful for your dedication of work and we wish you a great future in your retirement years!

#1 MN - St. Paul

Ronald Christensen
Randall Fedder

#1 ND - Fargo

Donald Steele

#2 MN - Minneapolis

Dale Determan
Daniel Ryan
James Zemke

#3 MN - Duluth

David Grandaw

#4 MN - St. Cloud

Roger Majeski

#8 MN - Rochester

John Case
Gary Stoning

#15 MN - Brainerd

Mark Roubal

2021 CALENDAR OF EVENTS

We will be moving to Zoom Virtual meetings starting in December.

After you RSVP to attend any meeting, you will be emailed a link to attend.

Chapter 1-Minneapolis-St. Paul, MN

312 Central Ave., Minneapolis: 9 a.m. Jan. 9 (Wage Allocation meeting) 4:30 p.m. Jan. 11, Feb. 8, Mar. 8, May 10, June 14, Aug. 9, Sept. 13, Nov. 8, Delta Hotels-Mpls. NE, 1330 Industrial Blvd NE, Minneapolis: All Metro members 7 p.m. Dec. 13

Chapter 1-Fargo, ND

Dilworth Hi Ho Tavern: 5:30 p.m. Jan. 27 (Wage Allocation meeting), June 23, Aug. 9, Sept. 22, Dec. 6

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor Temple: 6 p.m. Jan. 12, Feb. 9 (Wage Allocation meeting), Mar. 9, Apr. 13, May 11, June 8, July 13, Aug. 10, Sept. 14, Oct. 12, Nov. 9, Dec. 14

Chapter 2-Minot, ND

Minot VFW: 7 p.m. Mar. 5 (Wage Allocation meeting), May 12, Aug. 11, Nov. 10

Chapter 2-Yankton, SD

209 Cedar Terrace, Yankton VFW: 7 p.m. Jan. 8, Mar. 12 (Wage Allocation meeting), July 9, Sept. 10, Nov. 12 Butch's Tavern: 7 p.m. Feb. 12, Apr. 9, June 11, Aug. 13, Oct. 8, Dec. 10

Chapter 3-Duluth-Hibbing-Iron Range, MN

Duluth, Duluth Labor Center: 5 p.m. Jan. 13, Mar. 10, June 9, Sept. 8, Dec. 8 Hibbing, Crown Ballroom: 6 p.m. Feb. 10, May 12, Aug. 11, Nov. 10

Chapter 3-Grand Forks, ND

E. Grand Forks American Legion: 7 p.m. Jan. 28 (Wage Allocation meeting), June 21, Sept. 23, Dec. 7

Chapter 3-Aberdeen, SD

617 S. 15th St., Aberdeen Central Labor Union: 7 p.m. Jan. 18, Mar. 15 (Wage Allocation meeting), May 17, July 19, Sept. 20, Nov. 22

Chapter 4-Bismarck, ND

Bismarck, AmVets: 7 p.m. May 13, Nov. 9

Chapter 4-Rapid City, SD

922 E. St. Patrick St., Rapid City Labor Temple: 6 p.m. Feb. 5 (Wage Allocation meeting), Mar. 5, May 7, June 4, Aug. 6, Sept. 3, Nov. 5, Dec. 3

Chapter 4-St. Cloud-Brainerd, MN

St. Cloud Labor Home: 7 p.m. Jan 6, Feb. 4, Mar. 3, May 5, June 3, Aug. 4, Nov. 3
Brainerd American Legion: 7 p.m. Jan. 6 (Wage Allocation meeting), Sept. 2, Dec. 2

Chapter 5-Watertown, SD

808 S. Broadway, Watertown VFW: 6 p.m. Apr. 23

Chapter 6-New Ulm, MN

New Ulm Amer Legion: 7 p.m. Apr. 1

Chapter 8-Rochester-Faribault, MN

Rochester, Eagles Club: 7 p.m. Jan. 4 (Wage Allocation meeting), Mar. 1, Sept. 13, Dec. 6
Faribault, Eagles Club: 7 p.m. Feb. 1, May 3, Aug. 2, Nov. 1

Chapter 11-Mankato, MN

Mankato, Mankato Eagles Club: 7 p.m. Jan. 7, Mar. 4, Apr. 23, June 3, Sept. 2, Dec. 2

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Jan. 14, Mar. 11, May 13, June 10, Aug. 12, Sept. 9, Nov. 11, Dec. 9
Fergus Falls, American Legion: 7 p.m. Feb. 11

GOLD CARD DINNERS

Letters will be mailed.

Chapter 1-Minneapolis-St. Paul, MN

Delta Hotels-Mpls. NE, 1330 Industrial Blvd NE, Minneapolis: 11 a.m. July 8

Chapter 1-Fargo, ND

West Fargo Speedway Bar & Grill: 6:00 p.m. Mar. 19

Chapter 2-Minot, ND

Badlands Restaurant, 6 p.m. Feb. 19

Chapter 3-Duluth-Hibbing-Iron Range, MN

Duluth area: Holiday Inn, 6 p.m. Oct. 8
Iron Range: Valentini's, 6 p.m. Oct. 9

Chapter 3-Grand Forks, ND

Speedway Restaurant: 6 p.m. Mar. 18

Chapter 4-St. Cloud-Brainerd, MN

St. Cloud Eagles Club: 6 p.m. Apr. 3

Chapter 8-Rochester-Faribault, MN

Rochester, Rochester's Eagle Club: 6 p.m. June 4

Chapter 11-Mankato, MN

Mankato Eagle Club: 6 p.m. Apr. 23

Chapter 15-NW MN

Becida Bar & Grill: 6 p.m. May 1

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe: Minneapolis, 9 a.m., Mar. 25, Sept. 23, Dec. 2

Duluth area Retirees coffee meetings

Miller Hill Mall Perkins: Duluth 9:30 a.m., First Wednesday of each month

Iron Range Retirees coffee meetings

Sportsman's Cafe: 9 a.m., Hibbing
Third Monday of each month

St. Cloud Retirees coffee meetings

Brigitte's Café: 9:30 a.m.,
Third Tuesday of each month

Executive Committee meeting

312 Central Ave., Minneapolis:
9 a.m. Oct. 1

Semiannual Meeting-All of MN/ND/SD

312 Central Ave., Minneapolis:
9 a.m. Apr. 3, Oct. 2

BAC Golf Tournament

Pheasant Acres: 7 a.m. July 24

Chapter 3 Golf Tournament

Grandview Golf Links: Duluth
8 a.m. Sept. 11

QUARTERLY UPDATE

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Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota/South Dakota
312 Central Avenue, Suite 328
Minneapolis, MN 55414

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GOVERNMENT POLITICS: OUR ISSUES



POLITICS – Our Issues

By Bill McCarthy,
MN AFL-CIO President

Union Members Deliver Minnesota as Part of Joe Biden’s and Kamala Harris’ Historic Victory

While we’re still going over the details of the 2020 election, we can be sure of one thing; Minnesota’s union members are proud to be part of a movement that helped lay the groundwork for President-elect Joe Biden’s and Vice President-elect Kamala Harris’ historic victory.

Despite the COVID-19 pandemic forcing multiple changes in tactics, the Labor 2020 campaign was the largest political effort in Minnesota AFL-CIO history. During the course of the campaign, union volunteers organized a massive worksite organizing program, made more than half a million phone calls, and reached more than 400,000 people online to successfully turn out the union vote for Biden, Harris, Tina Smith, and Labor-endorsed candidates down ballot. Thank you to everyone who volunteered and voted.

In addition to statewide victories, Minnesota’s first Union Member Candidates were elected to local office. David Cummings (Education Minnesota) was elected to represent Ward 4 on the Crystal City Council and Sheila Webb (Education Minnesota) was elected to represent Ward 2 on the Robbinsdale City Council.

We are thankful to all the union volunteers who gave their time and efforts to help build a just government that puts working people first.

In January 2021, the Minnesota Legislature will reconvene with Democrats holding on to the House majority and Republicans maintaining control of the Senate. As the COVID-19 pandemic surges, we need leaders who will act on behalf of working people who continue to put themselves on the line for their families and fellow Minnesotans.



Please keep up to date on the session by visiting our website at www.mnafcio.org.

On behalf of all of us at the Minnesota AFL-CIO, please have a safe, healthy, and happy holiday season.

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.

