

QUARTERLY UPDATE

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JUNE 2021

Samuelson Served Community and Trades



Donald Samuelson

Donald Samuelson’s life is a rich history of serving community and beyond; as a tradesman and for the state of Minnesota. Born and raised in Brainerd, MN, he had it “in his noodle” that he was going to be a bricklayer early on, following in the footsteps of three past generations of bricklayers.

August, his great grandfather, a stone mason in Sweden, immigrated to the U.S. in 1870. Samuelson’s grandfather, Bernard, along with his father, Walter, were also bricklayers.

Walter and Bernard organized Local 15 in Brainerd; the original charter was in 1937. In 1941, at the age of 37, Walter joined the National Guard leaving behind his son, daughter and wife. He became a member of the 194th Tank Battalion and headed to the Philippine Islands. He and his comrades fought bravely during the Battle of Bataan. By April 1942 Walter was a prisoner of war, enduring the tragic, deadly Bataan Death March where more than 600 American soldiers lost their lives. In December 1943, Samuelson’s mother Ellen was informed of her husband’s death in a Japanese prison camp one year earlier, in December 1942, due to Diphtheria. Samuelson was 10 years old at the time.

Life accelerated for Samuelson after graduating high school. He quickly became an apprentice in 1951, in spite of opposition from his mother and grandmother. They were deeply troubled by hardships of the tradesmen at the time; lack of work or traveling great distances for jobs that paid very little. Yet he persevered throughout his apprenticeship traveling to Duluth and Moorhead for work. When there was none,

Continued on page 2

Duluth Free Food Giveaway



A huge thank you to all BAC members who volunteered their time at the recent free food giveaways held at the Duluth Entertainment Convention Center on February 25 and March 25. The semitruck for each event held 1,200 30-pound boxes of food along with 1,200 gallons of milk. The federally

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Samuelson *Continued from page 1*

Samuelson went door-to-door offering to build and repair chimneys. Within the following years, he married the love of his life, Nancy. Together they had one son and three daughters. He continued to hone his craft even further through work on the local hospital where his son was born, four schools in Brainerd, a community college, a shopping center and many more chimneys.

Samuelson quickly moved up the ranks. For a short time he was a foreman. He later was elected recording secretary; and in 1960 was elected secretary/treasurer, a position he held concurrent with business agent.

In 1968 he was elected to the Minnesota house of representatives where he served for 12 years. During this time, Samuelson introduced prevailing wage to the legislature; a primarily democrat house and senate. Republicans were very leery of prevailing wage, not understanding that it is based on local wages. Their appeal was unsuccessful and prevailing wage was passed in Minnesota in 1973. In 1982 he was elected to the Minnesota senate and served for 20 years.

Samuelson felt it was time to retire when the big merger occurred in 2003, leaving behind the former Local 15. His father was the first secretary/treasurer of Local 15 in Brainerd. Samuelson would be the last, he recalls with fond memories.

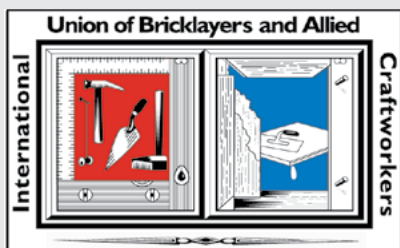
Members are better off today than when he started out in his career, Samuelson says. In 1935, President Roosevelt created the Works Progress Administration. This ambitious employment program provided work for about 8.5 million Americans, such as his father and grandfather, who made about \$1.25 per hour on the job during the darkest times of the Great Depression. Employment in the winter months was unheard of. Strikes in the 1970s resulted in benefits for workers such as pension programs, health care coverage, and vacations. Local 15 was the first Local to successfully strike for a coffee break, resulting in it being written in to the bargaining agreement.

Today Samuelson and his wife enjoy their time with their family of seven grandkids and five great grandkids. The days of fishing, boating and working in the yard are long gone; casualties of the increased aches and pains of retirement.

Samuelson believes the building trades continue to take great pride in their work today. His father's and grandfather's workmanship throughout the community serve as visual memories for him. Every build project that a trades person has a hand on will become "history" for the generations to follow. An example of perseverance and dedication. "They last forever," he says.

Duluth Food Drive *Continued from page 1*

funded program was presented by Duluth Building and Construction Trades Council, Northeast Area Labor Council and UFCW Local 1189 in partnership with the Saint Paul Regional Labor Federation. "The boxed meals were all distributed within three hours," says Stan Paczynski, VP/NE business rep. "The events were a huge success."



BAC LOCAL 1: 612-379-2966 **Fax** 612-379-8754

BAC INTERNATIONAL UNION: 1-888-880-8222

GENERAL INFORMATION: BAC1MN-ND.org

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Step Up and Get Involved



Doug Schroeder,
President/
Secretary-Treasurer

As we approach the halfway point of 2021 things look to be coming back around to a new sense of normal. The job sites are still different, and the added precautions related to the pandemic are far from gone. In-person meetings have started back up around the local and our events are being held.

Check out the calendar for upcoming events in your area and check the website often for any updates.

The local experienced a downturn in 2020 which was evident in our audit results. Due to cuts we took in 2020, the local was able to increase its reserve to weather any future downturns. I would like to thank the staff for their understanding and acceptance of the layoffs.

The work outlook for 2021 is like what we saw in 2020. We have witnessed a 1% downturn over 2020 so far this year. My hope is that as things return to normal the work outlook will improve.

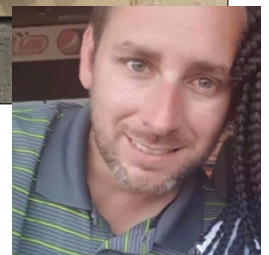
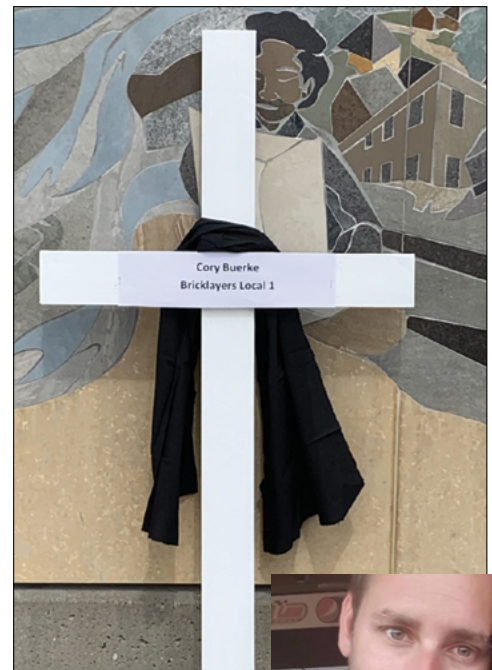
For most of the local we are in the third and final year of a three-year contract and will be heading into negotiations in spring of 2022. There are still spots available on the negotiating committees so if you are interested, please email your request to the local. Trustee positions are being filled with just a few remaining. If you are interested in serving on a board you can send me an email.

In the coming months we will be preparing for the golf tournaments. The sign up for the Metro tournament is included in this newsletter and can also be found on our website. Be on the look-out for the sign-up for this September Duluth tournament. It will be posted on our website in August.

During the month of May we recognized OSHA National Safety Week. This event highlighted the top ten OSHA violations impacting our members on the job, including tips on how to recognize and resolve hazards. The resources from this seminar will be posted on our website.

I wish all of you a happy and safe summer.

The organizing committee has redesigned the member referral program, please go to our website for further information.



Workers Memorial on April 28, 2021

BAC Local #1 member Cory Buerke was recognized at this event. Cory passed away from injuries sustained at a worksite accident in St Paul Minnesota in 2019. Cory was an 18-year member of BAC Local #1 (shown at right).

Pictured above, left to right: Dr. Ralph Magnusson, a Shriners and Sean Eckman, both a Brick member and a Shriner.

This training year has been a series of ups and downs, but thankfully we were able to complete the year in spite of minor setbacks from COVID.

We are extremely grateful we were able to put on an apprentice contest this year. Although it was scaled down because of space confinements to meet COVID requirements the contest was a huge success! It was good to be able to celebrate the year's successes among all the challenges faced

by the students and staff.

We are extremely proud of all the contestants. They came prepared to compete, and all contestants exemplified what it means to be a BAC member. Not only did they represent their contractors and the trade professionally they also showed their character and individual integrity. The projects were difficult, and each contestant rose to the top of their skill level to meet the challenge.

Brick Contestants, 1st Year



Dylon Collings, 1st place and 1st place overall. Employed by Northland Concrete & Masonry (NCM)



Zach Crandall, 2nd place. Employed by Darold Berger Masonry



Khalid Salah, 3rd place. Employed by DR Franz

Brick Contestants, 2nd Year



Brandon Thompkins, 1st place. Employed by TR Concrete



Sonny Ozuna, 2nd place. Employed by Western



Cody Voight, 3rd place. Employed by J&K Masonry

Thank you to all



ADVANCED MASONRY RESTORATION



STEENBERG-WATRUD CONSTRUCTION



BAC Apprenticeship Contest

Special thanks to the volunteers and the judges! Terry Wong, Mitch Reins, Matt Hopkins Jr., Spencer Dowd, Jeremy Olson, Craig Lundberg, Darrell Koffler, Cory Brandvold and David Penner.

Brick Contestants, 3rd Year (at right)



James Robertson 1st place. Employed by Knutson



Colby Pavelka 2nd place. Employed by Axel H. Ohman Concrete & Masonry

PCC Contestants, 2nd Year (at right)

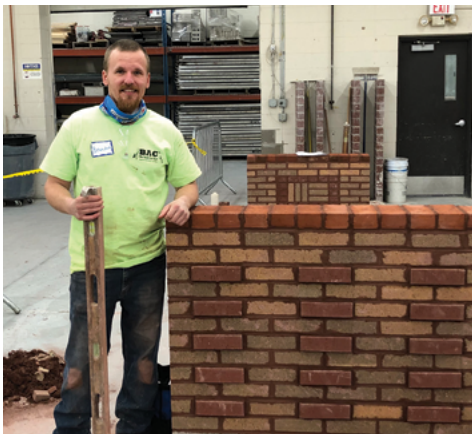


Mike Starr, 1st place and 1st place overall. Employed by ACME



Greyson Cunningham, 2nd place. Employed by Advanced Masonry Restoration

PCC Contestants, 3rd Year (below)



Kevin Pecharich, 1st place. Employed by American Masonry Restoration



Miguel Ibarra, 2nd place. Employed by The Caulkers



Shane Bodle, 3rd place. Employed by ACME

our sponsors!



MEMBER RECOGNITION



Mankato, MN: 40- and 50 - Year Members

Gold Card Dinner at Mankato Eagles Club on April 23, 2021

Left to right: 40-year members Jeffrey Kenne and Scott Gapp, and 50-year member Edward Juberian

Bemidji, MN: 25 - Year Member

Gold Card Dinner at Becida Bar and Grill on May 1, 2021

Not pictured: Kirby Spangler

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RECREATION

*Attention Golfers – Don't Miss the
Bricklayers and Allied Craftworkers*

Golf Tournament

Saturday, July 31, 2021, at Pheasant Acres Golf Club, Rogers, MN

Sponsored by the Bricklayers and Allied Craftworkers Local Union 1 Minnesota/North Dakota

Tee Off Time: 7 a.m.; Shotgun Start – Be There to Sign In by 6:30 a.m.

COURSE REQUIREMENT: ALL GOLFERS MUST WEAR SOFT SPIKES!



SCRAMBLE TOURNAMENT – A “Scramble” is a competition among foursomes, not individuals. Everyone in the foursome tees off. The best drive is selected, and everyone hits his/her second shot from this location. This procedure is repeated on every shot, including putting, until you putt out. The foursome will have only one score on each hole.

COST IS \$80 PER MEMBER / RETIRED MEMBERS IS \$65 PER PERSON – **Deadline is July 23, 2021.** This includes green fees, golf cart, dinner, drink tickets and prizes. Entrants will be limited to the first 128 golfers. You may make up your own foursome, or we will place you in one.

Any questions concerning the tournament can be directed to Doug Schroeder at 612-845-3136.

Because each person must be on a cart, the deadline for golf reservations is July 23, 2021. No exceptions! The golf tournament is open to all members of BAC Local 1 MN/ND/SD. Due to the uncertainty of COVID and social distancing the tournament may be adjusted to accommodate state and course mandates. We will post these potential changes on our website and FB pages.

PAYMENT MUST BE MADE WITH RESERVATION – Payment by card or check accepted. Please note there is a 3% processing fee for all card payments. Make your check payable to BAC Golf Day. Send to BAC Local 1 MN/ND/SD, 312 Central Avenue SE, Room 328, Minneapolis, MN 55414.

2021 RESERVATION BAC GOLF TOURNAMENT



NAME _____

ADDRESS _____

PHONE (H) _____ (W) _____

NAMES OF OTHERS IN YOUR FOURSOME



IMI Masonry Minute

Key IMI Activity Highlights

The main goal of Mark Swanson's activities as IMI director is to create more job opportunities for signatory contractors and members of BAC Local 1 MN/ND/SD. Swanson collaborates with architects, engineers, and contractors primarily through education and technical support.

SUPPORT

- **BAC Signatory Contractor Support** – One of our contractors reached out to Swanson to see if the MN Structural Masonry Coalition could assist on providing an alternate of using CMU in lieu of cast in place concrete on a lower-level parking ramp for a metro project they were bidding on. Swanson brought in Sam Rubenzer, IMI's consulting structural engineer, to run a quick analysis on the wall design for the contractor.
- **EwingCole Architects** — Swanson, along with Philadelphia IMI Director Casey Weisdock, provided detail review to EwingCole, a firm out of Philadelphia working on a project in Duluth, MN. The architect requested guidance on flashing details for a flush hemmed flashing system. Swanson has been coordinating with the general contractor, the building envelope consultant, and the architect.
- **RSP Architects** — A renovation of a 1913 University of Minnesota building caused RSP to reach out to Swanson for restoration and energy compliance-conveying best practices for insulation and vapor barriers on retrofits and skilled craftworkers for masonry restoration work.
- **Miller Dunwiddie Architecture** — Swanson provided a Teams meeting refresher on structural masonry to the staff at Miller Dunwiddie. The architects wanted to communicate with the structural engineers more effectively to push them to work with higher f'm values to design more efficient structural masonry walls on their projects.

MINNESOTA STRUCTURAL MASONRY COALITION

- **MN Structural Masonry Coalition** — This service is offered to all BAC signatory contractors at no additional cost. We analyze structural masonry wall designs using appropriate

strength values and come up with efficient masonry wall design options. If you are bidding on a project or have won the work but see other project opportunities, like changing from precast or cast-in-place concrete to CMU, or removing studs and columns for a masonry back-up wall, get in touch with the coalition. It is a great value to show masonry options that can be offered to general contractors, as well as architects and engineers. This can create more work opportunities for our contractors and craftworkers. The program also delivers a well-attended national monthly webinar series.

RECENT WEBINARS

- Swanson and Meghan Bittner, admin assistant, coordinate, and host speakers each week for both IMI national programming as well as our local programs. Some have been raised up to the national level due to the success of several of the webinar series that were developed in MN. This spreads masonry influence throughout the region and country where many firms are practicing. For example, the firm EwingCole is working on a large project in Duluth, MN. EwingCole has been attending the webinar series and Swanson and Weisdock in Philadelphia have provided detail guidance for local signatories and the design team and contractor.
- **IMI Masonry Webinar Series 2-2-21– Restoration Topic:** *Exterior Masonry Wall Assessment and Repair* — Swanson hosted Peter Babian of Simpson Gumpertz & Heger (Chicago office) to an audience of more than 685 individuals across the country.
 - **IMI Structural Coalition Webinar Series 2-10-21– Structural Topic:** *Structural Design of Masonry Storm Shelters* — More than 440 attended this national program where Swanson hosted Brady Golinski of Forse Consulting.
 - **IMI Masonry Wednesday Webinar Series 2-17-21– Restoration Topic:** *Historic Tile and Terrazzo Installation and Repair* — This is a local program for BAC Local 1 MN/ND/SD. More than 100 of its members registered. Swanson hosted and Weisdock delivered the webinar.
 - **IMI Contractor Vendor Webinar Series 2-25-21 – Building Envelope Topic:** *Air Barrier Systems* — Understanding Their Importance and the Technologies. More than 530 architects,

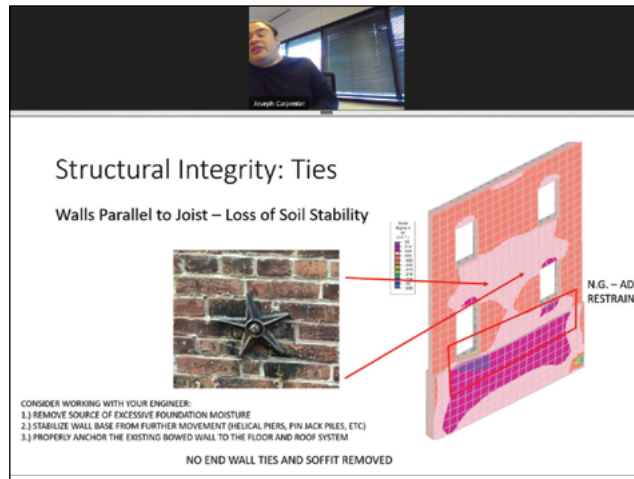
Continued on page 9

IMI Masonry Minute *Continued from page 8*

engineers, and contractors registered. Swanson hosted, Peter Gotler of 3M delivered this webinar that focused on air barriers and the importance of a quality installed substrate. He covered code requirements and peel and stick versus spray applied air barriers.

- **IMI Masonry Webinar Series 3/2/21– Restoration**

Topic: *A Cast Iron Star is Born* — Swanson hosted Joseph Carpenter, PE of KPFF Consulting Engineers (St. Louis office) to an audience of over 520 individuals across the country. Carpenter shared his knowledge of masonry wall tie systems for historic buildings.



- **IMI Structural Coalition Webinar Series 3/10/21– Structural Topic:** *Masonry Movement Joints-Structural Edition* — 540 architects, engineers and contractors attended this program where Swanson hosted structural engineer Mike Manor of Forse Consulting. This webinar series is gaining traction as IMI and its partners work to educate the design and construction community to design efficient masonry walls.

- **IMI MN/ND/SD Masonry Wednesday Webinar Series 3/17/21- Building Envelope Topic:** *Lessons Learned in Masonry* — More than 110 registered from BAC Local 1 MN/ND/SD for this program delivered by Indiana IMI Director Joe Alberts, who is also a mason. Swanson and Alberts had done a traveling road show seminar series in 2019 in Sioux Falls, and Rapid City, SD, accompanied by President Doug Schroeder and SD business representative Doug Severson. We had several from South Dakota on the webinar.

- **IMI Vendor Webinar Series 3/25/21– Structural Brick Topic** — More than 200 architects, engineers, and contractors registered for this webinar. The speaker was Steve Judd of Interstate Brick and he covered the benefits of designing with structural brick. This could be a viable option for single wythe applications where a higher end finish on both sides is desired. There have been a few buildings in Minnesota designed with structural brick but the West Coast and Chicago areas seem to use more of it.

EXPANDED ONLINE LEARNING OPPORTUNITIES FOR SIGNATORY CONTRACTORS AND AEC PROFESSIONALS

IMI has also added more webinars to its popular series with new topics each week that educate design professionals about the benefits of using union masonry and tile. These webinars, which offer AIA LU/HSW credits, draw hundreds of attendees each week.

If you haven't already, now is the perfect time to join our mailing list and add "teamimi2@imiweb.org" to your verified/safe sender list to be sure you're receiving our latest communications.

TRAINING PROGRAMS FOR YOU

Training, quality, and safety is what sets BAC Local 1 MN/ND/SD apart from our competition. To learn more about training programs available to BAC members, visit www.IMTEF.org and www.bactraining.org.

Mark Swanson can be reached at mswanson@imiweb.org or 612-840-8695. To learn more about the International Masonry Institute, visit www.imiweb.org.

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Retired Members

Some BAC Local 1 members have retired in 2020. We are grateful for your dedication of work and we wish you a great future in your retirement years!

#1 MN - St. Paul

Thomas Borich
Steven Doyle
Thomas Gallati
Keith Graber
Betuel Ibarra
Noe Koehler
Douglas Meyers
Thomas Vanek

#2 MN - Minneapolis

David Casey
Iulian Damyan
John Evenson
Keith Kantor
Gregg Lyman
Mark D. Olson
Raymond Schmidt
Kenneth Schmitz
Alan Snowaert
Ronald Sparks
Terry Wong

#3 MN - Duluth

Michael Moss
Jeffrey Mundell

#3 ND - Grand Forks

Robert Bina

#4 MN - St. Cloud

Kevin Drange
Phillip Forcier
Kenneth Janson

#4 ND - Bismarck

Donald Jewell

#4 SD - Rapid City

John Jansen

#8 MN - Rochester

Bruce Janike
Steve Roy

#11 MN - Mankato

Mark Juberian

#15 MN - Brainerd

Douglas Eiklenborg
Michael W. Hendrickson

#18 MN - Tile

Edward Smolinski
Renato Susak
Douglas Szczech

Correction

In the last issue, retiree Terry Wong was listed as a member of chapter 1. The correct listing is for chapter 2.



Welcome

OUR NEW MEMBERS

Thomas Archie
William Boese
Karl Haeske
Bryan Jensen
Jakob Jensen
Michael Kessler

Tobbie Krueger
Ilya Labotskiy
Cole Mortel
Ian Patterson
Gregory Peterson
Billy Rose



Deceased Members

#1 MN - St. Paul

Robert Diebel
Ted Golla
Roger Ingalls
Arlo Runge
Stuart Sutton

#2 ND - Minot

Fredrick Forsberg

#10 MN - Faribault

Fredrick Smith

#18 MN - Tile

James Iskierka
Dale Organ

#2 MN - Minneapolis

James Herberg
Donald Kassa
Kenneth Knoop
Robert Newell
Steven Staple

2021 CALENDAR OF EVENTS

Chapter 1-Minneapolis-St. Paul, MN

312 Central Ave., Minneapolis: 4:30 p.m. June 14, Aug. 9, Sept. 13, Nov. 8, Delta Hotels-Mpls. NE, 1330 Industrial Blvd NE, Minneapolis: All Metro members 7 p.m. Dec. 13

Chapter 1-Fargo, ND

Dilworth Hi Ho Tavern: 5:30 p.m. June 23, Aug. 9, Sept. 22, Dec. 6

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor Temple: 6 p.m. June 8, July 13, Aug. 10, Sept. 14, Oct. 12, Nov. 9, Dec. 14

Chapter 2-Minot, ND

Minot VFW: 7 p.m. Mar. 5 (Wage Allocation meeting), Aug. 11, Nov. 10

Chapter 2-Yankton, SD

209 Cedar Terrace, Yankton VFW: 7 p.m. July 9, Sept. 10, Nov. 12 Butch's Tavern: 7 p.m. June 11, Aug. 13, Oct. 8, Dec. 10

Chapter 3-Duluth-Hibbing-Iron Range, MN

Duluth, Duluth Labor Center: 5 p.m. June 9, Sept. 8, Dec. 8 Hibbing, Valentini's in Chisholm: 6 p.m. Aug. 11, Nov. 10

Chapter 3-Grand Forks, ND

E. Grand Forks American Legion: 7 p.m. June 21, Sept. 23, Dec. 7

Chapter 3-Aberdeen, SD

617 S. 15th St., Aberdeen Central Labor Union: 7 p.m. July 19, Sept. 20, Nov. 22

Chapter 4-Bismarck, ND

Bismarck, AmVets: 7 p.m. Nov. 9

Chapter 4-Rapid City, SD

922 E. St. Patrick St., Rapid City Labor Temple: 6 p.m. June 4, Aug. 6, Sept. 3, Nov. 5, Dec. 3

Chapter 4-St. Cloud-Brainerd, MN

St. Cloud Labor Home: 7 p.m. June 3, Aug. 4, Nov. 3

Brainerd American Legion: 7 p.m. Sept. 2, Dec. 2

Chapter 8-Rochester-Faribault, MN

Rochester, Eagles Club: 7 p.m. Sept. 13, Dec. 6 Faribault, Eagles Club: 7 p.m. Aug. 2, Nov. 1

Chapter 11-Mankato, MN

Mankato, Mankato Eagles Club: 7 p.m. June 3, Sept. 2, Dec. 2

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. June 10, Aug. 12, Sept. 9, Nov. 11, Dec. 9

GOLD CARD DINNERS

Letters will be mailed.

Chapter 1-Minneapolis-St. Paul, MN

Delta Hotels-Mpls. NE, 1330 Industrial Blvd NE, Minneapolis: 11 a.m. July 8

Chapter 3-Duluth-Hibbing-Iron Range, MN

Duluth area: Holiday Inn, 6 p.m. Oct. 8 Iron Range: Valentini's, 5 p.m. Oct. 9

Chapter 8-Rochester-Faribault, MN

Rochester, Rochester's Eagle Club: 6 p.m. June 4

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe: Mpls, 9 a.m., Sept. 23, Dec. 2



Duluth area Retirees coffee meetings

Miller Hill Mall Perkins: Duluth 9:30 a.m., First Wednesday of each month

Iron Range Retirees coffee meetings

Sportsman's Cafe: 9 a.m., Hibbing Third Monday of each month

St. Cloud Retirees coffee meetings

Brigittes Café: 9:30 a.m., Third Tuesday of each month

Executive Committee meeting

312 Central Ave., Minneapolis: 9 a.m. Oct. 1

Semiannual Meeting-All of MN/ND/SD

312 Central Ave., Minneapolis: 9 a.m. Oct. 2

BAC Golf Tournament

Pheasant Acres: 7 a.m. July 31 6 p.m. Sept. 11

Chapter 3 Golf Tournament

Grandview Golf Links: Duluth 8 a.m. Sept. 11



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QUARTERLY UPDATE

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Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota/South Dakota
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Minneapolis, MN 55414

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Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota/South Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota/South Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President Doug Schroeder

Editor Patricia Johnson

Design & Production Peggy Zetah



The PRO Act Seeks to Balance the Scales

By FCF of Minnesota

There is a significant gap between the number of workers who would like to be represented by a union and the number of workers who are represented by a union. This difference is largely the result of obstacles to unionization that exist under current labor law. The Protecting the Right to Organize, or PRO, Act seeks to clear some of these obstacles and take steps to restore the ability of workers to unionize their workplaces. The PRO Act seeks to accomplish this by enacting the following changes to labor law:

- Removing employers from the process of setting union elections so that employers can't delay and drag out the election process.
- Prohibiting employers from forcing workers to attend captive-audience meetings.
- Requiring the National Labor Relations Board to go to court to immediately reinstate workers when the employer has illegally terminated them in retaliation for union activity.
- Creating civil penalties for employers who violate the National Labor Relations Act, and allowing for



corporate officials to be held personally liable for violations of the law.

- Creating a private right of action, allowing workers to file a civil lawsuit for violations of the National Labor Relations Act.
- Banning collective and class action waivers which employers often require employees to sign.
- Making misclassifying employees as independent contractors a violation under the National Labor Relations Act, and adopting a strict legal test to protect employees from being misclassified as independent contractors.
- Requiring all employers who share control over the workforce to bargain with employees because they will all be considered employers to remove the

common problem of employers attempting to shift responsibility to others.

- Requiring all states to allow employers and unions to enter into fair share agreements, which are now prohibited in right-to-work states.
- Facilitating timely first agreements in newly unionized workplaces through a process of mediation and, if necessary, binding arbitration.
- Prohibiting employers from permanently replacing striking workers and banning the use of offensive lockouts.

Clearly, the PRO Act, which passed the U.S. House of Representatives in March, would go a long way toward shifting power back to working families. Time will tell if it can successfully pass in the Senate.



The Fair Contracting Foundation promotes prevailing wage law education, compliance and enforcement. It advocates for practices, policies and laws that ensure fair government contracts, a strong local industry and protection of the public interest. We're here to help. Give us a call at 651-797-2726 or toll-free at 1-844-777-0606