

QUARTERLY UPDATE

Representing Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopworkers • Cement Masons • Pointers/Cleaners/Caulkers • Concrete Products Specialists

DECEMBER 2018

Trepanier Connects the Future to the Past

By Patricia Johnson

Dan Trepanier has a story to tell his children now and in the future. As a bricklayer for Con's Masonry Inc, in Bemidji, MN., he helped build the Gene Dillon Elementary school, a school named after his grandfather who passed away in 2014.

The new 120,000 square foot school opened its doors for the first time this 2018-19 school year. About 600 fourth and fifth grade students will take advantage of two gymnasiums, more than 45 high-tech classrooms, a media center, as well as art and music facilities. There is plenty of office space including an autism center.

Trepanier is a 13-year BAC Local 1 member. He began working for Con's Masonry as a laborer out of high school. He later attended one year of college, rejoined Con's and signed on as an apprentice at age 20.

He, along with his fellow members, began the project in June of 2017 and completed it in the fall of 2018. "I am proud to have had the opportunity to work on a school named after my grandfather," he says. "It is well built and the community can be proud of it."

The community voted on naming the school after Dillon, a well-respected leader with many accolades.

Continued on page 2



Dan Trepanier and his wife, Teresa stand alongside of a portrait of Gene Dillon, his grandfather.



Schmidt Supports Community through Volunteerism



Rod Schmidt, BAC Local 1 business rep, proudly stands under the Lady Tree mosaic.

The Lady Tree mosaic gracing the exterior wall of the St. Paul & Ramsey County Abuse Intervention Program (SPIP) is a beautiful collaborating effort by several community members and businesses.

BAC Local 1 was introduced to the project by the Plaster's Local in 2017. They were asked to assist in the planning and execution of the installation of the project. With the broad scope of the project, more expertise was brought in to help.

Rod Schmidt, BAC Local 1 business rep, worked with Sam Heimlich of the Carpenters North Central Regional Council and engineer Eric Wharton on the mounting process and materials to be used. Ardex supplied special exterior thin-set and epoxy grout for the setting and grouting of the mosaic.

BAC Local 1 spent numerous after-hours meetings at SPIP with Julie Dyste of the United Way, the local artist and designer of the mosaic Mica Anders, Wharton, Heimlich, and

Continued on page 10



INSIDE:

BAC Texting Program	3
From the President	4
Training Center	4
Member Recognition	6-7
IMI Corner	9
Events	11
Government	12

Trepanier *Continued from page 1*

Dillon served his country proudly for 20 years in the US Navy and later on the community of Bemidji as a youth sports coach, a long time school board member and as an active member in several organizations such as the VFW, American Legion, and his church.

Trepanier and his wife, Teresa, have two children, the ages of five and seven. “Our kids are very excited to attend the school named after their great-grandfather,” he said, “and the school their dad helped build.”

All the family members wrote on a hard hat supplied by the general contractor, Kraus Anderson. Trepanier later received from Dillon’s wife, Darlene, the golden shovel she used at the groundbreaking ceremony in March 2017.

“The things I enjoy about my job are being able to look at the project and see what I have accomplished that day and knowing that it will last for a really long time,” says Trepanier. Perhaps one of those projects is the trophy case he made which displays his grandfather’s portrait. It is positioned at the front entryway of the school. Not only will his children attend a school dedicated to their great-grandfather, they will also enjoy their father’s skilled craftsmanship; an additional highlight of their own story to tell to their classmates.

Trepanier’s advice to newcomers is simple: Pay attention to detail, listen to older members because their knowledge is very valuable, and do your best work.

As you continue to do this throughout your own career, you’ll also have your own stories to tell.



From the left, Joe Trepanier, Anne Trepanier, Katie Trepanier, (Dan’s brother, mother and sister, respectively) along with Trepanier stand in front of Gene Dillon’s portrait.

Stay Informed through BAC’s Texting Program

Opt-In for a Chance to Win a Visa Gift Card

We are excited to invite all BAC Local 1 MN/ND/SD members to join BAC’s texting program designed to deliver important reminders and notices from our office directly to its membership in a timely and efficient manner. Texts will be minimal – you can expect two to three texts per month at most. All you have to do is opt-in to the program.

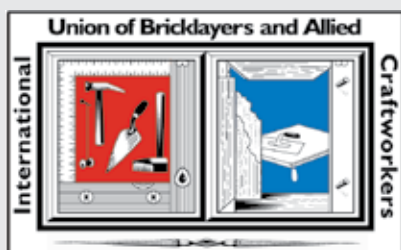
To opt-in, simply text 1MNND to 877877. Standard message and data rates will apply to messages you receive from BAC. After you text 1MNND to 877877, you’ll receive a confirmation text asking for your member (IU) number. Please respond to the text with your six-digit IU number. This helps ensure that we send texts relevant to you and only to our

members. This will be an important way of communicating with our members going forward. We encourage you not to miss out on timely information and to opt-in as soon as possible.

We will be raffling off five \$100 Visa gift cards to members who sign up for the texting program. We will notify you if you win.

As easy as it is to opt-in, you can opt-out at any time.

Thank you in advance for your participation. If you have any questions, please contact BAC Local 1 MN/ND/SD at 612-379-2966.



BAC LOCAL 1: 612-379-2966 **Fax** 612-379-8754

BAC INTERNATIONAL UNION: 1-888-880-8222

GENERAL INFORMATION: BAC1MN-ND.org

APPRENTICESHIP AND TRAINING: BACtraining.org or phone 763-404-8345

BENEFITS: Check the Zenith American Solutions website: zenith-american.com
Call 651-256-1801 or 1-800-879-4412

Welcome South Dakota Members



Doug Schroeder,
President/
Secretary-Treasurer

Welcome all members of South Dakota to BAC Local 1 MN/ND/SD. I know that change can be hard and frustrating. We are doing all we can to make this a positive experience. I have had the pleasure of meeting many of you at the Sioux Falls and Rapid City meetings. I hope that all of your questions were answered. If you were unable to make the meeting or have more questions, please reach out to me to get them answered.

We will be working these next few months to make sure the transition is as smooth as possible. We are only

human and sometimes we make mistakes. We will do what we can to correct them as quickly as possible when they occur.

This year, the South Dakota members who contribute to the vacation fund will get their checks as they have in the past. In the future, these checks will be mailed out in connection with the vacation checks in Minnesota and North Dakota. We are discussing on how this will work since South Dakota currently sends out monies from the current year. The MN/ND plan sends monies out the year after the contributions are earned in order to invest those dollars to offset administrative costs to the plan. The MN/ND plan pays a 70 percent payout of prior year contributions mailed out on or about May 1st of the year and the remaining 30 percent on or about November 15 of the year. We will keep the membership informed of changes to this fund.

Some of the information that was brought to the membership meetings in South Dakota dealt with the various funds that your new local has to offer. The membership will have an opportunity to contribute to these funds only if they choose to at allocation meetings:

- Health Care Fund
- Local Defined Benefit Pension Fund
- Ceramic Tile Annuity Fund
- Duluth Bricklayers Annuity Fund
- Vacation Fund
- Health Reimbursement Arrangement (HRA)

Members can contribute to these funds at different levels. This can be discussed at your area allocation meetings.

The Vacation Fund and HRA Funds can be started with as little as a \$.25 per hour contribution. Other funds such as the Health Fund and Pension Fund will require a higher

contribution rate to get started with a commitment to buy all the way into the fund over a reasonable period of time.

If the members choose, they can keep things the way they are in that chapter.

The South Dakota Joint Journeyman Apprenticeship Training Fund will stay as a stand-alone fund that will be the members' source of apprenticeship training and journeyman upgrade training.

We look forward to working together in making BAC Local 1 MN/ND/SD a great local.

30-Minute Lunch Break Required by CBA

Once again BAC Local 1 has encountered on several job sites that the members have not been taking their designated 30-minute lunch break but instead are taking a 15-minute lunch break during the day and are leaving the jobsite early. It has also been reported that the lunch break has been eliminated altogether and the members are only taking a morning coffee break and leaving even earlier.

As this break is part of the Collective Bargaining Agreement (CBA), we are obligated to enforce this language:

Employees will be allowed to apply their 10-minute afternoon break at the end of the shift at the discretion of the employer. Thirty (30) minutes is allotted for an unpaid lunch break and all employees are required to take that full break during the work day. The 10-minute morning break remains the same.

As this action by the member or members in question is in direct violation of not only the CBA but our constitution and bylaws, we are being forced to bring these members up on charges and have this issue addressed in front of our trial committee.

If you have any questions, please contact me at 612-379-2966.

SAVE THE DATE: 4/13/19

Labor
Health & Benefit
Fair

Health & Benefit Fair, LLC

Minneapolis Convention Center

2018/2019 Continuing Education Schedule

All journeyworkers are welcome to attend any course with RSVP by calling 763-404-8345 or online at www.bactraining.org and click on Journeyworker Upgrades.

Date	Time	Branch Of Trade / Location	Class
12/5 & 12/16/18* <i>MUST ATTEND BOTH NIGHTS.</i>	4 - 8 p.m.	All / Metro	CPR/First Aid
12/6/18	4:30 - 8:30 p.m.	Brick / Metro	MULE Upgrade
12/12/18	4:30 - 8:30 p.m.	All / Metro	Mentorship
12/19/18	4:30 - 8:30 p.m.	Brick / Metro	Flashing
1/11, 1/18, 1/24, 1/25/19	7 - 3:30 p.m.	All / Metro	OSHA 30
1/14/19	2 - 8 p.m.	Brick / Metro	Con-Pro-Co Stone Patching
1/18 - 2/26/19	4 - 8:30 p.m.	All / Metro	OSHA 30
1/26 & 2/9/19	7 - 3:30 p.m.	Brick / Metro	Advanced Blueprints
1/30/19	4:30 - 8:30 p.m.	Brick / Metro	Grout
2/20 & 2/27/2019 <i>MUST ATTEND BOTH NIGHTS.</i>	4 - 8 p.m.	Tile / Metro	Adrex Products & Montolit Tools GPT Training
3/1 & 3/15/19	7 - 3:30 p.m.	Brick / Metro	SCP Training
3/31/19	4 - 8 p.m.	Tile / Metro	Products Shower Pans and Epoxy Setting

Upgrades to be offered January through March 2019 in regions of Greater Minnesota, North Dakota and South Dakota:

- Rochester Area – Flashing, Grout and Stone
- Duluth Area – First Aid/CPR, Stone
- Bemidji/Brainard Areas – Flashing, Grout and Stone
- Fargo Area – Flashing, Grout and Stone
- Bismarck Area – Flashing and Grout

All Upgrade dates TBD. The training center website will be updated and postcards will go out once dates, times and locations are set. Each of the above geographical areas will also have opportunity to attend mentorship training. Please watch for invitations.

ACT orientation and certification dates TBD. Call Jayson Moore for more information at 612-380-3022 or email jmoore@bactraining.org.

PCC Apprenticeship Training

1st Year: Begins Monday, Jan. 7, 2019, through Wednesday, January 30
7 am-3:30pm Monday-Friday (18 days total)

2nd and 3rd Year: Begins Monday, Feb. 4, 2019 through Wednesday, February 27
7 am-3 :30pm Monday-Friday (18 days total)
Per your agreement attendance is mandatory



Blazevic “Blazes” a New Trail at the Training Center

As the new Manager of Operations at the BAC Local 1 MN/ND Training Center, I’m excited to help our team turn out the best quality trades men and women that we possibly can. I bring with me my experience as a former bricklayer having completed my apprenticeship through this very program back in the 1970s. I later became a contractor working alongside my brother running ADB Construction Co. Inc., which recently closed its doors after 48 years.

Now as I begin this new phase in my career, I look forward to the challenges this position brings. I will be pushing the journeymen in the field to mentor these new people entering our trade.

Remember, someone taught you. In turn, teach others!

Mentorship training will be available December 12th. Advanced Blueprint reading will be available starting on Jan. 29, 2019, as a journeyman upgrade.

Visit our website for more information: www.bactraining.org. We look forward to meeting you in one of our classes.

Career Day at the Training Center January 25, 2019

Do you know a friend or family member who may be interested in an apprenticeship with the BAC? Have them contact the training center at 763-404-8345 to learn more.

Building America with Prevailing Wage

The prevailing wage is the minimum wage for skilled construction work on publicly funded projects. It is a market determination based on government surveys of the average pay rate for each construction craft in a geographic area. Prevailing wage laws not only promote a level playing field for contractors, but support apprenticeship and training programs that prepare workers in skilled trades. Research consistently shows that prevailing wage standards create more local jobs, boost local economies, and promote safer, healthier, and more productive worksites with no significant impact on total project costs.

Despite these facts, some financially-motivated special interests are pushing repeal of state prevailing wage laws and changes to the way that federal Davis Bacon rates are calculated. Since 2015, five U.S. states have repealed their prevailing wage laws – Republican-led Michigan in 2018, Arkansas and Kentucky in 2017, West Virginia in 2016, and Indiana in 2015.

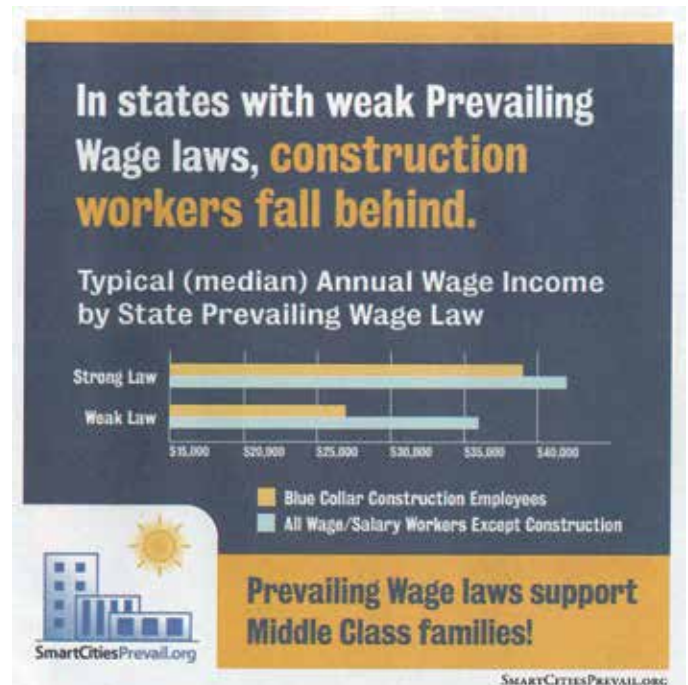
Prevailing wage law foes claim that prevailing wage standards drive up costs of projects, increase the burden on taxpayers, and create an uneven playing field for small businesses. However, 75 percent of recent peer-reviewed studies find that construction costs are not affected by prevailing wages.

Weakening or repealing prevailing wages would only cut workers’ wages and breed low-road contractors, shrink economic activity and local hiring, and reduce worksite productivity and safety. Studies show that repeal would force taxpayers to spend an average of \$367 million more per year on food stamps and low-income tax credits. Research also shows that non-prevailing wage states have more worksite

safety problems and construction fatalities. That’s why protecting prevailing wage laws is critical to the construction industry for both union and non-union workers.

Protecting federal, state and local prevailing wage laws from repeal or dilution by conservative opponents funded by non-union business interests is one of our Union’s highest legislative and political priorities.

Prevailing wage benefits all contractors and workers who want to build and invest in the communities they live in.



MEMBER RECOGNITION



Duluth, MN: 40- and 50-Year Members

Gold Card Dinner at Holiday Inn on October 12, 2018

Back, left to right: Vice President Mike Ganz, Apprentice Anthony Anderson, 25-year member Shawn Kulman, Apprentice Peter Bussa, 40-year member Shawn Murphy and Vice President Stan Paczynski. Front, left to right: 40-year member Randy Willeck and 50-year member Gerald Perttula.



Sioux Falls, SD: 50-Year Member Aberdeen Chaper Meeting

Left to right: Business Rep. Doug Severson and 50-year member Kenneth Bakke.



Lifetime Member Sioux Falls Labor Temple

Left to right: Local 1 MN/ND/SD Business Rep. Doug Severson and Chapter 1-SD Lifetime member Alan Aaberg.

PIN PARTY

Butch's Tavern, Alexandria, SD October 12, 2018



40-year member James Williams



Left to right: Business Rep Doug Severson, 25-year members Allen Cihak, Brian Trabing, Phil Kayser and Chapter 2 President Brian Smith.



Left to right: Yankton Chapter 2 President Brian Smith, 50-year lifetime member Arlan Albrecht and Business Rep. Doug Severson.



Left to right: Business Rep. Doug Severson, apprentice turned journeyman Leo Gau and Chapter 2 President Brian Smith.



Welcome Our New Members

Anthony Adams
 Evan Arpan
 Angel Baez
 Oscar Becerra Lopez
 Robert Beyer
 Justin Bjorlin
 Jacob Blesi
 Mickell Brown
 Chad Brownfield
 Samuel Burnoski
 Nicholas Cepelcha
 Damarius Cruz
 Patrick Daschle
 Zachary Davis
 Jose Diaz Martinez
 Romaldo Diaz Martinez

Cipriano Diaz-Diaz
 William Didrikson
 Ryan Ebeltoft
 Michael Englund
 Terreon Ewing
 Natalie Fleming
 Ryan Flores
 Matthew Frazer
 Jacob Freitag
 David Fuhrer
 Benjamin Funkhouser
 Heather Gardner
 Randy George
 Eric Getschmann
 Chad Gronfor
 David Heilman
 John Hilyar
 Joseph Hoffman
 Kevin Holler
 Miguel Ibarra

Andrew Johnson
 Nicholas Johnson
 Caleb Jones
 Thomas Kingsriter
 Aaron Koch
 Nicole Koffler
 Nathan Kooiman
 Idrees Lucas
 Daniel Lundquist
 Jesse Mackey
 Jason Mattson
 Steven Maxfield
 Derek Merkl
 Chad Metzger
 Brett Meyer
 Timothy Meyers
 Thomas Noye
 Samuel O'Connor
 Adam Paukert
 Kevin Pecharich

Michael Reese
 Kyle Reins
 Robert Rezac
 Omar Romero
 Brandon Salzbrun
 Adam Scherff
 Elyshia Schwartz
 Nicholas Siebenaler
 Cory Stadsvold
 Jamie Stearns
 Reuben Tarr
 Robert Thurman
 Nathaniel Toenies
 Jorge Topete
 Payton Weber
 Troy Weske
 Jeremy Wilson
 Volodymyr Zaiets
 Dakota Zephier

Have You Been Exposed to Asbestos?


GET A LUNG CANCER SCREENING EXAM TODAY! This exam is covered by your fund.*

WE SPECIALIZE IN ANSWERS

*Verify with your fund before scheduling.

TO SCHEDULE, CALL **866.765.7138.**

myCDI.com/TwinCities

CENTER FOR DIAGNOSTIC IMAGING[®]


Helping injured people for over 60 years.

Auto Accidents
 Medical Malpractice
 Workers' Compensation
 Wrongful Death
 Construction Accidents

Personal Injury Law
SiebenCarey
Know your rights
 PERSONAL INJURY ATTORNEYS

knowyourrights.com

(612) 333-4500 • 1-800 4-RIGHTS
 Minneapolis • Lakeville • Duluth
 901 Marquette Avenue, Suite 500, Minneapolis, MN 55402

 **Building Trades Credit Union**

Switch your banking to BTCU!

> Free Checking
 > Automatic Savings
 > Mobile Banking
 > NEW! Mobile Deposit

Plus Great Loan Rates!
 > Auto
 > Recreational
 > Home & Mortgage

www.buildingtradesCU.com (763) 315-3888

Federally insured by the NCUA. Equal Housing Lender.

SOME DAY YOU WILL RETIRE.
Will you be financially sound?

Advanced Advisor Group (AAG) will educate you about your options.

- PENSION
- INVESTMENT
- LIFE INSURANCE
- LONG-TERM CARE



AAG has 25+ years of working with union members in Minnesota*, we understand the complexity of your union and can explain your options simply and clearly.

Call **763-689-9023** today. No obligation. 100% confidential.
 No minimum dollar amount to begin investing.

*Education Minnesota with over 25,000 members served and over \$1.1 billion in assets under management through affiliate firm EFS Advisors. EFS Advisors & AAG are not affiliated with Education Minnesota. Securities and Investment Advisory Services offered through EFS Advisors. A Registered Investment Advisor. Member FINRA & SIPC. 440 Emerson St N Ste 4, Cambridge MN 55008 - 763-689-9023



IMI Masonry Minute

Key IMI Activity Highlights

Director Mark Swanson does many things but his main goal is to create more job opportunities for members of BAC Local 1 MN/ND/SD. Swanson accomplishes this by providing masonry education and consulting expertise to the design and construction community, and to skilled union craftworkers.

Recent IMI Seminars

IMI provides continuing education by targeting a variety of architectural and structural engineering firms, encouraging each to use masonry aesthetically, structurally and efficiently in their projects. IMI consulting engineer Sam Rubenzer, PE and Swanson have been visiting both architects and structural engineers. In October, at BKBM engineers, Rubenzer delivered “Backing System Options for Brick Veneer Seminar” to more than 40 engineers. Obviously, designers have a lot of options to select from and Rubenzer emphasized that the best backing option for brick veneers was concrete masonry units. Rubenzer and Swanson also advocate for stair and elevator shaft walls and foundations to be out of CMU as well, for lateral support and fire resistance. Swanson was at Mohagen Hanson Architects to deliver “High Performing Masonry Building Enclosures” and answer questions regarding masonry on current projects that are under design.

IMI & GSA Restoration Classes

The General Services Administration (GSA) owns and leases more than 376.9 million square feet of space in 9,600 buildings in more than 2,200 communities nationwide. In early November, IMI conducted a 4-day seminar series to around 30 project managers and contract officers of the GSA at the federal courthouse building in downtown Minneapolis. IMI Directors Roy Ingraffia (Philadelphia) and Amy Woods (Portland) delivered the 4-day seminar training series. GSA employees from St. Paul, Chicago, Detroit, Milwaukee and Washington D.C. also attended training. The Historic Masonry Preservation Certificate



Amy Woods - IMI Portland Director conducting an on-site walk through of Federal Office Building Minneapolis



Roy Ingraffia-IMI Philadelphia Director at GSA in Minneapolis

from IMI/ IMTEFF was emphasized to have in their specifications for projects on older and historic buildings. Several local signatory contractors doing restoration work have gone through the HMPC training at the IMI National Training Center. IMI encourages our signatory contractors working in restoration to have this training as it sets them apart from the competition and helps ensure better project outcomes to building owners.

Check out the IMTEF calendar for the next HMPC training opportunities. <http://imtef.org/calendar>

Masonry Wednesdays

Masonry Wednesdays occur on the third Wednesday of the month. These events expose the design community to new masonry systems and also create opportunities for suppliers to donate material to the training center for members to train on. The monthly series features IMI invited vendors and special guest speakers to

the BAC Training Center to present to architects, engineers, and signatory contractors. Recently, Swanson invited Wiss Janney Elsner (WJE) to deliver a seminar on masonry restoration repairs. Rachel Will and Ed Gerns from the Chicago office of WJE and Chelsea Karrels-Ames from the Minneapolis office delivered the seminar with excellent case study examples of what to do and what not to do. More than 60 registered for the event and there was great participation from Advanced Masonry Restoration, JE Dunn, McGough, ACME Tuckpointing along with architects, engineers and local material suppliers. Having these key stakeholders in the room led to great questions and conversations. Masonry Wednesdays start back up in January 2019.

Training Programs for You

Swanson advocates the advantages of using skilled union labor to the construction community. Training and quality is what sets us apart from our competition. To learn more about training programs available to BAC members, visit www.IMTEF.org and www.bactraining.org. Check out the IMI Minnesota Facebook page.

Mark Swanson can be reached at mswanson@imiweb.org, 612-332-2214 or on his cell at 612-840-8695.

To learn more about the International Masonry Institute, visit www.imiweb.org.



Passings

DECEASED MEMBERS

We are sorry to report these member deaths:

#1 MN-St. Paul

Matthew Allen
Alan Carpenter
Gordon Erlandson
Alfred Fischer
Everett Labuda

David Sipprell
Edwin Tetreault
John Young

#4 MN-St. Cloud

John Kuseske

#2 MN-Mpls

Anthony Kampa
Harold Martens
Earl Nielsen

18 MN-Tile

James Iskierka

Chapter 1-Minneapolis-St. Paul
Envision Catering & Hospitality, 484
Inwood Ave., Oakdale: All Metro
members 7 p.m. Dec. 10

**Chapter 3-Duluth-Hibbing-Iron
Range**
Duluth Labor Center: 5 p.m. Dec. 12

Chapter 4-St. Cloud-Brainerd
Brainerd Amer. Legion: 7 p.m. Dec. 6

Chapter 8-Rochester-Faribault
Rochester Eagles Club: 7 p.m. Dec. 3

Chapter 11-Mankato-New Ulm
Mankato Eagles Club: 7 p.m. Dec. 6

Chapter 15-Bemidji and ND
Bemidji Elks Club: 5 p.m. Dec. 13
Fargo Dilworth Hi Ho Tavern: 5:30
p.m. Dec. 11
Grand Forks; E. Grand Forks
American Legion: 7 p.m., Dec. 12

OTHER EVENTS

Retirees Club Breakfast meetings
Jax Cafe, Minneapolis, 9 a.m., Dec. 6

**Duluth area Retirees coffee
meetings** Miller Hill Mall Perkins,
Duluth 9:30 a.m., First Wednesday of
each month

**Iron Range Retirees coffee
meetings**
Sportsmen's Restaurant and Tavern,
9 a.m., Hibbing
Third Monday of each month

St. Cloud Retirees coffee meetings
Brigitte's Café, 9:30 a.m.,
Third Tuesday of each month

Volunteerism *Continued from page 1*

Executive Director of SPIP Shelley Cline on the assembly and placement of the mosaic on the building.

BAC Local 1 donated approximately 50 personal hours on the project. The mosaic was made into sections and tile assembly was done by the women of the center, gluing each tile to mesh. The assembly of the project was done in the garage of the artist. It was in five sections and assembled into one. Local 1 worked on the mounting board assembly and the setting of the mosaic. Young men volunteers from Ujamaa Place in St. Paul helped on the day of the installation. The project was loaded and hauled to the center and hung late one evening.



The bottom of the mosaic is approximately 6 feet from the ground and about 14 feet to the top of the tree. The tile mosaic measures 8 feet by 8 feet at its widest points and weighs approximately 400 pounds.

The Lady Tree mosaic was finally dedicated on October 24th at a domestic abuse ceremony for Domestic Abuse Awareness Month. Many of the project's volunteers as well as St. Paul officials were in attendance.

A huge thank you to all who stayed the course during the three-year project, giving of their time and skills. BAC Local 1 will once again be represented for years to come by this beautiful display of work alongside many other talented individuals within our community.

Do You Have Experience Working with MULE?

If you are working in the field with the Material Unit Lift Enhancer, also known as MULE, give us a call at 612-379-2966. We would like to highlight the use of this innovative piece of equipment in our area.

We will interview members and take pictures to help illustrate how it enhances the jobsite and more importantly, how it can decrease injuries and increase productivity throughout the masonry industry.

Comprehensive & Compassionate Dental Care



FROEBER
DENTISTRY

Mention this Union ad
and receive \$100 towards
any dental service.

*New Patients Only.
Some exclusions may apply.*

Contact us today and experience
25 years of exceptional dentistry.

612.379.2428

froeberdentistry.com

2019 CALENDAR OF EVENTS

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:
9 a.m. Jan. 5 (Wage Allocation meeting)
4:30 p.m. Jan. 14, Feb. 11, Mar. 11,
May 13, June 10, Aug. 12, Sept. 9,
Nov. 11
Delta Hotels-Mpls. NE, 1330 Industrial
Blvd NE, Minneapolis: All Metro
members 7 p.m. Dec. 19

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor
Temple: 6 p.m. Jan. 8, Feb. 12, (Wage
Allocation meeting), Mar. 12, Apr. 9,
May 14, June 11, July 9, Aug. 13, Sept.
10, Oct. 8, Nov. 12, Dec. 10

Chapter 2-Yankton, SD

209 Cedar Terrace, Yankton VFW:
5 p.m. Jan. 9 (Wage Allocation
meeting), Mar. 8, May 10, July 12, Sept.
13, Nov. 8

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center: 7 p.m.
Jan. 11, Mar. 13, June 12, Sept. 11,
Dec. 11
Hibbing, Crown Ballroom: 6 p.m. Feb.
13 (Wage Allocation meeting), May 8,
Aug. 14, Nov. 13

Chapter 3-Aberdeen, SD

617 S. 15th St., Aberdeen Central Labor
Union: 7 p.m. Jan. 11, Mar. 18 (Wage
Allocation meeting), May 20, July 15,
Sept. 16, Nov. 18

Chapter 4-Rapid City, SD

922 E. St. Patrick St., Rapid City Labor
Temple: 7 p.m. Jan. 4, 6 p.m. Feb. 1
(Wage Allocation meeting), Mar. 1, Apr.
5, May 3, June 7, July 5, Aug. 2, Oct. 4,
Nov. 1, Dec. 6

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home: 7 p.m. Jan. 2,
Mar. 6, May 1, Aug. 7, Nov. 6,
Brainerd American Legion: 7 p.m.
Feb. 7, June 6, Sept. 5, Dec. 5

Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club:
7 p.m. Jan. 14, Mar. 4, Sept. 9, Dec. 2
Faribault, Eagles Club: 7 p.m. Feb. 4,
May 6, Aug. 5, Nov. 4

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. Jan. 3, Mar. 7 (Wage Allocation
meeting), June 6, Sept. 5, Dec. 5



Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Jan. 10
(Wage Allocation meeting), Mar. 14,
May 9, June 13, Aug. 8, Sept. 12, Nov.
14, Dec. 12
Bismarck, AmVets: 7 p.m. Nov. 12
Fargo, Dilworth Hi Ho Tavern: 5:30 p.m.
Jan. 22 (Wage Allocation meeting),
Sept. 24, Dec. 10
Fargo Area Meeting, Glyndon Rod &
Gun Club: 5:30 p.m. June 25
Fergus Falls, American Legion:
7 p.m. Feb. 14
Grand Forks, E. Grand Forks American
Legion: 7 p.m., Jan. 23 (Wage
Allocation meeting), June 26, Sept. 25,
Dec. 11
Minot VFW: 7 p.m. Mar. 13 (Wage
Allocation meeting), May 8, Aug. 14,
Nov. 13

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon

Delta Hotels-Mpls. NE, 1330 Industrial
Blvd NE, Minneapolis: 11 a.m. July 11

Chapter 3-Duluth-Hibbing-Iron Range

Duluth area: Holiday Inn, 6 p.m. Oct. 11
Iron Range: Valentini's, 6 p.m. Oct. 12

Chapter 4-St. Cloud-Brainerd

St. Cloud Eagles Club: 6 p.m. Apr. 6

Chapter 8-Rochester-Faribault

Rochester, Rochester's Eagle Club:
6 p.m. June 7

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
6 p.m. Apr. 26

Chapter 15-Bemidji and ND

Bismarck, AmVets: 5:30 p.m. Mar. 1
Fargo, West Fargo Speedway: 6 p.m.
Mar. 22

Grand Forks, Speedway: 6 p.m. Mar. 21
Minot, Minot Badland's Restaurant:
6 p.m. Feb. 28
Nevis, Bullwinkles: 6 p.m. Apr. 13

OTHER EVENTS

Health Fair, Minneapolis Convention
Center, Minneapolis: 8 a.m. April 13

Retirees Club Breakfast meetings

Jax Cafe, Minneapolis, 9 a.m., Mar. 28,
Sept. 26, [Dec. 7](#)

Duluth area Retirees coffee meetings

Miller Hill Mall Perkins, Duluth 9:30 a.m.,
First Wednesday of each month

Iron Range Retirees coffee meetings

Sportsman's Cafe, 9 a.m., Hibbing
Third Monday of each month

St. Cloud Retirees coffee meetings

Brigittes Café, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting

312 Central Ave., Minneapolis
9 a.m. Apr. 5, Oct. 4

Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis
9 a.m. Apr. 6, Oct. 5

Chapter 1 Apprenticeship Banquet

6 p.m. Mancini's Char House, May 23

BAC ATV Ride and Cookout

Stomping Grounds, Akeley July 13
Ride: 10 a.m., Cookout: 6 p.m.



BAC Golf Tournament

Pheasant Acres: 7 a.m. July 27

Chapter 3 BAC Fishing Event

Nichols Lake, Cotton, MN: 8 a.m. Feb. 9

Chapter 3 Golf Tournament

Grandview Golf Links, Duluth
8 a.m. Sept. 7

QUARTERLY UPDATE

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota/South Dakota
312 Central Avenue, Suite 328
Minneapolis, MN 55414

Ambassador
Printing to add
current
mailing indicia
and Permit #

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota/South Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President Doug Schroeder

Editor Patricia Johnson

Design & Production Peggy Zetah

GOVERNMENT POLITICS: OUR ISSUES



POLITICS – Our Issues

By Bill McCarthy,
MN AFL-CIO President

Minnesotans Voted for Worker Justice

Minnesota’s state motto says it all: “The Star of the North.” We are a guiding force, leading the way forward, and we lived up to our slogan November 6 when we elected the best candidates for working Minnesotans.

Up and down the ballot and all across the state, working people rejected the corporate interests trying to hijack our political system to keep things tilted their way. We elected candidates who will make sure Minnesota works for every worker.

We started by choosing Tim Walz and Peggy Flanagan as governor and lieutenant governor. An award-winning teacher in Mankato, Walz fought for his students. As a congressman, he fought for accessible and affordable health care. Now, as our next governor, he will fight to rebuild Minnesota’s

highways, bridges and roads. And he has an excellent partner in this effort. Flanagan helped lead the charge to raise Minnesota’s minimum wage for the first time in nearly a decade. Together, they will fight for every worker.

We also sent Senators Tina Smith and Amy Klobuchar back to Washington. Smith and Klobuchar are health care advocates who will

fight for patients with pre-existing conditions, close the gender pay gap, and ensure workers’ voices are represented in the halls of Congress.

In this election, Minnesotans faced a decision between corporate power and worker justice, and the latter prevailed. We showed the nation that union values are American values and that when working people stand together we have the power to make transformational change.

Working people in Minnesota lived up to our state motto and showed America



the path forward. Working with our elected members and allies, we will continue to grow and strengthen the labor movement, and we will build a Minnesota — and an America — that is fair and just.

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.