

QUARTERLY UPDATE

Representing Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopworkers • Cement Masons • Pointers/Cleaners/Caulkers • Concrete Products Specialists

DECEMBER 2019

World's Biggest Tradeswomen Conference Breaks Attendance Record

More than 2,800 tradeswomen and construction industry leaders convened this weekend to advance career paths and strengthen union tradeswomen's future



From L-R: Members Jamie Irving, Kayleigh Monroe, Kelly Feyler, Rebecca Nohava, Jordana Stiffarm.

MINNEAPOLIS, MN – Monday, Oct. 7, 2019 – North America's Building Trades Unions (NABTU) has successfully concluded its ninth international Tradeswomen Build Nations Conference, the largest gathering of its kind in the world.

More than 2,800 tradeswomen representing 48 states and 10 provinces gathered in Minnesota to share experiences and best practices with fellow tradeswomen, to learn about new programs and opportunities in the industry, and to engage with top leaders from government, industry and the biggest 15 international building trades unions.

The three-day conference, held during the weekend, featured a day of service with Haven House Ascension Place and Second Harvest Heartland, formal plenary sessions and more than 25 workshops on a range of topics addressing unique and critical issues of tradeswomen.

"This conference grows exponentially every year, and the impact is phenomenal," said NABTU President Sean McGarvey. "NABTU is committed to empowering current and future tradeswomen

Continued on page 5

Catching Up with ...Matt Welch

Matt Welch is the son of tile setter Mark Welch, 29-year member of BAC Local 1

By Greg Hexum

Reprinted by permission and edited for space. To read the article in its entirety, log on to duluthrunner.com

Recently, I got a chance to catch up with a good friend of *The Duluth Runner*, Matt Welch.

Matt was the 2012 Minnesota State High School League State Cross Country Champion while at Proctor High School. He wasn't just a good high school runner, he was the most dominant high school runner in the region in more than a decade, winning 9 of 9 races in his senior season in convincing fashion. He was one of the nation's best high school runners.

Even as a 17 year old, there was a mystique around him. He was known for 90-mile training weeks which bolstered his aggressive front-running style. That starkly contrasted with his away-from-running laid back, chilled out style-think long-haired musician, literally.

After high school, things changed. And, as is the case for many who are successful high school athletes, the changes weren't all pretty.

Continued on page 6



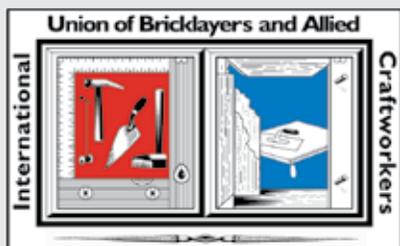
INSIDE:

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Welcome OUR NEW MEMBERS

Cody Aleman	Kyle Edinger	Caleb Manor	Wesly Rodriguez-Robles
Jose Avalos-Reyes	Nick Foster	Jorge Martinez	Justo Romero-Pallchizaca
Jeffrey Barton	Nicholas Fox	Matthew Martinen	Andre Rouder
Damion Becker	Jamie Fry	Jason Mask	Alanzo Ruble
Shane Bodle	Nicholas Haltiwanger	Daniel Mcconnell	Zachary Russell
Calvin Boecker	Bradin Hammon	Mason Mcnamer	Hector Salas
Nicholas Booth	Jacob Harrington	James Mcnaughton	Mason Seaborn
Nicholas Bratrud	Tyler Hayes	Amanda Mcrae	Dylan Selk
Jeremiah Brown	Xavier Herron	Drew Mechels	Bridgette Sharp
Pernell Brown	Brandon Hoerchler	Jesse Mechels	Joseph Sharp
Jay Brunner	Aaron Hoffman	Colton Mehrhof	Wendy Simmons
Shannon Burch	Dustin Hoffman	Aaron Messerer	Tyler Solomon
Thomas Burgard	Christopher Holden	Abukar Mohamud	Michael Starr
Phillip Bushweiler	Robert Hooker	Austin Morales	Kai Stauersbol
Miguel Cadena	James Idoko	Nicholas Musech	Adam Stewart
Timothy Cerjance	Avery Jacobs	Daniel Nordlund	John Stewart
Ian Cody	Andrew Jendro	Kevin Olsen	Ryan Stolarazyk
John Collins	Brian Johnson	Sonny Ozuna	Jake Streyle
William Crossland	Jeffrey Jolma	Romando Papasadora	Dayton Thesing
Brandon Crowson	Serhii Kadyrov	Joshua Pearson	Erin Vie
Grayson Cunningham	David Kohl	Jacob Pedersen	Christopher Washington
Brad Davis	Daniel Krekelberg	Saul Penaloza	Kristian Weeks
Shelby Davis	Joshua Krohn	Sam Phillips	Vance White
Ricardo Degracia Peralta	Amos Kvistberg	Jeffery Plummer	Micah Williams
River Demars	Laura Kvistberg	Miguel Pons	Luke Wiseman
Rafael Diaz	Tyler Laine	Zachary Poulson	Gabriel Witt
Wesley Dodd	Dustyn Larson	Dylan Pritchard	Alan Zazzetta
Bo Dolan	Nicholas Lee	Allen Riddle	Brandon Zeeb
Mckenzi Donaldson	Anthony Line	James Robertson	



BAC LOCAL 1: 612-379-2966 **Fax** 612-379-8754

BAC INTERNATIONAL UNION: 1-888-880-8222

GENERAL INFORMATION: BAC1MN-ND.org

APPRENTICESHIP AND TRAINING: BACtraining.org or phone 763-404-8345

BENEFITS: Check the Zenith American Solutions website: zenith-american.com
Call 651-256-1801 or 1-800-879-4412

Allocation Meeting Jan. 4, 2020



Doug Schroeder,
President/
Secretary-Treasurer

The statewide allocation meeting will be held at 312 Central Ave SE in the second-floor meeting rooms on Monday, Jan. 4, 2020, starting at 9 a.m. Mandatory increases to the IPF will be addressed at the meeting as well an opportunity to vote on an allocation to the Local's Defined Benefit Pension Plan.

Chapter allocations will follow this meeting for the metro area bricklayers, tile layers, tile finishers and terrazzo workers. All other chapter allocations will follow at their scheduled meeting dates.

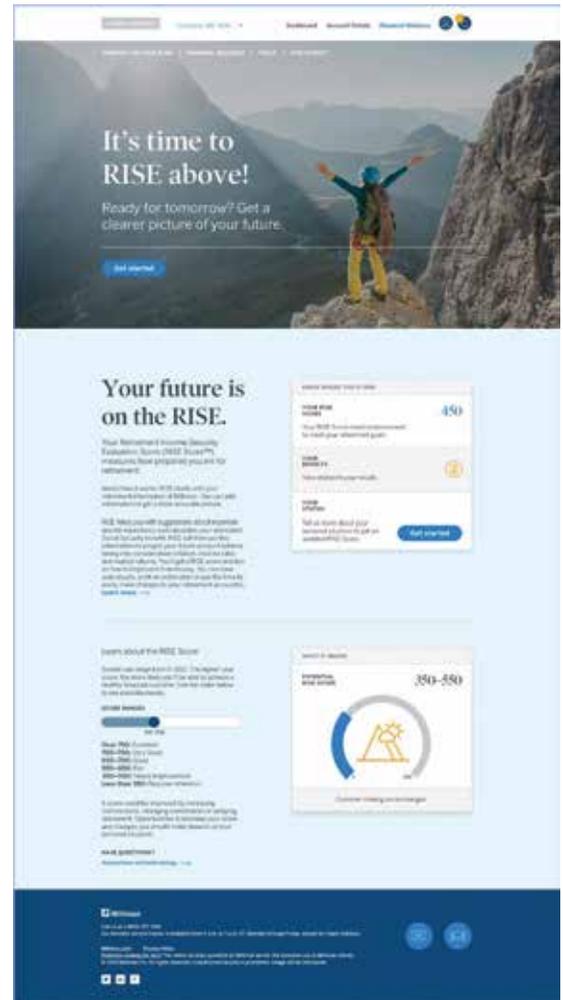
There is a need to have all areas contribute to the apprenticeship fund at the same \$0.30 rate. The apprenticeship program has expanded to include an outstate program that all are benefiting from. We have more students enrolling in the program every year.

For those areas at the \$0.30 rate I strongly encourage you to allocate additional monies to this fund to keep the quality of training at its best.

Save the Date
HOLIDAY PARTY
December 9, 7 p.m.
Delta Hotels-Mpls. NE, 1330 Industrial Blvd NE,
Minneapolis

New Look and Feel at millimanbenefits.com!

Recently, Milliman launched a newly redesigned website after more than a year in development. For our members, the highly visual site simplifies the retirement planning journey, promotes financial wellness and inspires positive action through the Retirement Income Security Evaluation (RISE) Score™. The site includes a state-of-the-art metric that explains retirement readiness like a credit score on a scale of 0 to 850. Developed by Milliman, the RISE Score™ focuses on retirement security rather than just predicting whether savings will cover expenses. “The RISE Score™ blends proven mathematical methods like stochastic modeling for inflation, market returns and longevity with an analysis that considers how retiree behavior may impact withdrawal patterns over time. The result provides our members with better insight into their broader financial planning.



Personal Tips

Changes that can help ensure retirement income will cover basic living expenses

Score Potential

A simple illustration of what your score means and what a better score may look like



Plug-and-Plan

Move sliders to see the impact changes can make

Action Steps

Do something about it; change investments or review action plan

Training Center News

By Barry Blazevic, Manager of Operations

We are running full speed here with brick and tile apprentices. This year we have started with longer classroom days starting at 1 p.m. until 7 p.m. We are getting to do more work on a single day with a student who is not so tired and much more attentive to learning. We have received much positive feedback to our changes.

We exposed 78 architectural students at the University of

Minnesota to a morning of laying brick with the anticipation that they will design more masonry in the future.

A lot of interest has been expressed at local schools as to what we do for a career other than college. We are visiting schools that show an interest in the building trades.

An upcoming training schedule for journeyworkers which will be posted to the website include the following:

2019 Continuing Education Schedule

All journeyworkers are welcome to attend any course with RSVP by calling 763-404-8345 or online at www.bactraining.org and click on Journeyworker Upgrades.

Date	Time	Branch Of Trade / Location	Class
12/16/19	1 - 7 p.m.	Metro	Mapei Grouts and Membranes
12/17/19	1 - 7 p.m.	Metro	Pro 10
12/19/19	1 - 7 p.m.	Metro	Schluter – Shower Receptors

Outstate in the various regions between Jan/March 2020:

St Cloud area- Flashing and Grout, Bemidji Area First Aid/CPR, Fergus Falls Area Mentorship, Duluth Area Mentorship, Rochester Area Mentorship, Fargo, ND, area OSHA 30 online and Mentorship, Bismark, ND, Area Mentorship, Sioux Falls, SD, Area Grout and Flashing, Aberdeen, SD, Grout and Flashing, Rapid City, SD, Mentorship. **ALL OUTSTATE TRAINING DATES TO BE DETERMINED.** Watch website for updates.



From left to right, front: Jeffrey Cavinder, Local 4 IN/KY; Thomas Stanley, Local 15 MO/KS/NE; Anthony Antonuccio, Local 3 MA/ME/NH/RI; and Paul Ferenc, Local 1 MD/DC/VA. Back: Justin Davenport, Local 1 OR/WA/ID/MT; Jayson Moore, Local 1 MN/ND/SD; Jose Miramontes-Venegas, ADC 1 of IL; Jason Atwood, Local 8 IL; and Shawn Merrill, Local 2 MI.

Moore Earns Instructor Certification

Congratulations to the 2019 Instructor Certification Program (ICP) graduates! These BAC members have proven their ability to deliver quality training programs to BAC apprentices and journeyworkers alike. Thank you for your dedication to keeping the craft alive through great teaching and mentorship.



“Being a certified instructor is about working hard together with the union and joint apprenticeship and training committees to achieve the goal of continuing education for qualified labor.”

–Jayson Moore
BAC Local 1 MN/ND/SD

Tradeswomen *Continued from page 1*

as we increase opportunities for and retention rates of women in fulfilling union trade careers. Every day, we recruit more women into great union construction apprenticeships and careers, and these trailblazing tradeswomen are moving up in the top ranks of leadership. This conference is a celebration of these trailblazers and a testament to the growth of tradeswomen among our ranks.”

Minnesota Building Trades Council Executive Director Jessica Looman and Minneapolis Building Trades Council Director Jenny Winkelaar kicked off the first plenary, held on Saturday, with inspiring stories about their career paths, the growth of Minnesota women in the trades, and the progress of their Women Building Success program. Winkelaar surprised the crowd with a video of U.S. Supreme Court Justice Ruth Bader Ginsberg, whose speech roused the standing-room-only crowd when she told them, “Women who build are here to stay.”

The plenaries included additional insightful and inspiring speeches by NABTU President Sean McGarvey, AFL-CIO Secretary-Treasurer Liz Shuler, SMART union General President Joseph Sellers, Union Labor Life Insurance President Stephanie Whalen, NABTU Tradeswomen

Committee Chairwoman Vicki O’Leary, Boilermakers Union International Officer Erica Stewart, and UA Union National Recruitment and Outreach Coordinator Laura Ceja.



On Saturday afternoon, participants took to the streets of downtown Minneapolis for a parade and rally. The conference concluded on Sunday with a keynote speech by UA Union General President Mark McManus and an apprenticeship pathways panel led by Arlene Dunn, Canada’s Building Trades Unions’ Director.

For more information about Trades Women Build Nations, visit <https://nabtu.org/twbn2019/>

The Bricklayers and Allied Craftworkers had 79 attendees from the US and Canada that attended the event. There were representatives from the IMI and IUBAC in attendance as well as Local President Doug Schroeder.

President Schroeder had an opportunity to talk with local attendees from BAC Local 1 to discuss reconvening the local Women of the Bricklayers and Allied Craftworkers (WBAC) group. The group has been inactive for some time and the local is interested in discussing what can be done to help bring this group back together. Please contact Schroeder with your thoughts and ideas to help bring this group back.

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Matt Welch

Continued from page 1

Matt's exemplary success as high school runner was rewarded with a University of Minnesota cross country and track and field scholarship and there were flashes of brilliance in his first few years as a Gopher. Mostly, however, Matt struggled. He missed out on key end-of-season races with repeated injuries and questioned his commitment to competitive running.

"It wasn't just constant struggle with injuries that was wearing me down, it was a lack of joy that I felt in running," said Welch in our recent phone conversation. "I loved being around the guys and the team, but I felt disconnected from the love of running I'd had as a high school athlete. There were many times I thought about leaving competitive running behind."

While there may not have been a light switch moment, during the summer before his 4th year at Minnesota, things started to click. "I started doing more of what I liked to do, and less of what the prescribed training program called for." What this meant for Welch was more miles, longer runs, and unprecedented fitness.

What happened next is both a sign of Welch's talent and the unfortunate tale of too many excellent collegiate runners. In summary, Matt began his red shirt junior season on fire. He was runner up at the Roy Griak Invitational, traditionally one of the nation's most competitive early season meets. After this validating October race, where he beat several former NCAA All-Americans Welch was on the national collegiate cross country radar. He instantly became a Big Ten championship contender and a favorite for a high place at November's nationals.

How painful it must have been when the wheels started to come off, again. Three weeks after his breakout performance, Matt finished 149th place at the University of Wisconsin's Nuttycombe Invitational, and three weeks later, Welch was 109th place at the NCAA regional qualifier. Matt again joined the running-wounded—injured, ill, and emotionally broken. Track season was similarly disappointing with too few highlights, one being a new personal best at 5,000 meters.

Despite the disappointments of the 2016-17 seasons, something important began to change for Matt. He began asking himself important life questions. Matt says he got some



clarity about his priorities in running and life through his last season at the University of Minnesota.

"I began to ask myself why I run. How can I use the opportunities I have left in collegiate running to maximize my potential and reengage my passion?"

Even before his last race of the Big Ten track season, Matt knew he needed to move on. NCAA rules allow students who have earned their degree, which Matt did in May of 2017, to transfer without penalty or ineligibility to for their remaining year. While reluctantly leaving his teammates at the University of Minnesota, Welch decided to utilize the NCAA graduate transfer protocol for his remaining seasons of both cross country and track.

After looking at several top-tier distance running schools across the country, Welch chose the University of Portland for cross country, track and graduate school. Legendary cross country coach Rob Conner was the deciding factor.

"Within one minute, I could feel the confidence that Coach Conner had the power to instill in his runners." Interestingly, Conner's Portland Pilots team had raced and won the Griak Invitational race where Welch had shown his high end talent. While Welch didn't make it to the National meet, Conner's Pilots runners, all of whom were beaten by Welch at Griak, qualified and excelled at Nationals.

In hindsight, this was a selling point for both Matt and Coach Conner, who immediately offered Welch a scholarship.

After graduating in May 2017 from the University of Minnesota with a B.S. in Kinesiology, Matt Welch packed up and moved to Portland. There he enrolled in a M.A. program in Higher Education and Student Affairs and got to work training with the his new teammates. It was June of 2017. The next year was to be the best year of Matt Welch's running career.

After finishing his Master's Welch took a job with a life and wellness coaching agency in Portland.

Currently, a side project for Matt is his start up www.runtheprocess.com. There, Welch offers personalized coaching for athletes in the context that running is more than a sport.

Matt hopes to qualify for the 2020 United States Olympic Marathon Trials. He needs to run under 2:19. His results and recent training show that he's got it in him.



Shake Those Winter Blues Away

If you're finding yourself more depressed or moody as we head into the winter months, chances are it could be Seasonal Affective Disorder (SAD). Symptoms of SAD are similar to depression, but they usually occur around the same time each year. Some people may feel sad about not having family members around during the holidays, others may feel restless or have cabin fever, and yet others may find it difficult to function. According to Psychology Today, if you have the following symptoms, and those symptoms occur cyclically around the same time each year, you may have SAD:

- Feelings of depression, sadness, guilt, hopelessness or worthlessness
- Being unable to enjoy activities you once loved
- Changes in sleep habits. You might have trouble falling asleep, or find that you spend much of the day sleeping or tired.
- Changes in weight or eating habits. Craving foods high in carbohydrates.

Though researchers are not fully certain of what causes SAD, some evidence points to the amount of

daylight we are exposed to. In the fall and winter months there is less daylight which in turn affects our circadian rhythms (sleep-wake patterns). Some research shows that less daylight triggers an increase in the production of melatonin, a hormone that helps to regulate sleep. This leads to a rise in sleepiness and decrease in energy.

There are a few things that can help treat SAD. The first is light therapy. This can be one of the most effective and least costly treatments. Exposure to a light box that produces 10,000 lumens for 20-30 minutes can help reset your circadian rhythms. These special devices can be purchased through a number of retailers including Amazon. Other options include psychotherapy and, for more serious symptoms, medication. As always, consult your doctor about any symptoms you may be experiencing.

TEAM can get you started with psychotherapy! Give us a call at 1-800-634-7710 and we'd be glad to help.

Reference: <https://www.psychologytoday.com/us/blog/when-your-adult-child-breaks-your-heart/201411/winter-blues-it-could-be-seasonal-affective>

when-your-adult-child-breaks-your-heart/201411/winter-blues-it-could-be-seasonal-affective



Save the Date

Chapter 3

Duluth Ice Fishing Outing

Nichols Lake, Cotton, MN

Saturday, February 15, 8 a.m.

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IMI Monthly Report -October 2019

From Mark Swanson, AIA IMI - Director of Industry Development and Technical Services - Minnesota area office

Key IMI Activity Highlights

Architecture, Engineering, Construction (AEC) Outreach:

Structural Coalition Seminar – October 1 – ARI in Hibbing, MN. Mike Manor, IMI Consulting structural engineer and Swanson delivered “Tornado & High Wind Sheltering” showing masonry solutions. ARI is working on a school project where they are investigating storm shelter design.

IMI Seminar – October 2 – Lunch & Learn: Swanson delivered Tornado and High Wind Sheltering Requirements at HTG Architects.

AIA North Dakota - October 7 IMI booth at the AIA Conference for architects in Fargo, ND. Swanson made some good contacts with local architects and professors at NDSU School of Architecture.

IMI Masonry Wednesday – October 16 - at BAC Training Center: Swanson delivered “Masonry Drawing & Specification Review”. Several marked-up detail examples of most common detail mistakes made by firms were shown and discussed. More than 45 people registered for the program.

Structural Coalition Seminar – October 30 – Sam Rubenzer, IMI Consulting structural engineer at Collaborative Design Group delivered “What Non-Engineers Need to Know about Structural Masonry” He found they typically use a minimum F’_m of 2,500 for their structural masonry, so that was good to hear because this leads to more efficient and cost effective masonry wall solutions.



2019 Local Leaders Conference Mike Ganz. Bob Arnold demonstrating the M.U.L.E.



AIA North Dakota Conference NDSU Architecture Students

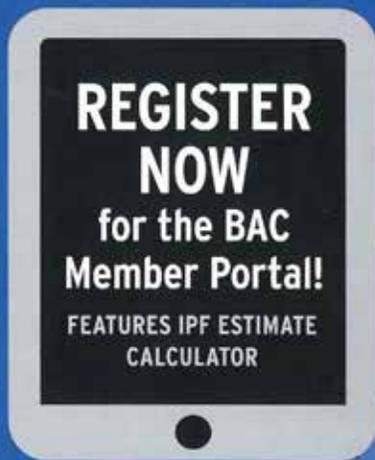


2019 University of MN hands-on training with brick masonry

3rd Year Brick Apprentices – October 24 – BAC Training Center in New Hope. Swanson delivered a BIM for Masonry presentation as well as explained the other activities IMI does. I especially appreciate the opportunity to get in front of members and show how IMI works on their behalf creating more job opportunities for the future.

Disruptive Technologies in Construction IMI developed an interactive tent for the BAC Local Leaders Conference, in Baltimore, Maryland with a focus on showing how IMI and IMTEF are preparing the constructors of tomorrow for the new challenges they will face. Aside from the technologies that were presented, there has been some very good research done around the industry on this topic recently.

IMI Launches New Marketing Material As presented at the BAC Local Leaders Conference, IMI has begun rebranding and developing new marketing collateral. The material is geared toward sharing information about IMI/IMTEF with a variety of audiences including BAC signatory contractors and members, building owner and design professionals, as well as resources to be used for organizing efforts.



BACMobile Update

REDESIGNED FOR MORE POWER AND CONVENIENCE

Track your current and future monthly IPF Benefit with the new Estimator feature electronically with the redesigned BAC Member Portal/Mobile App

With the Estimator feature you can see your current Normal Pension and project your benefit at a future date with additional years of service under different payment options. If you are a member of a Local Union that participates in the BAC SAVE Retirement Savings Plan (RSP), you can monitor your current and hardship account balances electronically through the BAC Member Portal. In addition to IHF and IPF publications and annual statements, registered participants can review both their IPF and RSP hours/contribution history and access an application to apply for benefits under IPF or BACSave whenever and wherever an Internet connection is available via PC or laptop. You can also access this information on tablets or smartphones with BACMobile apps for both Android and iOS users.

REGISTRATION IS FAST AND EASY

Register now at bacweb.org

- Log onto BAC's homepage at www.bacweb.org
- Have your IU Number ready (located on the upper left of your Union card)
- Have the address of your active e-mail account ready
- Click on the "Member Portal" banner
- Click on "Create an Account"
- Follow the instructions on the screen
- Sign up for the receipt of IPF/BAC SAVE materials electronically
- Record your username and password for future use

REGISTER FOR THE BAC MEMBER WEB PORTAL AND MOBILE APPLICATIONS AND STAY CONNECTED.

Note: Log on to BACSAVE401 or call 510-204-6060 for more information

International Pension Fund Zone Status Stabilized, Projected Solvency Continues for 30 Years

The IPF Board of Trustees is pleased to report that the Fund's Pension Protection Act zone status has continued to remain "Yellow" or "Endangered Status". This development can be attributed to changes the Plan has made under the Funding Improvement Plan enacted in 2010, the subsequent Rehabilitation Plan enacted in 2016, as well as a slight increase in contributions reported to the Plan during the 2016, 2017, and 2018

Plan years. In addition, the Fund's actuary has confirmed that IPF is able to pay expected benefits and meet expected expenditures over a thirty-year period commencing January 1, 2018 and running through December 31, 2047. The actuary made the 30-year projections using plan provisions, participant data, IPF financial information and expectations of industry performance to project plan solvency.

2019 CALENDAR

Chapter 1-Minneapolis-St. Paul

Delta Hotels-Mpls. NE, 1330 Industrial Blvd NE, Minneapolis: All Metro members
7 p.m. Dec. 9

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor Temple: 6 p.m. Dec. 10

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center: 7 p.m. Dec. 11

Chapter 4-Rapid City, SD

922 E. St. Patrick St., Rapid City Labor Temple: 7 p.m. Dec. 6

Chapter 4-St. Cloud-Brainerd

Brainerd American Legion: 7 p.m. Dec. 5

Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club: 7 p.m. Dec. 2

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club: 7 p.m. Dec. 5

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Dec. 12
Fargo, Dilworth Hi Ho Tavern: 5:30 p.m. Dec. 10
Grand Forks, E. Grand Forks American Legion: 7 p.m., Dec. 11

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe: Minneapolis, 9 a.m., Dec. 5

Duluth area Retirees coffee meetings

Miller Hill Mall Perkins: Duluth 9:30 a.m.,
First Wednesday of each month

Iron Range Retirees coffee meetings

Sportsman's Cafe: 9 a.m., Hibbing
Third Monday of each month

St. Cloud Retirees coffee meetings

Brigittes Café: 9:30 a.m.,
Third Thursday of each month



Deceased Members

#1 MN-St. Paul

Gerald Dybedahl
Richard Hadd
Leroy Lochner
Julien Shaughnessy

#1 ND-Fargo

James Balster

#1 SD-Sioux Falls

Chris Reiners

#2 MN-Mpls

Scott Ferdelman
Duane Johnson
William Proshek

#4 MN – St. Cloud

Melvin Bjornson

#4 ND – Bismarck

Frank Rennich

#15 MN – Brainerd

Thomas Pinkerton

#18 MN-Tile

Cole Robert

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2020 CALENDAR OF EVENTS

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul, MN

312 Central Ave., Minneapolis: 9 a.m. Jan. 4 (Wage Allocation meeting) 4:30 p.m. Jan. 13, Feb. 10, Mar. 9, May 11, June 8, Aug. 10, Sept. 14, Nov. 9, Delta Hotels-Mpls. NE, 1330 Industrial Blvd NE, Minneapolis: All Metro members 7 p.m. Dec. 14

Chapter 1-Fargo, ND

Dilworth Hi Ho Tavern: 5:30 p.m. Jan. 21 (Wage Allocation meeting), Sept. 22, Dec. 8 Glyndon Rod & Gun Club: 5:30 p.m. June 25,

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor Temple: 6 p.m. Jan. 14, Feb. 11 (Wage Allocation meeting), Mar. 10, Apr. 14, May 12, July 14, Aug. 11, Sept. 8, Oct. 13, Nov. 10, Dec. 8

Chapter 2-Minot, ND

Minot VFW: 7 p.m. Mar. 6 (Wage Allocation meeting), May 13, Nov. 11

Chapter 2-Yankton, SD

209 Cedar Terrace, Yankton VFW: 7 p.m. Jan. 10, Mar. 13 (Wage Allocation meeting), May 8, July 10, Sept. 11, Nov. 13
Butch's Tavern: 7 p.m. Feb. 10, Apr. 10, June 12, Aug. 14, Oct. 9, Dec. 11

Chapter 3-Duluth-Hibbing-Iron Range, MN

Duluth, Duluth Labor Center: 5 p.m. Jan. 8, Mar. 11, June 10, Sept. 9, Dec. 9
Hibbing, Crown Ballroom: 6 p.m. Feb. 12, May 13, Aug. 12, Nov. 11,

Chapter 3-Grand Forks, ND

E. Grand Forks American Legion: 7 p.m. Jan. 22 (Wage Allocation meeting), June 22, Sept. 23, Dec. 9
Speedway Restaurant: 6 p.m. Mar. 19

Chapter 3-Aberdeen, SD

617 S. 15th St., Aberdeen Central Labor Union: 7 p.m. Jan. 20, Mar. 16 (Wage Allocation meeting), May 18, July 20, Sept. 21, Nov. 16

Chapter 4-Bismarck, ND

Bismarck, AmVets: 7 p.m. May 14, Nov. 10



Chapter 4-Rapid City, SD

922 E. St. Patrick St., Rapid City Labor Temple: 6 p.m. Jan. 3, Feb. 7 (Wage Allocation meeting), Mar. 6, May 1, June 5, Aug. 7, Sept. 4, Dec. 4

Chapter 4-St. Cloud-Brainerd, MN

St. Cloud Labor Home: 7 p.m. Jan 8, Mar. 4, May 6, June 4, Aug. 5, Nov. 4, Brainerd American Legion: 7 p.m. Jan. 6 (Wage Allocation meeting), Sept. 3

Chapter 5-Watertown, SD

808 S. Broadway, Watertown VFW: 6 p.m. Nov. 20

Chapter 6-New Ulm, MN

New Ulm Amer Legion: 7 p.m. Apr. 9

Chapter 8-Rochester-Faribault, MN

Rochester, Eagles Club: 7 p.m. Jan. 6 (Wage Allocation meeting), Mar. 2, June 5, Sept. 14, Dec. 7
Faribault, Eagles Club: 7 p.m. Feb. 3, May 4, Aug. 3, Nov. 2

Chapter 11-Mankato, MN

Mankato, Mankato Eagles Club: 7 p.m. Jan. 2, Mar. 5, Apr. 24, June 3, Sept. 3, Dec. 3

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Jan. 9, Mar. 12, May 7, June 11, Aug. 13, Sept. 10, Nov. 12, Dec. 10
Fergus Falls, American Legion: 7 p.m. Feb. 13

GOLD CARD DINNERS

Letters will be mailed.

Chapter 1-Fargo, ND

West Fargo
Speedway Bar & Grill: 6:00 p.m. Mar. 20

Chapter 2-Minot, ND

Badlands Restaurant, 6 p.m. Feb. 21

Chapter 3-Duluth-Hibbing-Iron Range, MN

Duluth area: Holiday Inn, 6 p.m. Oct. 9
Iron Range: Valentini's, 6 p.m. Oct. 10

Chapter 3-Grand Forks, ND

Speedway Restaurant: 6 p.m. Mar. 19

Chapter 8-Rochester-Faribault, MN

Rochester, Rochester's Eagle Club: 6 p.m. June 5

Chapter 15-NW MN

Becida Bar & Grill: 6 p.m. May 2

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe: Minneapolis, 9 a.m., Mar. 26, Sept. 24, Dec. 3

Duluth area Retirees coffee meetings

Miller Hill Mall Perkins: Duluth 9:30 a.m., First Wednesday of each month

Iron Range Retirees coffee meetings

Sportsman's Cafe: 9 a.m., Hibbing
Third Monday of each month

St. Cloud Retirees coffee meetings

Brigittes Café: 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting

312 Central Ave., Minneapolis:
9 a.m. Apr. 3, Oct. 2

Semiannual Meeting-All of MN/ND/SD

312 Central Ave., Minneapolis:
9 a.m. Apr. 4, Oct. 3

Chapter 3 BAC Fishing Event

Nichols Lake, Cotton, MN: 8 a.m. Feb. 15

BAC Golf Tournament

Pheasant Acres: 7 a.m. July 25

Chapter 3 Golf Tournament

Grandview Golf Links: Duluth
8 a.m. Sept. 12

QUARTERLY UPDATE

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Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota/South Dakota
312 Central Avenue, Suite 328
Minneapolis, MN 55414

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GOVERNMENT POLITICS: OUR ISSUES



POLITICS – Our Issues

By Bill McCarthy,
MN AFL-CIO President

An Opportunity to Keep Building Minnesota

In less than a year, Americans will head to the polls in what is shaping up to be one of the most critical elections in our nation's history. Voters will be faced with a clear choice about what kind of state and nation we want to live in. The Minnesota AFL-CIO is already hard at work planning an electoral campaign focused on issues important to working people and evaluating which candidates are going to stand with us.

Before next year's election, the Minnesota Legislature will be reconvening in February. With lawmakers having agreed to a two-year budget last year, the Minnesota AFL-CIO and affiliated unions will be focusing on a policy agenda to improve the lives of working people in our state.

High on Labor's 2020 legislative priorities will be passing a construction bonding bill to maintain, upgrade, and expand

Minnesota's public infrastructure while employing thousands of union workers in the skilled construction trades. By using the state's high credit rating, Minnesota can borrow nearly \$2 billion for projects such as renovating old buildings at our public colleges, upgrading and replacing water treatment facilities, and building new roads and bridges.

A large bonding bill is a win for our entire state. The more we invest, the more people we put to work in the construction trades. The more people working in the construction trades means more money spent at businesses in our communities.

During the past few weeks, Governor Walz and lawmakers have been touring the state and evaluating the projects requesting funding. While the Governor and pro-Labor Democrats in the Legislature will be proposing the largest possible bill to take advantage of record-low interest rates, their support alone won't be enough to get it across the finish line. They will need our help.

Bonding bills need to pass by a supermajority in both the House and Senate before the Governor can sign them into law. Lawmakers from both political parties need to hear from you and your union brothers and sisters. Lawmakers need to hear that investing in our state's



infrastructure and putting Minnesotans to work isn't a partisan issue.

Register for Minnesota AFL-CIO updates at aflcio.mn/email and we'll let you know when it's time for legislators to hear from you. Until then, I hope you have a safe and happy holiday season and a prosperous new year.

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.

MINNESOTA
afl-cio
A STRONG, UNITED VOICE FOR
MINNESOTA'S WORKING PEOPLE