

# QUARTERLY UPDATE

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MARCH 2019

## Hospitals Update on Medical District Expansion Plans

*By Baihly Warfield, Reprinted from www.wdio.com*

DULUTH, Minn. - When spring rolls around, Duluth will break ground on the largest private investment in the city's history. Essentia Health and St. Luke's both have big plans to make Duluth a medical destination.

It will transform the look of part of Duluth's Central Hillside neighborhood, and the more than \$1 billion total investment has the full support of city administration.

At Monday's council meeting, Mayor Emily Larson called this a "catalytic" transformation opportunity. She said it will be among the city's legislative priorities for 2019.

Essentia's "Vision Northland" project includes 815,000 square feet of new construction and 115,000 square feet of renovations.

Senior Vice President Mark Hayward said they are focused on building up instead of out and reducing the hospital's overall footprint. He said throughout the planning, working with the city has been key.

"It's been very supportive, very collaborative and they've been with us each step of the way," Hayward said, "and what we need going forward is continued collaboration to work through all the work that will come up."

St. Luke's President and CEO John Strange said they are focused on a more healing and more pedestrian-friendly campus. In 2019-2020, St. Luke's will build a new emergency room and ambulance garage that includes a helipad, which will allow for two helicopters. Right now, they can only accommodate one.

There will be two more phases after that, which include an expansion of Building A off of 2nd Street and an addition of a tower.

Director of Planning and Construction Services Keith Hamre said that his department is planning on adding three or four positions in preparation for the work. He also said there will be a plan for housing around the medical district to ensure that there are still a mixture of options.



The view looking north of Essentia's plant expansion.



A bird's eye view of St. Luke's project plans.



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**Labor**  
**Health**  
**&**  
**Benefit**  
**Fair**

**April 13, 2019, 8 am - 2 pm**  
**Minneapolis Convention Center**

For additional information on the health fair, log on to [healthandbenefitfair.org](http://healthandbenefitfair.org) Please be aware of ongoing construction on I-35W between 43rd and 15th Street. It may affect transport in and out of the city. For more information, refer to [dot.state.mn.us/35w94](http://dot.state.mn.us/35w94).

# Historic Wildwood Bridges Get Facelift

By Kelly Terpstra, Charles City Press

The Depression-era-limestone footbridges at Wildwood Golf Course in Charles City are historic indeed.

Now they're both in need of a little makeover.

Steve Lindaman, Charles City's Park and Recreation director who manages the course, said work on the south footbridge, situated between green No. 5 and the tee-boxes on No. 6, started Wednesday. "We're working on getting that one back in shape," said Lindaman.

Richard Wyborny, a retired mason, is doing the restoration work on the historic 1930s structures. He said a storm caused part of a tree to fall down and hit an area of the bridge and caused some damage. "It's getting in bad shape," said Wyborny.

Wyborny said it might take around a week to place stones in the damaged area, patch it up, and get the bridge back up to par. "I'll spread mortar and lay 'em in there," Wyborny said.

Wyborny said a portion of the south footbridge is comprised of slag out of the kilns from Oliver Corp.

Lindaman said he did not know when work would start on the north footbridge but rehabilitation on that project could possibly begin in the fall.

The double-arched footbridge was built in 1932 by Howard



Photo Credit:  
Charles City Press

Smith, Richard Chambers and workers from the Works Progress Administration and Civilian Conservation Corps programs. This was part of President Franklin Delano Roosevelt's "New Deal" which employed millions to help build public works projects like roads, buildings and bridges.

Wildwood Golf Course celebrated its 100th anniversary last summer and is part of the Wildwood Park Historic District. The park was listed on the National Register of Historic Places in 1998.

*Mr. Wyborny joined the union in 1961. He retired in 2003 with 42 years of membership. He is currently a fifty-year life member. He resides in Charles City, MN, and was a member of Chapter 8 (Rochester area) Minnesota.*

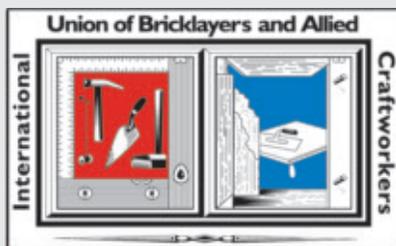


## 2019 Negotiations

All chapters in Minnesota; Fargo, North Dakota; and Rapid City, South Dakota have negotiations in 2019.

The metro negotiating committee has met and discussed potential talking points. The contract reopening letters were sent out to the contractors and to Federal Mediation and Conciliation Services at the end of January 2019. During the next few months we will be meeting with contractors for negotiations. Please attend your chapter meetings for updates on how things are progressing.

Please reach out to local leadership to discuss specific items you think should be discussed at negotiations. Dates for negotiations will be forthcoming and communicated to the committee members.



**BAC LOCAL 1:** 612-379-2966 **Fax** 612-379-8754

**BAC INTERNATIONAL UNION:** 1-888-880-8222

**GENERAL INFORMATION:** BAC1MN-ND.org

**APPRENTICESHIP AND TRAINING:** BACtraining.org or phone 763-404-8345

**BENEFITS:** Check the Zenith American Solutions website: zenith-american.com

Call 651-256-1801 or 1-800-879-4412

## Be Aware of the New Tax Laws



Doug Schroeder,  
President/  
Secretary-Treasurer

New tax laws are in effect for the 2018 tax year. Below are some of the major changes taken from [turbotax.intuit.com](http://turbotax.intuit.com). Please consult with your tax professional for further information.

### Lower Tax Rates and Changed Income Ranges

The bill retains the seven tax brackets found in current law, but lowers a number of the tax rates. It also changes the income thresholds at which the rates apply.

- The current brackets are: 10%, 15%, 25%, 28%, 33%, 35% and 39.6%
- The new brackets will be: 10%, 12%, 22%, 24%, 32%, 35% and 37%

The income thresholds at which these brackets kick in have changed, as well.

### Alternative Minimum Tax Exemptions Increased

The bill also eases the burden of the individual alternative minimum tax (AMT) by raising the income exempted from \$84,500 (adjusted for inflation) to \$109,400 married filing jointly and from \$54,300 (adjusted for inflation) to \$70,300 for single taxpayers, so fewer taxpayers will pay it.

### Tax Relief for Individuals and Families

#### Increased standard deduction:

The new tax law nearly doubles the standard deduction amount. Single taxpayers will see their standard deductions jump from \$6,350 for 2017 taxes to \$12,000 for 2018 taxes (the ones you file in 2019).

Married couples filing jointly see an increase from \$12,700 to \$24,000. These increases mean that fewer people will have to itemize. Today, roughly 30% of taxpayers itemize. Under the new law, this percentage is expected to decrease.

#### Increased Child Tax Credit:

For families with children the Child Tax Credit is doubled from \$1,000 per child to \$2,000. In addition, the amount that is refundable grows from \$1,100 to \$1,400. The bill also adds a new, non-refundable credit of \$500 for dependents other than children. Finally, it raises the income threshold at which these benefits phase out from \$110,000 for a married couple to \$400,000.

### Eliminations or Reductions in Deductions

#### Personal and dependent exemptions:

The bill eliminates the personal and dependent exemptions which were \$4,050 for 2017 and increased to \$4,150 in 2018.

#### State and local taxes/Home mortgages:

The bill limits the amount of state and local property, income, and sales taxes that can be deducted to \$10,000. In the past, these taxes have generally been fully tax deductible.

The bill also caps the amount of mortgage indebtedness on new home purchases on which interest can be deducted at \$750,000 down from \$1,000,000 in current law.

MARRIED JOINT FILERS			
Current Tax Brackets	Current Thresholds	New Tax Brackets	New Thresholds
10%	\$0 to \$18,650	10%	\$0 to \$19,050
15%	\$18,651 to \$75,900	12%	\$19,051 to \$77,400
25%	\$75,901 to \$153,100	22%	\$77,401 to \$165,000
28%	\$153,101 to \$233,350	24%	\$165,001 to \$315,000
33%	\$233,351 to \$416,700	32%	\$315,001 to \$400,000
35%	\$416,701 to \$470,700	35%	\$400,001 to \$600,000
39.6%	More than \$470,700	37%	More than \$600,000

SINGLE FILERS			
Current Tax Brackets	Current Thresholds	New Tax Brackets	New Thresholds
10%	\$0 to \$9,325	10%	\$0 to \$9,525
15%	\$9,326 to \$37,950	12%	\$9,526 to \$38,700
25%	\$37,951 to \$91,900	22%	\$38,701 to \$82,500
28%	\$91,901 to \$191,650	24%	\$82,501 to \$157,500
33%	\$191,651 to \$416,700	32%	\$157,501 to \$200,000
35%	\$416,701 to \$418,400	35%	\$200,001 to \$500,000
39.6%	More than \$418,400	37%	More than \$500,000

#### Health care:

The bill eliminates the tax penalty for not having health insurance after December 31, 2018. It also temporarily lowers the floor above which out-of-pocket medical expenses can be deducted from the current law floor of 10% to 7.5% for 2017 and 2018.

So for 2018, you can deduct medical expenses that are more than 7.5% of your adjusted gross income as opposed to the higher 10%.

As a reminder, this is not a complete list of all the new tax laws. We encourage our membership to speak with a tax professional. For additional resources, log on to [bac1mn-nd.org](http://bac1mn-nd.org) and click on Member Benefits.

## 2019 Continuing Education Schedule

All journeyworkers are welcome to attend any course with RSVP by calling 763-404-8345 or online at [www.bactraining.org](http://www.bactraining.org) and click on Journeyworker Upgrades.

Date	Time	Branch Of Trade / Location	Class
3/1 & 3/8/19	7 - 3:30 p.m.	Brick / Metro	SCP Training
3/13/19	4 - 8 p.m.	Tile / Metro	Products Shower Pans and Epoxy Setting <i>Meet a rep from Custom Building Products</i>



Jesse Stonehouse, left, and Jayson Moore at the National Apprenticeship Contest where Jesse competed on a national level for Tile in Bowie, MD on Oct. 6, 2018.



The Brick SCP training will be held on March 1 and March 8, 2019.



Schluter Systems demonstrated installation of Schluter's shower systems, curbs, uncoupling membrane, and in-floor heat at a training session held on Jan. 9, 2019.

# Announcing New IRA Benefit Offering Exclusively for Members and Their Families

As a valued member of BAC Local 1, our goal is to provide you with benefits that support your needs for today and goals for tomorrow. With that in mind, we are proud to announce a new IRA benefit exclusively designed for the needs of our members and their families - **IRA Select™**.

In addition to your BAC pension plan, you now have a new way to grow your retirement savings. There are many advantages associated with our new **IRA Select** program and we invite you to learn more by visiting our new **IRA Select** website at [www.bac1ira.com](http://www.bac1ira.com).

We had you and your families in mind when we designed our **IRA Select** program and that's why we partnered with Advanced Advisor Group (AAG). For more than 25 years and with more than \$2 billion in assets under management, AAG has helped individuals grow wealth and protect their assets. Through this collaboration, our exclusive IRA offering was designed to meet your needs and help you attain your goals:

### Flexible and Easy

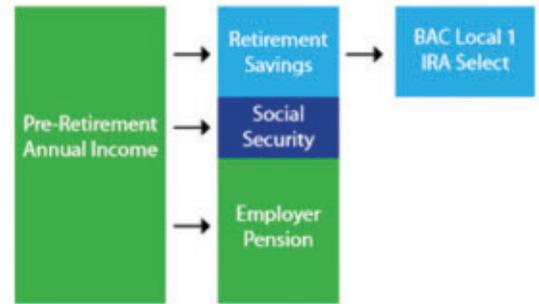
- Easy online account set up
- No fund or investment minimums
- No mandatory annual contribution
- Automatic and systematic contribution options available
- 24/7 account access via smart phone, tablet, or computer

### Investment Support

- Large menu of investment choices
- Fiduciary monitoring of investment menu
- Lower cost institutional share classes
- Personalized investment advice
- Both Roth and Traditional IRAs available
- Retirement readiness report on demand

To learn more or enroll in your IRA today, visit [www.bac1ira.com](http://www.bac1ira.com) or contact George Leistikow, Financial Advisor with Advanced Advisor Group at 952-260-5260 or [georgel@efsadvisors.com](mailto:georgel@efsadvisors.com).

Why do I need an IRA if I have a pension?



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## BAC Welcomes New Apprentices

Apprentices were sworn in at the holiday party held Dec. 10, 2018, at the Inwood Oaks



### PCC Apprentices

Front row (l-r): Darrell Koffler, Nathan Jacksie, Natalie Fleming, Nicole Koffler, and Heather Gardner.  
Middle row (l-r): Bryan Yahola, Jacob Blesi, Michael Johnson, Thomas Kingsriter, and Miguel Ibarra.  
Back row (l-r): Steven Maxfield, Idrees Lucas, Terreon Ewing, Kyle Reins, Samuel Burnoski, Troy Waske, Zachary Humphrey, Matthew Hopkins, and John Slama.

### First year PCC apprentices for the swearing in ceremony

From left to right: Nicholas Siebenaler, Romeo Funnebro, Omar Romero, Christian Diaz, Vaughan Lofgren, Michael Rancour, Joshua Summers, Michael Reese, and Thomas Mariette. In the background is Executive Vice President Terry Wong.



# MEMBER RECOGNITION



## Tile Layer Apprentices

Kneeling (l-r): Brandon Harris, Carlos Fragoso, Matthew Connor, Elyshia Schwartz, and Josh Johnson.

Front row (l-r): Damien Axtell, James Reynolds, Gabriel Linares, Scott Dunn, Corine Kurtti, Kelsie Brewer, Carlton Elk, Erik Windom, and Spencer Hansman.

Middle row (l-r): Alex Schoenberg, Ryan Marshall, Keara Buckley, Taylor Otey, John Staberg, Kyle Putnam, James Gunderson, Andrew Johnson, Jayson Moore, Mike Klatt, and Tom Harrington.

Back row (l-r): Alen Jusufovic, Micah Aronson, David Enstad, Jeremy Johnston, Dave Patterson, Joseph Schille, Payton Weber, Eric Anderson, Samuel O'Conner, Nick Cephlecha, Amber Lang, and Kevin Welz.



## Save the Date!

Saturday, July 13, 2019

BAC ATV Ride and Cook Out  
Stomping Grounds, Akeley, MN

For more information  
call Mike Ganz at 612-865-0343

## Working Minnesotans, *Continued from page 12*

of work. Americans expect to be paid overtime for working beyond 40 hours and all working Minnesotans deserve that same basic dignity.

Due to the significant changes in the federal tax law following the 2017 Republican tax bill, Minnesota must make changes to our state tax laws to conform to specific new rules. By now it's clear that President Trump's tax bill handed large corporations massive permanent tax cuts and temporary individual tax cuts that disproportionately benefit the wealthy few. Instead of passing the tax savings on to working people in the form of higher wages, corporations are largely hoarding the windfall or only rewarding executives. When lawmakers take up tax conformity this year, they will have the opportunity to do it with an eye toward justice for working people. We hope lawmakers will make positive changes like expanding the Working Families Tax credit and allowing deductions of unreimbursed employee expenses such as travel and tools.

We believe every Minnesotan should have high quality affordable healthcare no matter where they live or work. For more than two decades, the MinnesotaCare public insurance

plan has provided lower income working Minnesotans with high quality, affordable healthcare. We believe all working people, regardless of income, should have the opportunity to purchase affordable MinnesotaCare policies if they don't receive coverage through their employer.

Minnesota's long-term prosperity depends on a transportation system with safe roads and bridges, easy access to public transit, and safe bike and pedestrian paths. We support a comprehensive transportation funding package that will create family sustaining jobs, help retain and attract talented workers, generate new economic development opportunities throughout the state. Only a new and dedicated revenue source, including an increase in the gas tax, can provide the resources for the transportation system Minnesotans need and deserve.

2019 presents an opportunity for Minnesota's lawmakers to advance a legislative agenda based on dignity, justice, and respect for working people. Minnesota's union members look forward to helping make these ideas a reality.

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### IMI Masonry Minute

#### Key IMI Activity Highlights

Minnesota IMI Director Mark Swanson provides masonry education and consulting expertise to the design and construction community by promoting masonry to skilled union craftworkers. The main goal of his responsibilities is to create more job opportunities for members of BAC Local 1 MN/ND/SD.



Javier Travino presents at BAC Training Center.

invited BASF's Building and Restoration Specialist Marthe Brock to present on "Successful Coating and Water Repellant Applications" in January. Signatory contractors in the audience highlighted a local project where they brought in Brock for a restoration issue with successful results.

#### Recent IMI Seminars

IMI provides continuing education to architectural and structural engineering firms as well as signatory contractors to encourage each to use masonry aesthetically, structurally, and efficiently in their projects. Recent design firm outreach includes seminars to Alliance, Mohagen Hanson, Perkins + Will, and Kodet Architectural Group.

#### AIA MN Conference

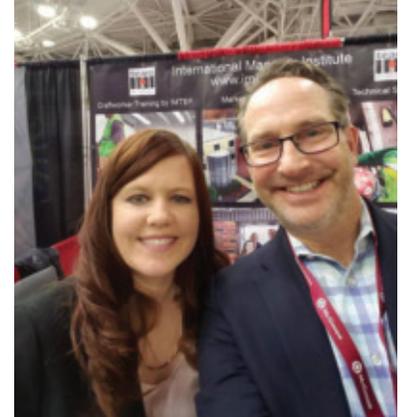
Swanson and IMI/BAC Local 1 administrative assistant Meghan Bittner staffed the IMI booth at the AIA MN Conference in November. The MN architectural conference is one of the largest in the nation. Swanson also provided video content for one of the seminars. The conference provides the opportunity to network with architects and contractors working in the region.

#### Masonry Wednesdays

IMI Masonry Wednesday Seminar Series expose the design community to new masonry knowledge and create opportunities for suppliers to donate material to the training center for members' training classes. You have to be a chemical engineer these days to make sure that product compatibility will work for the situation and neighboring materials. So, to allow a format for clarification and questions that the design and construction community has on these repellants and coatings, Swanson

#### Hosted Building Enclosure Council at BAC Training Center

Swanson is on the Programs Committee for the Minnesota Building Enclosure Council (BEC). BEC is an interdisciplinary non-profit organization of architects, engineers, consultants, manufacturers, contractors, building officials, developers, owners, facility managers, educators, students, and other interested individuals with a common interest in promoting high performing building enclosures. In January, consulting engineer Javier Trevino presented on NFPA 285 compliance (flame spread on exterior wall enclosures for buildings more than 40 feet) for BEC at BAC Training Center in New Hope, MN. More than 60 architects, engineers, and contractors attended.



Meghan Bittner and Mark Swanson at Minnesota AIA Conference 2018

#### Training Programs for You

Training, quality, and safety are what set BAC apart from its competition. To learn more about training programs available to BAC members, visit [www.IMTEF.org](http://www.IMTEF.org) and [www.bactraining.org](http://www.bactraining.org).

Mark Swanson can be reached at [mswanson@imiweb.org](mailto:mswanson@imiweb.org), 612-332-2214 or on his cell at 612-840-8695.

To learn more about the International Masonry Institute, visit [www.imiweb.org](http://www.imiweb.org).



## Welcome OUR NEW MEMBERS

Joseph Blair	Robert Midas
David Buchholz	Bradley Miller
Todd Christenson	Derrick Moe
Nicholas Claymore	Jason Olson
Jacob Crothers	Abdulla Reed
Christian Diaz	Richard Reinhardt
Roger Fleischhacker	Bart Rundell
Kyle Funk	Jeffrey Smith
Joel Galvin	Jose Soto-Angulo
Thomas Gibbons	Casey St. John
Daniel Goranson	Corey St. Mary
Marty Haley	Thomas Stroup
Judd Hawes	Joshua Summers
Kelly Hogan	Jacob Swindell
Amanda Ivey	Cody Tocchio
Todd Jackson	Brian Vanminsel
William Kogler	Jordan Vanminsel
Tony Kowalyk	Michael Warren
Thomas Mariette	Amos Wolf
Mark Mckenzie	Brenden Worden

## Deceased Members

<b>#1 MN-St. Paul</b> Donald Bakke Dwayne Fladland Michael Vanda	John Johnson Leroy Lommel
<b>#2 MN-Mpls</b> Charles Anderson John Anderson Harold Gregory Junior Krippner Lars Lodoen Scott McKenzie Willard Ratike	<b>#107 MN-Terrazzo</b> Lowell Newgard
<b>#4 MN-St. Cloud</b> Lloyd Davenport Jimmy Eggen	<b>#15 MN-Brainerd</b> Robert Johnson Arnold Pederson
	<b>#16 MN-Hibbing/ Virginia</b> John Hakala
	<b>18 MN-Tile</b> Harold Buerke Gordon Johnson



## Retired Members

<b>#1 MN-St. Paul</b> Terry Bemboom Brad Burlingame Michael Cook Randall Durushia Jerrod Howard Terrance Judge Lonny Mahoney Brian Mammenga Louis Seliga Donald Steele Jeffrey Taplin Mark Wickstrom	Kevin Prestegord Norman Schwieters
<b>#1 ND-Fargo</b> Rocky Gabel James Michels	<b>#2 ND-Minot</b> Leon Rixen
<b>#2 MN-Mpls</b> Curtis Ahlm Gary Atkinson Scott Crouse Richard Devitt Douglas Joyce Danny Long Clifford Lutz	<b>#3 MN-Duluth</b> Philip Fish Steven Kuhlman Jack Magnuson Randy Willeck
	<b>#4 MN-St. Cloud</b> Edward Gottwalt
	<b>#8 MN-Rochester</b> Gerald Van Dewalker
	<b>#11 MN-Mankato</b> John Karels
	<b>#15 MN-Brainerd</b> Erwin Baumann
	<b>18 MN-Tile</b> Steven Horgen Elmer Israelson

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# 2019 CALENDAR OF EVENTS

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

## Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:  
4:30 p.m. Mar. 11, May 13, June 10,  
Aug. 12, Sept. 9, Nov. 11  
Delta Hotels-Mpls. NE, 1330 Industrial  
Blvd NE, Minneapolis: All Metro  
members 7 p.m. Dec. 19

## Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor  
Temple: 6 p.m. Mar. 12, Apr. 9, May 14,  
June 11, July 9, Aug. 13, Sept. 10, Oct.  
8, Nov. 12, Dec. 10

## Chapter 2-Yankton, SD

209 Cedar Terrace, Yankton VFW:  
5 p.m. Mar. 8, May 10, July 12, Sept.  
13, Nov. 8

## Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center: 7 p.m.  
Mar. 13, June 12, Sept. 11, Dec. 11  
Hibbing, Crown Ballroom: 6 p.m. May 8,  
Aug. 14, Nov. 13

## Chapter 3-Aberdeen, SD

617 S. 15th St., Aberdeen Central Labor  
Union: 7 p.m. Mar. 18 (Wage Allocation  
meeting), May 20, July 15, Sept. 16,  
Nov. 18

## Chapter 4-Rapid City, SD

922 E. St. Patrick St., Rapid City Labor  
Temple: 7 p.m. Mar. 1, Apr. 5, May 3,  
June 7, July 5, Aug. 2, Oct. 4, Nov. 1,  
Dec. 6

## Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home: 7 p.m. Mar. 6,  
May 1, Aug. 7, Nov. 6,  
Brainerd American Legion: 7 p.m.  
June 6, Sept. 5, Dec. 5

## Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club:  
7 p.m. Mar. 4, Sept. 9, Dec. 2  
Faribault, Eagles Club: 7 p.m. May 6,  
Aug. 5, Nov. 4

## Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:  
7 p.m. Mar. 7 (Wage Allocation  
meeting), June 6, Sept. 5, Dec. 5

## Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Mar. 14, May  
9, June 13, Aug. 8, Sept. 12, Nov. 14,  
Dec. 12



Bismarck, AmVets: 7 p.m. Nov. 12  
Fargo, Dilworth Hi Ho Tavern: 5:30 p.m.  
Sept. 24, Dec. 10  
Fargo Area Meeting, Glyndon Rod &  
Gun Club: 5:30 p.m. June 25  
Fergus Falls, American Legion:  
7 p.m. Feb. 14  
Grand Forks, E. Grand Forks American  
Legion: 7 p.m., Jan. 23 (Wage  
Allocation meeting), June 26, Sept. 25,  
Dec. 11  
Minot VFW: 7 p.m. Mar. 13 (Wage  
Allocation meeting), May 8, Aug. 14,  
Nov. 13

## GOLD CARD DINNERS

Letters will be mailed.

## Metro Area Gold Card Luncheon

Delta Hotels-Mpls. NE, 1330 Industrial  
Blvd NE, Minneapolis: 11 a.m. July 11

## Chapter 3-Duluth-Hibbing-Iron Range

Duluth area: Holiday Inn, 6 p.m. Oct. 11  
Iron Range: Valentini's, 6 p.m. Oct. 12

## Chapter 4-St. Cloud-Brainerd

St. Cloud Eagles Club: 6 p.m. Apr. 6

## Chapter 8-Rochester-Faribault

Rochester, Rochester's Eagle Club:  
6 p.m. June 7

## Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:  
6 p.m. Apr. 26

## Chapter 15-Bemidji and ND

Bismarck, AmVets: 5:30 p.m. Mar. 1  
Fargo, West Fargo Speedway: 6 p.m.  
Mar. 22

Grand Forks, Speedway: 6 p.m. Mar. 21  
Nevis, Bullwinkles: 6 p.m. Apr. 13

## OTHER EVENTS

**Health Fair**, Minneapolis Convention  
Center, Minneapolis: 8 a.m. April 13

## Retirees Club Breakfast meetings

Jax Cafe, Minneapolis, 9 a.m., Mar. 28,  
Sept. 26, Dec. 5

## Duluth area Retirees coffee meetings

Miller Hill Mall Perkins, Duluth 9:30 a.m.,  
First Wednesday of each month

## Iron Range Retirees coffee meetings

Sportsman's Cafe, 9 a.m., Hibbing  
Third Monday of each month

## St. Cloud Retirees coffee meetings

Brigittes Café, 9:30 a.m.,  
Third Thursday of each month

## Executive Committee meeting

312 Central Ave., Minneapolis  
9 a.m. Apr. 5, Oct. 4

## Semiannual Meeting-All of MN/ND/ SD

312 Central Ave., Minneapolis  
9 a.m. Apr. 6, Oct. 5

## Chapter 1 Apprenticeship Banquet

6 p.m. Mancini's Char House, May 23

## BAC ATV Ride and Cookout

Stomping Grounds, Akeley July 13  
Ride: 10 a.m., Cookout: 6 p.m.

## BAC Golf Tournament

Pheasant Acres: 7 a.m. July 27



## Chapter 3 BAC Fishing Event

Nichols Lake, Cotton, MN: 8 a.m. Feb. 9

## Chapter 3 Golf Tournament

Grandview Golf Links, Duluth  
8 a.m. Sept. 7

# QUARTERLY UPDATE

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Bricklayers & Allied Craftworkers  
Local 1 Minnesota/North Dakota/South Dakota  
312 Central Avenue, Suite 328  
Minneapolis, MN 55414

PRSR STD  
US POSTAGE  
PAID  
TWIN CITIES MN  
PERMIT NO. 30995

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota/South Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota/South Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

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## GOVERNMENT POLITICS: OUR ISSUES



### POLITICS – Our Issues

By Bill McCarthy,  
MN AFL-CIO President

### Dignity, Justice, and Freedom for Working Minnesotans

The Minnesota AFL-CIO represents the shared voice, values, and priorities of our state’s labor movement. The more than 300,000 members of our affiliated unions believe in the dignity that comes from a job that can sustain a family; the justice of ensuring employers pay people for their hard work, and the freedom to care for ourselves and our loved ones. These are the values our labor movement strives for – not just for union members, but for all working people.

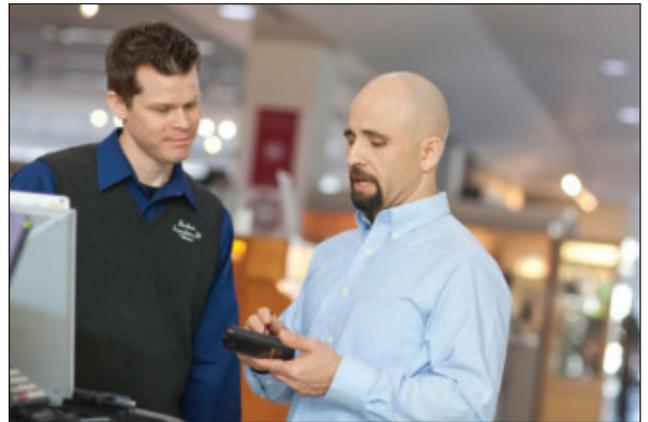
The 2019 Minnesota legislative session presents an opportunity to put these shared values into action. By electing Governor Tim Walz with a record number of votes and flipping control of the Minnesota House, voters made clear they want leaders who will stand with and fight on behalf of working people.

We have a few ideas for the legislature

to consider that will improve the lives of working Minnesotans.

No matter our race, religion, or where we live, Minnesotans believe in caring for one another. Yet most working people don’t have the freedom to care for themselves or their families that comes with paid family and medical leave benefits. Without access to paid family and medical leave, workers face the impossible choice between caring for a new child, an aging loved one, or themselves and losing pay. That’s why we’re co-chairing Minnesotans for Paid Family & Medical Leave. The proposed legislation would provide partial wage replacement for up to 12 weeks of leave, funded by a small premium (less than \$2 per week) funded by both employers and employees.

Minnesotans value hard work. We believe that workers should be paid the wages that are promised for the work they do. That’s why most people would be surprised to learn that working Minnesotans lose at least \$11.9 million every year in unpaid wages. It’s called wage theft and it happens to far too many Minnesotans each year. Working



people who fall victim to wage theft deserve justice. We’re supporting legislation that will increase penalties for wage theft and broaden the state’s authority to crack down on employers who fail to pay Minnesotans the wages they have rightfully earned.

Nearly a century ago, the labor movement fought for and won the 40-hour work week on the federal level. What’s surprising is that Minnesota is the only state with a 48-hour work week in state law. That means people who work for an employer that does business entirely in the state of Minnesota aren’t eligible for overtime until after 48 hours

*Continued on page 8*