

QUARTERLY UPDATE

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MARCH 2023

Bina Keeps it in The Family

By Patricia Johnson



Left to right: Robbie, Bob and Aaron Bina

Bob Bina says the 10 inches of November snowfall that greeted winter in his hometown of Grand Forks, N.D. was the first measurable amount for the season. He seemed unaffected by it much like the thought of his pending full retirement. When asked about his plans, he simply states, “Nothing yet. I don’t look far ahead. I take one day at a time.”

The family man describes his wife of more than 45 years, Rose, as “very understanding”. Together they have four sons, and all spent time as laborers in their younger years. The couple also have seven grandkids, one of which joins Bina and the four sons in the team sport of curling. Rose used to join in, but has since taken a spectator seat.

Bina joined BAC Local 1 in 1976. At the time he was going to college and needing a part time job, he became a brick tender. Within six months Bina became an apprentice and from there his bricklayer career took off.

Throughout the years he worked for numerous companies perfecting his skills in the trade and as a business agent. In 1990 Bina took the next step with a fellow bricklayer, Bob Martin, and founded B & M Masonry. Aaron and Robbie, two of his four sons, joined the company along with the some of the boys’ high school friends. Robbie would later become a professional hockey player spending time in the U.S. and overseas before returning to the trades and joining BAC Local 1 in 2019. He works primarily with his brother, but will occasionally help their dad in the field.

B & M Masonry was instrumental in helping to rebuild the Grand Forks Curling Club’s \$1.1 million, two-story facility in 2016. Bina, a curling club member since the 1980s, is layback as he mentions the company’s contribution to the local community. In a past article in the Grand Forks Herald, he talks about his sons’ excitement to play the sport at the newer, up-to-date structure <https://www.grandforksherald.com/newsmd/grand-forks-looks-to-expanded-possibilities-with-new-curling-facility>.

Aaron Bina, BAC Local 1 member since 2004, worked for his father for several years until 2019, when following in his father’s footsteps, began his own business, B & W Masonry in Grand Forks, ND, with fellow bricklayer Craig Wilhelmi. Besides work, he and his wife, Kristin, are kept busy with their three young children, sports, and other family events. And much like his father, Aaron enjoys being outside and working with his hands to create something.

Bina says at its height, B & M Masonry had nearly 25 employees. “It was one, big family with few, if any arguments. Very low key.” Today he spends about a couple hours a day

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FROM THE PRESIDENT



Doug Schroeder,
President/
Secretary-Treasurer

As 2022 is well behind us, work hours were a little above the prior year, and with negotiations showing the need for skilled craftworkers, we anticipate that 2023 will be better than 2022.

The stock market did not do well as most of you know. Our funds felt the pain of less than favorable market returns and no place to hide when it came to investments. Our fund professionals feel that the market is poised for a rebound and we should see good returns in 2023.

Allocation meetings are taking place around the local, and attendance at these meetings so far have been good with lots

of good conversation happening during these meetings. I encourage all of you to attend these meetings and have your voice heard.

We have four chapters in South Dakota that will be entering into negotiations in March, April, and May. To better serve the membership, we will be mailing a survey to the members in those areas to get some feedback on negotiations. This survey is anonymous and will help the negotiating committees bring to the table the member's voice. If you received this mailer, please take a few moments to review and answer the questions. We have included a QR code that will link you to a Google survey form to make this a little easier, so feel free to either mail your survey back or go to the online survey.

If you have any questions on this survey, you may reach out to Jeremy Olson at Jolson@bac1mn-nd.org or by cell at 612-840-2039.

Local and Chapter Elections to Take Place in 2023

Elections will be held for Chapter Chairperson, Sergeant-at-Arms and Recording Secretary around the local at the scheduled meetings in September.

Local Officers election will be held by special meeting. A special call meeting will be held on Oct. 7, 2023, at the conclusion of the semiannual meeting that will start at 9 a.m.

Qualifications for office for both Local Officers and Chapter Officers can be found in this newsletter and will be posted at the website and social media, and on display on the days of the election meetings. You may also request a copy of this information by contacting the hall and requesting a copy be mailed to your home address or emailed.

Bina *Continued from page 1*

managing the books and finishing up contracts with his smaller team of about 15. In mid-2023, B & M Masonry will dissolve for the most part and the younger bricklayers will migrate to B & W Masonry.

Even in his uncertainty about retirement, Bina offers these decisive words to the younger members, "It's (bricklaying) hard work, but the equipment is better these days. It's a great way to make a living, so work hard."

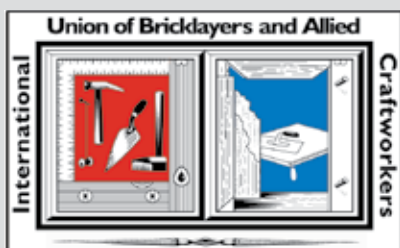
Robbie reiterates his father's thoughts, "It's hard work, but stick with it. You'll catch on."

It doesn't appear that Bina, in the foreseeable future, will

completely "retire". He intends to help Aaron in some capacity at B & W Masonry. Family curling will continue along with hunting and fishing and spending time with the grandchildren who all live locally. One day at a time. Low key.

One thing is for certain though – bricklaying will remain in the Bina family.

Congratulations on your "retirement", Bob.



BAC LOCAL 1: 612-379-2966 **Fax** 612-379-8754

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Rules of the Elections of Local and Chapter Officers

ARTICLE VIII

1. The elected officers of this Local Union shall consist of a President/Secretary Treasurer, an Executive Vice President, and three (3) Vice Presidents. In addition, the members of each chapter shall elect the following chapter officers: Chair, Recording Secretary, and Sergeant-at-Arms.
2. The elected officers shall be elected for a term of three (3) years commencing on the first (1st) day of the calendar month following the month in which the election is held.
3. No member shall be a candidate for or hold more than one (1) elected office at the same time.
4. Qualifications for Office
 - A. In order to qualify as a candidate for any elected office in this Local Union a member shall be required:
 - (1) to have been a journeyman member continuously in this Local Union and in the International Union for a period of two (2) years immediately prior to nominations; and
 - (2) to be current in the payment of his/her dues; provided that the President/Secretary Treasurer shall accept payment of any dues in arrears at the nomination meeting prior to the opening of nominations.
 - B. No person who has been debarred by the International Union or any Local Union after trial from holding office shall be qualified as a candidate or hold office during the period of his/her debarment.
 - C. A contractor member, or a supervisory member who works in a supervisory position on a continuous and ongoing rather than project by project basis, with the effective authority to hire, fire or impose substantial discipline, may not be a candidate for or hold office.
 - D. Retired and disabled members who are collecting Local Union pension or IU pension benefits may not be a candidate for or hold union office unless they cease being a retired or disabled member for a period of twelve (12) months prior to the date of nominations.
5. Local Union Officers
 - A. President/Secretary-Treasurer.
 - (1) The President/Secretary-Treasurer shall be a member of the Local's Management Committee and preside at all meetings of the Management Committee as its Chair. He/She shall, in addition, be the principal officer of the Local Union. It shall be the duty of the President/Secretary-Treasurer to see to it that the affairs and business of the Local Union are properly conducted in accordance with this Constitution, the IU Constitution, and with all rules, regulations, policies, practices and lawful orders and decisions promulgated thereunder.
 - (2) The President/Secretary-Treasurer shall be a member of the Local's Executive Committee and preside at all meetings of the Executive Committee as its Chair.
 - (3) The President/Secretary-Treasurer shall be a member and Chair of the Negotiating Committees and of the Apprenticeship and Training Committee. He/She shall appoint all other members of the Apprenticeship and Training Committee.
 - (4) The President/Secretary-Treasurer, or one (1) of the four (4) Vice Presidents, shall sign all checks or orders for the payment of monies from the Local Union's accounts and sign all official documents of the Local Union, except as otherwise provided in this Constitution.
 - (5) The President/Secretary-Treasurer shall be a delegate by virtue of his/her office to the Conventions and General Board Meetings of the International Union.
 - (6) The President/Secretary-Treasurer shall attend all regular monthly meetings of the chapters in the jurisdiction of the Local Union. He/She may designate one (1) or more of the Vice Presidents to attend monthly meetings in his/her place.
 - (7) The President/Secretary-Treasurer is authorized to enforce the provisions of all agreements and to require compliance of such agreements by all persons affected thereby. All instances of non-compliance which are not successfully adjusted by him/her shall be reported to the Management Committee of the Local Union.
 - (8) He/She shall have the power to appoint and supervise Stewards in accordance with the provisions of the collective bargaining agreements of the Local.
 - (9) The President/Secretary-Treasurer shall hire office employees at the terms and conditions he/she shall establish and shall direct and supervise such employees. He/She shall be in charge of the office established by the Union, provided that he/she shall permit all officers such access to and use of the office and any office employees as the officers may require to carry out their responsibilities.
 - (10) He/She shall have the authority to make expenditures for items and services reasonably necessary for running the Local Union, including but not limited to office space, furniture and supplies, utilities, telephones, insurance, reproduction and printing, and any expenditure required by this Constitution, the IU Constitution, or applicable law.
 - (11) He/She shall endeavor to keep himself/herself

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What's Going on at the Training Center?

January was busy with our regularly scheduled training for brick and tile, as well as, all three years of PCC related training and the training for our correspondence apprentices who reside outside the metro area.

We hosted Center for Construction Research and Training (CPWR) Master trainers Mike Kassman and Terry Hayes for OSHA 3115 fall protection hazards, to certify second- and third-year PCC apprentices and a few interested journey workers in all aspects of the 1926 CFR, including inspections on equipment and rescue scenarios.

On January 5, at the Mega Demo, the International Concrete Repair Institute (ICRI) presented Jonathon Fredericks with a \$500 scholarship award for both outstanding apprentice and apprentice-in-need. Fredericks



Jonathon Fredericks

is a third-year PCC apprentice who started in April 2020. It was during the pandemic, a very trying time to start a new career. At the time of this writing, Fredericks had perfect attendance; completing 288 out of the 432 related training hours without an absence. He has worked for American Masonry since he began his trades career. His foreman and peers have nothing but positive things to say about his work ethic and attitude. Fredericks has always applied himself 100 percent while at the training center. He is respected by everyone of his peers and his instructors. We feel that Fredericks is extremely deserving of receiving this award.

Upcoming Spring Events: First Aid/CPR Certification, Pre-Apprenticeships, & Local Apprentice Contest

We are accepting registrations for journey worker certification in First Aid/CPR. Class is at 7 am on Monday, March 7, and is roughly six hours in length.

We are now accepting registrations for spring pre-apprenticeships. The first 6-week brick pre-apprenticeship will take place April 3-May 12. The second brick pre-apprenticeship will take place June 5-14. Tile pre-apprenticeship is scheduled for the week of May 22-26. We will also be hosting a Duluth pre-apprenticeship May 8-June 2. Details will follow. If you know a neighbor, friend, or relative who is interested in our trades this is a great opportunity to develop some basic skills and get to work this summer. Register at www.bactraining.org.

The Local Apprentice Contest will take place May 6, 7 a.m.-2 p.m., at the Training Center (5420 International Pkwy, New Hope, MN 55428). This contest will have

brick, PCC, and tile apprentices competing against their peers for recognition as the top apprentice per year level and overall. All members and their families are welcomed to watch the competition!



Brodhy Avery, PCC journeyworker, demonstrated a self-rescue technique for his fellow classmates.



Trainer Terry Hayes, CPWR, talks about fall protection equipment during the OSHA 3115 class. Eighteen students (PCC apprentices and journeyworkers) participated in the class.

2022 RETIRED MEMBERS

Many BAC Local 1 members have retired in 2022. We are grateful for your dedication of work and we wish you a great future in your retirement years!

Minnesota

#1 MN-St. Paul

Kevin Ahlm
Steven Breingan
Phillip Burk
Wayne Ciesynski
Agustin Diaz
Robbie Dowd
James Dreyling
Duane Felling
Patrick Handt
David Helmen
Jeffrey Mctague
Craig Peters
John Ricci
Richard Steineke
Jay Voegele
Wayne Wells

#2 MN-Minneapolis

Paul Ackerman
Kevin Coffin
James Crego
Ronald Crouse
Keith Diederichs
Gregory Foster
Timothy Gustafson
Robert Hanson
Douglas Harrington
J Holmes
JB Holmes
Kevin Kepple
Darin Luoma
Jeffrey Swenson
John Wahl

#3 MN-Duluth

Steve Karich
Dale Kes

Daniel Weimer

#4 MN-St. Cloud

Jeffrey Austing
Kurt Reiter

#8 MN-Rochester

Kevin Foley
Michael Haley
Michael Russell

#107T Terrazzo Workers

Russel Magaard

#11 MN-Mankato

Steven Style

#15 MN-Brainerd

David Malone

#18 MN-Tile Layers-Metro

Daniel Loahr
Gregory Loya
Mevludin Mustafic
Ronald Shawd
Matthew Vanderbeek
Teresa Vogel
John Williams

North Dakota

#3 ND-Grand Forks

John Perkerewicz

South Dakota

#1 SD-Sioux Falls

Mark Mitchell

2022 DECEASED MEMBERS

Minnesota

#1 MN-St. Paul

Cleitus Bracht
John Fandel
Tate Foley
Richard Gilbert
Elmer Helmen
Gerard Jenniges
Joseph Laplante
Lance LeTourneau
Richard Meyer
Merwin Perkins
Kenneth Rodriguez
Kenneth Strack
Gerald Vonnuden

#2 MN-Minneapolis

Bryan Anderson
James Carroll
Francis Chmielewski
Cory Crust
George Dapper
Raymond Davis
Robert Ess
James Evenson
John Friedrichs
Phillip Gnerer
Gerald Hines
Frank Hoag
Roger Johnson
Robert Keech
Michael Nelson

Zenas Patterson

Lyle Ramberg
Ralph Scheffler
James Shillock
Daniel Steman
John Strand
Laverne Terwey
William Thiede
Jeffrey Thompson
Carroll Vantatenhove
Gaylan Wedner
Robert Zellner

#3 MN-Duluth

Thomas Ludolph
Doanld Sjelin

#4 MN-St. Cloud

Vernon Bentfield
Lowell Halvorson
William Rhoads
Tom Shea

#6 MN-Springfield/ New Ulm

Kenneth Paa

#17 MN-Red Wing

Richard Hepplemann

#18 MN-Tile Layers-Metro

Cory Crust
Todd Nyen
Marvin Poynter

North Dakota

#1 ND-Fargo

Richard Halsne
James Michels
Charles Willits

#3 ND-Grand Forks

Eddie Nelson

#4 ND-Bismarck

Albert Metz

South Dakota

#1 SD-Sioux Falls

Leonard Blue

#4 SD-Rapid City

Evan Harris
Gary Wasson

#5 SD-Watertown/ Alexandria

Ronald Schnackenberg

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MEMBER RECOGNITION

Duluth Awards



Vice President/Business Representative Stan Paczynski and Brady Long. Long received his certificate of achievement for completing the tile layer program.



Vice President/Business Representative Stan Paczynski and 25-year member Brett Finifrock



Vice President/Business Representative Stan Paczynski and 25-year member Gene Pearson



Vice President/Business Representative Stan Paczynski and 25-year member Jeff Mundell

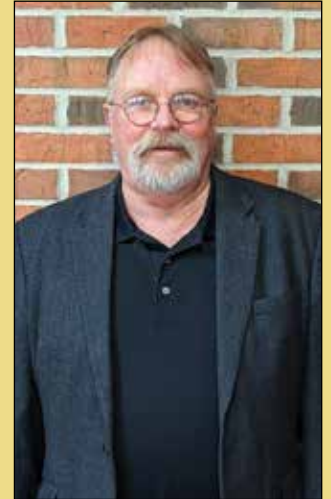
Duluth Awards



Apprentice Bryan Hooey, left, receives a level from his employer Roger Kivela, Apprenticeship Board Trustee, to commemorate his achievement of completion of the apprenticeship program.

Doug Severson Retirement

Doug Severson has announced that he will be retiring effective May 1, 2023. I wish to thank Doug for all that he has done for the local and the members in South Dakota for many years. We wish Doug a happy and long retirement.



With this announcement we will be looking for applications for Doug's replacement. Applicants should have a good understanding of the BAC's jurisdictional coverage and be a union advocate with the ability to work evenings and weekends. Reliable transportation is necessary, and applicants must be comfortable with air travel and being away from home for extended periods of time.

In addition, the following abilities are recommended:

- Good communication skills
- Light computer skills
- Detailed note-taking skills
- Strong organizational skills

As well as:

- Task-oriented
- Self-motivated
- Safety-focused

Interested parties should send in their resumes to info@bac1mn-nd.org.

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Rules of the Elections of Local and Chapter Officers

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informed of all contemplated work to be done within the jurisdiction of the Local Union and make such pre-job arrangements as may be necessary in order to insure the proper and lawful progress of such work once started through to its conclusion.

- (12) He/She shall have the authority to visit construction projects within the jurisdiction of the Local Union in order to ascertain whether or not work is progressing in accordance with the provisions of the collective bargaining agreement.
- (13) He/She shall endeavor to protect the craft jurisdiction within the territory entrusted to the Local Union by the International Union.
- (14) He/She shall use all proper and lawful means of organizing the work coming within the territorial and craft jurisdiction of the Local Union.
- (15) The President/Secretary-Treasurer shall appoint a number of Field Representatives to aid him/her in the performance of his/her duties, provided that the Field Representatives are appointed from among the members of the Local Union and represent all branches of the trade as set forth in Article II of this Constitution. The President/Secretary-Treasurer shall determine the number of such Field Representatives to be appointed, shall establish their terms and conditions of employment, and may discontinue such position or positions or remove the persons appointed to them. The Field Representatives shall work under the direction and supervision of the President/Secretary-Treasurer.
- (16) He/She shall make a report on his/her activities and the activities of the Field Representatives to the monthly meeting of the Management Committee.
- (17) The President/Secretary-Treasurer shall appoint the members of the Election Committee and all special committees, including all trust funds in which members of the Local Union participate, subject to approval by the Management Committee, and fill all vacancies on any such committee or trust fund unless otherwise provided. The President/Secretary-Treasurer shall also appoint members to fill any special positions which may be created and fill any vacancies which may occur in such positions. The President/Secretary-Treasurer shall have the authority to establish suitable rules and regulations, subject to review and approval by the Management Committee, for the removal and replacement of members to these committees and positions.
- (18) For all monies collected by him/her in the field, the President/Secretary-Treasurer shall give a proper receipt and then turn the monies over to the Local Union, as soon as is practical, and obtain a receipt therefor.
- (19) All monies payable to the Local Union shall be turned over to the President/Secretary-Treasurer, who shall give a proper receipt therefor.
- (20) In the absence of the President/Secretary-Treasurer, the Executive Vice President shall preside at regular or special meetings of the Management Committee and perform the functions and duties of the President/Secretary-Treasurer.
- (21) It shall be the duty of the President/Secretary-Treasurer to see that a true and accurate record is kept of the minutes of all meetings of the Management Committee.
- (22) The President/Secretary-Treasurer shall insure that a proper record of all monies received, deposited, and disbursed, is kept and make written financial reports at least monthly to the Management Committee.
- (23) The President/Secretary-Treasurer shall, once every six (6) months, make a written, categorical financial report of the monies received and disbursed during the previous six (6) months. The report shall be read at the semi-annual meeting of Local 1.
- (24) The President/Secretary-Treasurer shall pay the International Union dues, and all other lawful payments and obligations due and owing to the International Union.
- (25) The President/Secretary-Treasurer is charged with the obligation of registering all applicants for membership with the International Union upon receipt by him/her of the required initiation and registration fees.
- (26) The registration and payment forms required shall be in such form as prescribed by the International Union. He/She shall order from the International Union all books and other supplies prescribed by the International Union.
- (27) The President/Secretary-Treasurer shall endeavor to keep a current and complete mailing list which contains the last known address of each member of the Local Union and shall, no later than the first (1st) day of October of each year, submit to the IU the current mailing list of members, their addresses, and their Social Security numbers.
- (28) The President/Secretary-Treasurer shall promptly

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report to the International Union on its forms all transfers by members into or out of the Local Union; the names of all members dropped for non-payment of dues or otherwise, or expelled; and all members deceased and the dates of death.

- (29) All records of all financial transactions within the Local Union shall be in the custody of the President/Secretary-Treasurer, who shall see that copies of such records are maintained on file at the office of the Local at all times.
- (30) The President/Secretary-Treasurer shall make available to any officer or properly designated representative of the International Union, on request, any Local Union books, records, or documents in his/her keeping.

C. Vice Presidents.

- (1) The Vice Presidents, including the Executive Vice President, shall be members of the Local's Management and Executive Committees.

D. Compensation of Local Union Officers shall be as follows.

- (1) The President/Secretary-Treasurer shall be compensated in an amount determined by the Management Committee. In addition, the Local Union shall pay on behalf of the President/Secretary-Treasurer all fringe benefit contributions called for in the applicable collective bargaining agreement(s) and all contributions required by the Local Union Officers and Employees Pension Fund.

6. Chapter Officers

A. Chair.

- (1) The Chair shall preside as chair at all meetings of the chapter and exercise all of the authority and responsibility of the chair.
- (2) The Chair shall call special meetings of the chapter when requested to do so by the Management Committee of the Local Union.
- (3) The Chair shall not be permitted to vote at meetings of the chapter, except in cases of a tie, and then shall cast the deciding vote. He/She shall neither make or second any motion, nor take part in any debate which may arise while he/she is in the chair, except to explain some particular point or to rule on procedural questions. This provision shall not apply to elections of officers.

B. Recording Secretary.

- (1) The Recording Secretary shall, in the absence of

the Chair at any regular or special meetings of the chapter, perform the functions and duties of the Chair at such meeting.

- (2) The Recording Secretary shall keep an accurate record of the minutes of all meetings. He/She shall maintain the minutes as part of the records of the chapter and shall see that a duplicate copy is maintained on file at the Local Union's office at all times.
- (3) The Recording Secretary shall submit the minutes and other records he/she maintains to the President/Secretary-Treasurer of the Local Union and the IU President when requested.

C. Sergeant-at-Arms.

- (1) It shall be the duty of the Sergeant-at-Arms to allow no one but members to enter a meeting except with the consent of the Chair. He/She shall execute such orders given him/her by the Chair for the maintenance of order at such meetings.

7. Bonding. Each officer, employee, or representative of this Local who handles or has authority over funds or other property thereof shall be bonded for the faithful discharge of his/her duties in accordance with applicable law and the International Union Constitution. The cost of such bond shall be paid by this Local Union.

8. A member elected or appointed pursuant to this Constitution to any Union office or position shall fully perform all such duties, responsibilities and obligations that attach to such office or position as required by the International Union and Local Union and shall perform all acts and comply with all obligations and responsibilities as required by law.

9. A member elected or appointed pursuant to this Constitution to any elected Union office may be removed and barred from office upon charges brought and proceedings held in accordance with the provisions of Code 6 of the IU Constitution (appended hereto as Appendix 2). If, upon charges being filed against a person elected or appointed to any office, the Management Committee after it investigates the charges determines that there is probable cause to believe they are true, and, if true, that the best interests of this organization would be in serious jeopardy if the person was allowed to continue to serve the Management Committee may, by majority vote, immediately suspend the person charged from his/her office pending the outcome of the trial proceedings.



Deceased Members

#1 MN - St. Paul

Tate Foley
Elmer Helmen
Gerard Jenniges
Joseph Laplante
Merwin Perkins
Kenneth Rodriguez

#1 ND - Fargo

Richard Halsne
James Michels
Charles Willits

#2 MN - Mpls

James Carroll
Francis Chmielewski
George Dapper
Raymond Davis
Phillip Gnerer
Robert Keech
Michael Nelson
Lyle Ramberg
Daniel Steman
John Strand
Laverne Terwey
Carroll Vantatenhove

Robert Zellner

#3 MN - Duluth

Thomas Ludolph
Doanld Sjelin

#4 MN - St. Cloud

Vernon Bentfield

#4 SD - Rapid City

Evan Harris

#5 SD - Watertown/ Alexandria

Ronald Schnackenberg

#6 MN - Springfield/ New Ulm

Kenneth Paa

#17 MN - Red Wing

Richard Heppelmann

#18 MN - Tile

Cory Crust



New Members

Robert Alston
Blake Backowski
Dakota Barth
Brock Beaulieu
Tyrese Bryant
Brady Buckridge
Victor Butler
Demetrics Byrd
Randy Carter
Robert Claffey
Jeffrey Davis
Ronald Derungs
Caleb Dockett
Zachary Dubay
Gregory Dugan
Curtis Dyer
James Foley
Michael Ford
Nicholas Fox
Brent Friendshuh
Dominic Goines
Shane Hagberg
Randy Holthaus
Nicholas Iverson
Zachary Johnson
Adam Krogh
Jacob Lamb
Joshua Lenzmeier
Evan McClernan

Cameron McClure
Jesse Mimbach
Isaac Miskowitz
Julio Mercado Morales
Shane Murdock
Jerod Murphy
Charles Myers
Garrett Neal
Steven Neal
Antonio Olson
Tomas Padilla
Reilly Parker
Levi Pender
Ethan Poch
Julio Cesar Salinas Ramirez
Brandon Shoutz
Steven Schultz
Janette Shaw
Travis Shaw
Jade Shelley
Christopher Sorggaard
Ethan Steen
Jon Suprenant
Thomas Taylor
Nathan Vaske
Florencio Cortez Vicente
David Walsh
Travis Wiese
Will Wolf

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2023 CALENDAR OF EVENTS

Chapter 1-Minneapolis-St. Paul, MN

312 Central Avenue SE, Mpls - 4:30 p.m.
Mar. 13, May 8, June 12, Aug. 15

Chapter 1-Fargo, ND Dilworth Hi Ho

Tavern: 5:30 p.m. June 27
Speedway Bar & Grill: 6 p.m. Mar. 24

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor
Temple: 6 p.m. Mar. 14, Apr. 11, May 9,
June 13, July 11, Aug. 9

Chapter 2-Minot, ND

Minot VFW: 7 p.m. Mar. 3 (Wage
Allocation meeting), May 10, Aug. 10

Chapter 2-Yankton, SD

Yanktown VFW: 7 p.m. Mar. 10, May 12,
July 14
Alexandria RJ's Sports Bar: 7 p.m.
Apr. 14, June 9, Aug. 14

Chapter 3-Duluth-Hibbing- Iron Range, MN

Duluth Labor Center: 5 p.m. Mar. 8,
June 14
Valentini's Chisholm: 6 p.m. May 10,
Aug. 9

Chapter 3-Grand Forks, ND

E. Grand Forks American Legion: 7 p.m.
June 26

Chapter 3-Aberdeen, SD

Aberdeen Central Labor Union: 7 p.m.
Mar. 20, May 15, July 17

Chapter 4-Rapid City, SD

Rapid City Labor Temple: 6 p.m.
Mar. 3, Apr. 7, May 5, June 2, July 7,
Aug. 8

Chapter 4-St. Cloud-Brainerd, MN

St. Cloud Labor Home : 7 p.m.
Mar. 14, May 3, Aug. 3
Brainerd American Legion: 7 p.m.
Mar. 1, June 1

Chapter 5-Watertown, SD

808 S. Broadway, Watertown VFW:
6 p.m. Apr. 21

Chapter 6-New Ulm, MN

New Ulm Amer Legion: 7 p.m. Apr. 6

Chapter 8-Rochester-Faribault, MN

Rochester, Eagles Club: 7 p.m.
Mar. 6, June 2

Chapter 11-Mankato, MN

Mankato, Mankato Eagles Club:
7 p.m. Mar. 2 (Wage Allocation meeting),
June 1

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Mar. 9,
May 11, June 8, Aug. 11
Fergus Falls Amer. Legion: 7 p.m.

GOLD CARD DINNERS

Letters will be mailed.

Chapter 1-Minneapolis-St. Paul, MN

Delta Hotels-Mpls. NE, 1330 Industrial
Blvd NE, Minneapolis: 11 a.m. July 6

Chapter 1-Fargo, ND West Fargo

Speedway Bar & Grill: 6 p.m. Mar. 24

Chapter 2-Minot, ND

Badlands Restaurant, ?? 6 p.m.

Chapter 3-Grand Forks, ND

Speedway Restaurant: 6 p.m. Mar. 23

Chapter 4-Bismarck, ND

Bismarck, AmVets: ?? 5 p.m.

Chapter 11-Mankato, MN

Mankato Eagles Club: 6 p.m. Apr. 28

Chapter 15-NW MN

TBA: 6 p.m. May 13

OTHER EVENTS

Retirees' Club Breakfast meetings

Jax Cafe: 9 a.m., Mar. 23

Duluth area Retirees' coffee meetings

The Chalet Lounge: Duluth 9:30 a.m.,
First Wednesday of each month

Iron Range Retirees' coffee meetings

Sportsman's Cafe: 9 a.m., Hibbing
Third Monday of each month

St. Cloud Retirees' coffee meetings

Brigitte's Café: 9:30 a.m.,
Third Tuesday of each month

Executive Committee meeting

312 Central Ave., Minneapolis:
9 a.m. Apr. 7

Semiannual Meeting-All of MN/ND/SD

312 Central Ave., Minneapolis:
9 a.m. Apr. 1

BAC Golf Tournament

Pheasant Acres: 7 a.m. July 29

Save the Date

June 17, 2023

11 a.m. – 2 p.m.

Lake Rebecca Park
(Same location as in 2022.)

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QUARTERLY UPDATE

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota/South Dakota
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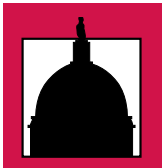
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A Historic Opportunity for Working People



POLITICS – Our Issues

By Bernie Burnham
MN AFL-CIO President

Following nearly a decade of divided government, Labor-endorsed Governor Tim Walz and pro-Labor majorities in both the House and Senate are now leading state government, presenting a historic opportunity for working Minnesotans. The Minnesota AFL-CIO is ready to lead with bold legislative priorities to create a more just and equitable state for working people, no matter what we look like, where we work, or where we live.

Paid Family & Medical Leave

We believe that all workers should have the freedom to care for themselves and the people they love without having to sacrifice a paycheck. Too often workers, especially people of color and workers in Greater Minnesota, are forced to immediately go back to work following the birth or adoption of a child, go into debt during a long-term illness, or not be there when a sick loved one needs care. The time for a state-administered universal Paid Family

& Medical Leave Program has come. With a broad statewide pool covering all workers, and a modest shared premium, we can level the playing field for both workers and small businesses, while addressing our state's racial and geographic economic disparities.

Increase & Expand Workers' Compensation

In 2013, the Minnesota AFL-CIO successfully led the effort to include Post Traumatic Stress Disorder (PTSD) in the state's Workers' Compensation program. While first responders now qualify for PTSD-related claims, healthcare workers like nurses do not. Given the challenges that healthcare workers face, both during and after the pandemic, it's time for nurses to qualify for PTSD-related workers' compensation. It's also time to update our workers' compensation system. Far too many workers experience out of pocket costs and delays for important procedures due to antiquated rules.

Strengthen Worker Protections & Freedoms

In less than three years, Minnesota and the rest of the nation experienced a global pandemic, racial reckoning, and threats to democracy. In that

wake, workers are standing up and fighting for rights and a voice in the workplace in ways not seen in more than a generation. These workers are fighting back against economic injustice and energizing the labor movement with unparalleled enthusiasm and commitment. All workers should have the right to organize and collectively bargain for better wages, benefits, and working conditions, but all too often, employers find ways within and around our labor laws to block workers from exercising those rights. We will work to remove barriers to organizing and to strengthen workers' rights to collectively bargain.

In addition to these key priorities, the Minnesota AFL-CIO will also be supporting our affiliated unions' important issues such as:

- Apprenticeship Readiness
- Expand Prevailing Wage Coverage & Enforcement
- Housing Investments
- Infrastructure Investment
- Refinery Safety
- Transportation Funding

