



# QUARTERLY UPDATE

DECEMBER 2017

VOLUME 25, NUMBER 4

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers  
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## INSIDE THIS ISSUE

- DUES NEWS/2**
- ELECTION RESULTS/3**
- IMI CORNER**  
Imagining Future/4
- RIGHT TO WORK/5**
- MEMBER RECOGNITION/6-7**
- TRAINING CENTER/9**
- EVENTS**  
Calendar/11
- GOVERNMENT Tax Reform/12**

### BAC LOCAL 1 TELEPHONE

612-379-2966

### BAC INTERNATIONAL UNION

1-888-880-8222

### FAX

612-379-8754

### INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org or phone

763-404-8345

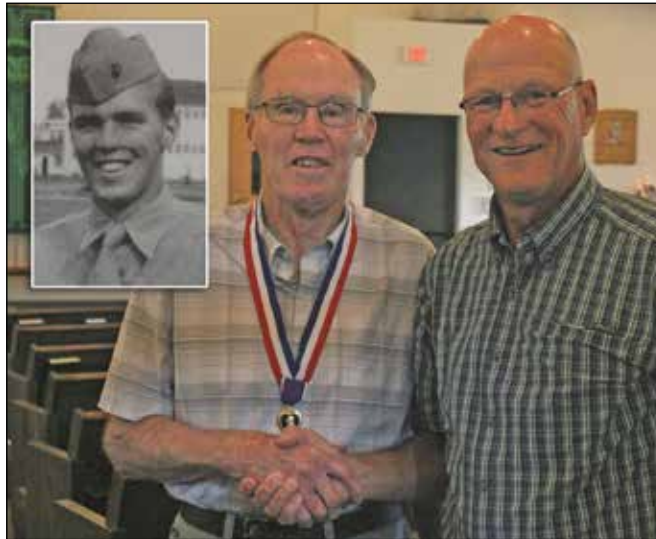
### BENEFITS

Check the Zenith American Solutions website,

zenith-american.com

Call 651-256-1801 or 1-800-879-4412

## BAC Retiree Receives Long Overdue Purple Heart



Credit: Bill Morgan

Paul Fors, 86, BAC Local 1 MN/ND retiree, received his long overdue Purple Heart in August of this year. The Clear Lake, MN, resident served in the Korean War (1950-1953) as a U.S. Marine.

Bradley Thom, Fors' neighbor and retired U.S. Navy captain, orchestrated the unannounced ceremonial event which took place during a church service at the South Santiago Lutheran church. He also expedited the award after learning through discussion with Fors that he never received it. Fors' daughter, Lisa Wallace, presented the award to her father while local Marine recruiter Michael Smart and the

Clear Lake Region Color Guard stood at attention. "When I saw my daughter start walking up to the front, I asked myself 'Why is she here?'" Fors said.

Fors suffered a concussion blast with extensive shrapnel injuries to his head while under Japanese attack during the Battle of the Chosin Reservoir, located in modern day North Korea. More than 100,000 Americans were injured in the war, and more than 35,000 were killed or went missing.

**THANK YOU to all veterans and enlisted for your sacrifice and commitment to support and defend the Constitution of the United States.**

## Introducing the New President/ Secretary Treasurer

Otsego, MN resident Doug Schroeder became a BAC Local 1 MN/ND member in October 1989 when he started working for Bor-Son Construction. He was encouraged by Karl Kilander, his first year apprenticeship instructor, to get involved. Schroeder began attending chapter meetings that same year. Five years later, Schroeder was asked by then seated President Gary Goblirsch to fill a vacant chapter recording secretary seat; a position he gladly accepted and held unopposed until 2011.

Schroeder is an active member of his community serving on his city council for 6½ years. He is an avid volunteer and has had the pleasure of working with other community members at Car CAER for nearly 20 years. CAER is a community based food shelf organization that helps economically struggling individuals maintain their vehicles by granting the participants monies to go toward car repairs that Schroeder and the other volunteers work on.

*Continued on page 5*

## Please Join Us December 11

Join us for our annual holiday meeting for metro area members at Envision Catering & Hospitality in Oakdale, MN on Monday, December 11 at 7 p.m. Please RSVP by December 4. Give us a call at 612-379-2966 or respond from our website at bac1mn-nd.org.

## Local Union Elections are Complete

See page 3 for results.

## Dues and the Objects of the Union

Article III A. of our Union's constitution, in 18 bullet points, sets forth the purposes/objects of our organization. These bullet points provide a roadmap for the Local; by attending to these purposes, we give definition to what it means to be a Union trades worker.

The dues that we pay, which are levied by action of the membership, are our funding source to accomplish our purposes. Consider the variety of programs sponsored by the Local. Besides the obvious expenses of our staff and office, there are a host of important initiatives served through our dues package.

**Mutual Relief** The Bricklayers Mutual Relief Association was created on Dec. 12, 1885, to provide disability and death benefits for BAC members and their families. Continuously, during the last 132 years, benefits have been paid to members and their families in times of great need. Now known as The Bricklayers and Allied Craftworkers Local 1 Minnesota/North Dakota Mutual Relief Association, the Mutual Relief Association has extended benefits to local union members throughout Minnesota and North Dakota. Fifty cents (\$.50) per month is paid to provide a disability benefit; after six months of contributions (\$3.00 paid on your behalf), you will qualify for a \$50 per week disability benefit that pays a maximum benefit of \$1000 per event (injury or illness). The Death Benefit after five years of membership is \$500 for the member and \$500 for the spouse. The spousal benefit is only paid if the spouse precedes the member in death. The Death Benefit is also funded from contributions on your behalf from the General Union fund out of the dues that each member pays. These benefits have not significantly increased in many years, and the membership needs to discuss whether an improvement in the benefits (along with some additional funding) is appropriate.

**Market Recovery** Our Market Recovery program has been a great success, providing BAC members with significant employment opportunities through supporting contractors and jobs that put our members to work. We have funded more than 700 projects during the life of the program. We have spent \$4.8 million and recovered more 723,000 hours of work. This translates to taxable wages and benefits recovered to the tune of \$31.9 million. This is more than a 6 to 1 return on our investment.

**Retirees' Breakfast** Our BAC metro retirees meet together three times a year to stay in touch with their fellow BAC members. This provides not only a social experience, but fosters great communication with our retired members, helping enhance their lives. We regularly provide programs regarding Social Security coverage, Medicare supplements and other relevant topics. The retirees in Central Minnesota, the Duluth area and the Iron Range meet on a monthly basis for their fellowship and news.

**Gold Card Dinners and Luncheon** We annually celebrate with our fellow BAC members long service/

lifetime membership with the Union. These gatherings show to all the power of being union; BAC members are provided great pensions, wonderful retirement health funding, and an opportunity to really enjoy retirement after a unionized career. We celebrate at different times throughout the year in the Metro, Central MN, Duluth, Iron Range, Rochester, Mankato, Nevis – NW MN and at four locations in North Dakota; Bismarck, Fargo, Grand Forks and Minot.

**Annual Holiday Party** At the holiday season, it is time to get the BAC members together to celebrate another year. By providing opportunities for BAC members to socialize together and get to know each other better, we strengthen the Union for any hard times that may lie in our future. In most areas, we celebrate at the chapter meeting. In the Metro Area, because of the size of the membership, we hold the holiday party at Envision Catering in Oakdale, MN.

The annual BAC golf tournaments, ATV ride, ice fishing event and various shooting activities are held throughout the year. These activities have always been successful as we get together with other BAC members for a day away from work and fellowship with other BAC members.

**Reserves** The International Union indicates to locals throughout the country that it is prudent to have 24 months of financial reserve. We have work to do on this goal, in that we are not fully funded by this yardstick. Having reserves accumulate while times are good allows us to be stronger and more agile in tough times. We always hope for the best of times. We need to prepare for the occasion when we are visited by the worst of times.

We always look for a balance of the "Goldilocks Rule"- not too little, and not too much. The Executive Committee believes that we are currently in that sweet spot of being able to fund programs that meet our objectives, and slowly build reserves while remaining strong for the future.

**The Management Committee is not advocating for a dues increase at this time. But to continue the level of benefits that we receive and possibly increase some of these benefits, we must maintain the current dues structure.**

The Local wide wage allocation will be held on Saturday, Jan. 6, 2018, at the Local Union hall. A dues discussion and vote will be held that day that can affect every member of the Union. The Executive Committee strongly encourages all BAC members to attend.

### Easier Way to Pay Membership Dues

Local 1 is pleased to announce that members can now pay their dues by credit card. Simply stop by the office or call us at 612-379-2966 with your payment information. Please note that all credit card transactions will be charged a 3 percent fee.

# Local Elections are Complete, Officers Begin 3-Year Terms



Doug Schroeder,  
President/Secretary-  
Treasurer

The 2017 Bricklayers and Allied Craftworkers Local Union 1 MN/ND nominations and elections are complete. **First**, I would like to summarize the elections and nominations. **Second**, I want to thank all of the outgoing officers of the Local Union, the election judges and all chapter officers. **Third**, I would like to announce the dates for the wage allocation meetings.

**First**, there was only one Local Union office where an election was required, that was for the offices

of the vice presidents. There were eight members running for three seats. However, a protest was filed regarding the eligibility for three of the members running for office. The election judges reviewed the protests and a decision was made to allow two of the members to run and deemed one ineligible. Therefore, seven members appeared on the ballot. The American Arbitration Association was used as a neutral third party, per the Local Union Constitution, to run the election. Ballots were mailed to all active and retired members of the union who were in good standing. The ballots were collected by American Arbitration and the results were counted on Nov. 3, 2017. The results are: Michael J. Ganz 411, John P. Herman 175, Rodrick Schmidt 192, Stan Paczynski 227, Eric Vik 196, Joe Vanek 219 and Michael Churilla 89. There were 684 ballots that were returned with either no ID, damaged ID, no secret ballot enclosed, empty, blank or void. Congratulations to Mike Ganz, Stan Paczynski and Joe Vanek, the new vice presidents for Local 1 MN/ND.

Chapter 8 had an election for the office of the chapter chairman. The nominees were Jess Blasing and Shane Snedrud. Ballots were mailed to all active and retired members of Chapter 8 in good standing. The ballots were collected by American Arbitration and the results were counted on Nov. 3, 2017. The results are Jess Blasing - 23 and Shane Snedrud - 21. Congratulations to Jess Blasing, the new chairman of Chapter 8. All other chapter offices were not contested.

On Oct. 7, 2017, all other Local Union offices were decided by an uncontested ballot. I was nominated for the office of president / secretary-treasurer and accepted the nomination to serve the membership. Terry Wong was nominated for executive vice president and accepted the nomination to serve the membership.

**During the nomination meeting on Oct. 7, 2017, the officers of the local union were notified that Joe Vanek had resigned as chairman of Chapter 1/MN for the new three-year term so that he could become eligible to run for a local union office. Therefore, a new special election will be needed for chairman of Chapter 1/MN. The election will be held during**

**the regular monthly meeting for Chapter 1/MN on Monday, March 12, 2018. Until that time, an interim chairman will be appointed by the president.**

The following are the results by chapter:

	Chairman	Recording Secretary	Sergeant-At-Arms
<b>Chapter 1</b> Metro	Joe Vanek	Sean Eckman	Spencer Dowd
<b>Chapter 3</b> Metro	Brett Finifrock	Anthony Welch	Mark Welch
<b>Chapter 4</b> Central MN	Shawn Barclay	Roger Sweet	Daniel Niehoff
<b>Chapter 8</b> SE MN	Jess Blasing	Kevin Otting	Mark Brunholz
<b>Chapter 11</b> SW MN	Brian Strate	Mike Mages	Dale Yokiel
<b>Chapter 15</b> NW MN&ND	Randy Carlson	Doug Eiklenberg	Dan Trepanier

There are still open seats for the negotiating committees for Chapters 1, 8, 11, and 15. Please contact your chapter chairman or the president if you are interested in participating on the negotiating committee.

**Second**, I want to thank all of the outgoing officers for their dedication and service to this great organization.

### Local Union Officers

President/Secretary-Treasurer – Michael J. Cook  
Executive Vice President – Michael J. Ganz  
Vice President – Terry T. Wong

**Chapter 1** – Metro, Chairman Joe Vanek; Recording Secretary Rodrick Schmidt; Sergeant-At-Arms Robert Steinbring

**Chapter 3** – NE/MN, Recording Secretary Mark Welch and Sergeant-At-Arms John Jones

**Chapter 4** – Central MN, Recording Secretary Justin Butterfass

**Chapter 8** – SE MN, Sergeant-At-Arms Shane Snedrud

**Chapter 15** – NW MN/ND, Recording Secretary Doug Eiklenberg

I would also like to thank the election judges who worked at all of the nomination meetings. It can be a tough job sorting through all of the rules and regulations and keeping order in the meeting at the same time. We really appreciate those who stepped up to the plate and helped us and the Local Union through this process. The judges were:

### Local Union

Rob Luukkonen, Nate Jacksie, Eric Gillan

### Chapter 1 – Metro

Rich Beattie, Matthew Greenwood

*Continued on page 5*



## Imagining the Future of Masonry Design and Construction

### The inaugural Joan B. Calambokidis Innovation in Masonry Design Competition

As a way of honoring the legacy of Joan B. Calambokidis, the Innovation of Masonry Design Competition was created. Calambokidis served as president of the International Masonry Institute (IMI) from 1995-2017. Her tenure was marked by multiple examples of masonry innovation, including the advancement of masonry training, education, research, and technical development. Calambokidis's unique approach to providing state-of-the-art training and education for craftworkers, contractors, and designers alike has helped foster the level of industry collaboration required to design and build great structures.

The competition held in November challenged architects, engineers, students, and firms to imagine the future of masonry design. All designs required incorporating one or more of the following materials: brick, concrete block, tile, marble, terrazzo, stone, and plaster. Solutions addressed both the aesthetic and structural nature of masonry assembly. The proposed project could be a building; exterior building element such as a wall, floor, or roof assembly; or other concept construction. Winners will be announced on Feb. 1, 2018. IMI Director Mark Swanson assisted in writing the competition brief and assembled a prestigious jury. Participant designs were judged by IUBAC President Boland, the Architect of the Capital, an architect from Michael Graves Architecture & Design among other leaders in the masonry design and construction industry.

### IMI Activity Highlights

Swanson's main goal is to create more job opportunities for members of BAC Local 1 MN/ND. He accomplishes this by providing masonry education and consulting expertise to the design and construction community.

### Recent IMI Seminars

IMI provides continuing education by targeting a variety of architectural and structural firms, encouraging each to use masonry structurally and efficiently in their projects. As part of the Minnesota Structural Masonry Coalition, Swanson was at Pope Architects in St. Paul



*Masonry Wednesdays*

with IMI consulting engineer Sam Rubenzer. Together they presented "What Non-Engineers Need to Know about Structural Masonry". Advocating the use of local block strength, architects and engineers can design more efficient masonry walls. Swanson and Rubenzer also presented "Tornado & High Wind Sheltering with Masonry" to TKDA Architects and Engineers in St. Paul, MN. Swanson also presented "Flashing and

Moisture Control" to more than 20 architects at HGA architects in Minneapolis.

### Tile Industry Day

In October, IMI and the BAC Training Center in New Hope hosted Tile Industry day, a half-day series of seminars and product expo for architects, engineers, signatory contractors and others interested in tile. More than 50 were in attendance as presentations were delivered by TCNA, Crossville, Daltile, Mapei, Laticrete and IMI. Minneapolis was the last of an eight-city tour of the seminar series around the country. Minneapolis had the largest showing of signatory contractors. Members from WTG, Grazzini Brothers & Company and Twin City Tile were present. There were 11 product vendors with table top displays in the tile bay – connecting with architects and signatory contractors. The training center staff did an amazing job co-hosting the largest tile event to date at the BAC Training Center. A big shout out to Jason Moore, tile coordinator, for his assistance with the event and being there at all hours to make it happen!

### University of Minnesota School of Architecture

The University of Minnesota School of Architecture reaches out to IMI each year for an opportunity to expose their students to a hands-on masonry experience at the school. This year for Professor Dan Handeen's Materials and Methods class, BAC Training Center staff John Slama, masonry coordinator, and Dave Malone, Greater MN/ND coordinator, along with BAC Local 1 President Doug Schroeder all demonstrated and exposed the students to skillsets for working with masonry. This is a popular event at the school and it creates a positive masonry experience that many of these future architects

*Continued on page 9*

Mark Swanson can be reached at [mswanson@imiweb.org](mailto:mswanson@imiweb.org), 612-332-2214 or on his cell at 612-840-8695.

To learn more about the International Masonry Institute, visit [www.imiweb.org](http://www.imiweb.org).

## Local Elections *Continued from page 3*

### Chapter 3 – NE MN

Adam Meyer, Bill Powers

### Chapter 4 – Central MN

Scott Bartylla, Mike Hendrickson

### Chapter 8 – SE MN

Randy Walters, Tom Jones

### Chapter 11- SE MN

Gary Yokiell, Willie Faulstich

### Chapter 15 NW MN / ND

John Devries, Henry Knoblauch

**Third**, I would like to inform the membership of the upcoming wage allocation meetings for 2018. There has been interest in allocating funds to either the Duluth or Metro Tile annuities. We will discuss the possibility of joining one of these annuities along with the local area wage allocations at the following times and places.

#### Local Union

Saturday, Jan. 6, 2018, at 312 Central Avenue, second floor meeting rooms at 9 am

#### Chapter #1/MN

Saturday, Jan. 6 2018, at 312 Central Avenue, second floor meeting rooms directly following Local Union allocations. This will include Bricklayers, PCC, Tile Layers, Tile Finishers, Precast and Terrazzo Workers.

#### Chapter #3 NE MN

Wednesday, Jan. 10, 2018, at the Duluth Labor Temple at 5 p.m.

Wednesday, Feb. 21, 2018, at the Crown Ballroom Hibbing at 6 p.m.

#### Chapter #4 Central MN

Wednesday, March 7, 2018, at the St Cloud Labor Home at 7 p.m.

#### Chapter #8 SE MN

Monday, Jan. 8, 2108, at the Rochester Eagles Club at 7 p.m.

#### Chapter #11 SE MN

Thursday, March 1, 2018, at the Mankato Eagles Club at 7 p.m.

Thursday, April 5, 2018, at the New Ulm American Legion at 7 p.m.

#### Chapter #15 NW MN / ND

Saturday, Jan. 13, 2018, at the Park Rapids American Legion at 11 a.m.

Tuesday, Jan. 23, 2018, at the Hi Ho Tavern Dilworth at 5:30 p.m.

Wednesday, Jan. 24, 2018, at the East Grand Forks American Legion at 7 p.m.

Friday, Feb. 23, 2018, at the Bismarck Am Vets at 5:15 p.m

Tuesday, March 13, 2018, at the Minot VFW at 7 p.m.

## Organizing Committee Volunteers Needed

The International Union has mandated that each Local create an organizing plan. We will be working closely with the International Union to create and implement this plan. To be successful in this endeavor we are asking for volunteers who are interested in becoming more involved with Union affairs to please contact our Minneapolis office at 612-379-2966. We are looking for members from all chapters to get involved. This is a work in progress at this point and there are no firm actions as of yet. We will keep everyone updated as to the progress of this plan.

## Communication

In an effort to better communicate with our members we will be conducting a survey in the near future to find out how you would like your news and information. BAC Local 1 MN/ND does have a Web site and we would like to know if using it more for communicating would better meet the needs of our membership.

## Scholarship Time!

The scholarship season has begun and many are available to Union members and their family members. Check out the scholarship links below:

- [UnionPlus.org/Scholarship](http://UnionPlus.org/Scholarship)
- <http://www.mnaflcio.org/about/scholarships-awards>
- <https://www.ndaflcio.org/search/scholarships>
- <http://www.bacweb.org>
- <https://www.buildingtradescu.com>

Many have upcoming deadlines. So click on the links soon and apply!

## Introducing

*Continued from page 1*

He has been a trustee on the Pension Fund continuously since 2003. In May 2006 Schroeder became a business agent after submitting a resume along with 30 other members and has served as a trustee on the Vacation, Apprenticeship, and Duluth Annuity Funds.

Schroeder looks forward to speaking to members to get input on how to better serve the membership and to continue this great Union in the years to come.



## **Duluth, MN: 40-Year Gold Card Members**

**Gold Card Dinner at the Holiday Inn on October 13, 2017**

Left to right: Then President, Secretary-Treasurer Michael Cook, 40-year members Greg Knoll and Dale Calverley, and current Vice President Stan Paczynski.



## **Duluth, MN: 25-Year Gold Card Members**

**Gold Card Dinner at the Holiday Inn on October 13, 2017**

Left to right: Then President, Secretary-Treasurer Michael Cook, 25-year members Todd Westendorf and Robert Boettcher, and current Vice President Stan Paczynski.





## Duluth, MN: Apprentice Member

Gold Card Dinner at the Holiday Inn on October 13, 2017

Left to right: Then President, Secretary-Treasurer Michael Cook, Apprentice Nicholas Nylund and current Vice President Stan Paczynski.



## Duluth Golf Winner

Saturday, September 9

Congratulations to member Nick Radtke who won the 2017 Duluth golf event single handedly with an astonishing 71.

## BAC Gives Back to the Community at Angel Of Hope



On September 14, BAC Tile members Anthony Welch, Jeff Libel, Devin Lund and Tile Coordinator Jayson Moore volunteered with the community and families in Virginia, MN at The Angle of Hope, "A place to Remember" for families who have lost loved ones. BAC members help to install Tiles engraved with names of those who have passed. The Angel statute honors the lives of all the children gone too soon and serves as a place of hope and healing for parents, families, and friends.



## BAC Members Honored to Contribute to History

Grazzini Brothers & Company, Eagan, MN, was honored to be part of the Minnesota State Capitol restoration project.

The company was selected to fabricate the crumbing Georgia marble exterior stone stairs on the west plaza, which was a safety concern to its many daily visitors. The comprehensive repair and replacement

The interior tile wall and flooring portion of the restoration project consisted of installing ceramic and quarry tile. A six-color pattern was implemented for the floor tile. A white, glazed ceramic subway tile was used for the walls. Work started in July 2016 and finished in December 2016. It took about 3,149 hours for 18 skilled tile craftsmen to install ceramic and quarry tile throughout the capitol.

The company, led by President/CEO Greg Grazzini, has completed numerous restoration projects around the nation and internationally during its 94-year history.

*BAC Local 1 MN/ND apologizes for the unintentional omissions of those who contributed to the Minnesota State Capitol restoration project. We endeavor to recognize the skills and commitment of our members in the newsletter. Sometimes we miss. With this said, a huge THANK YOU to ALL members who have contributed to this historic project. Your craftsmanship does not go unnoticed as it is now recorded for future generations to admire and appreciate.*



Credit: Grazzini Brothers

of stairs started in June 2012 and finished in January 2013. Fifteen skilled stone craftsmen removed, fabricated and reinstalled the stone stairs in less than 1,800 hours.

## Will My Medicare Coverage Follow Me When I Travel?

Most of us don't go on a trip expecting to need medical services. If you experience some type of medical emergency away from home, travel insurance or supplemental Medicare coverage may help with certain costs that Medicare does not cover.

Medicare coverage is dependent on what kind of plan you have. An advantage plan may have very limited benefits when you travel, perhaps as little as emergency room coverage. Cost plans and Medicare Supplements still have original Medicare which is more flexible. Travel benefits differ from plan to plan. It will cover you (generally 80/20) within the U. S. and can be used wherever local practitioners accept Medicare. Be sure to ask if the practitioner/clinic accepts Medicare assignment before you receive treatment. If they don't accept Medicare you may be asked to pay for the service upfront and it may not be reimbursable. When using original Medicare there is no out-of-pocket maximum.

Medicare Part A and Part B coverage outside of the United States is much more limited. In most cases Medicare will not pay for health care or any supplies you might need outside of the U.S. (this includes the 50 states, District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa and the Northern Mariana Islands).

If you are interested in learning more about which plans will be best for you and your situation Twin City Underwriters would be happy to have one of our agents sit down with you for a free, no obligation consultation. We represent most of the major carriers and as such will be able to find the right product for your circumstance. Call us at 651-444-1190 or 1-800-507-6778.



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## IMI Corner

*Continued from page 4*

will carry with them throughout their careers, which in turn benefits the industry and BAC members.



### Masonry Wednesdays

Masonry Wednesdays occur on the third Wednesday of the

month. These events expose the design community to new masonry systems and also create opportunities for suppliers to donate material to the training center for members to train on. September 20 was the first kick off of the Masonry Wednesday series. The monthly series features IMI invited vendors and special guest speakers to present to architects, engineers, and signatory contractors at the BAC Training Center. Jeremy Douglas from Hohmann and Barnard presented "Behind the Brick: Critical Interfaces in a Masonry Wall". Douglas covered air and vapor barrier basics, properly ventilated cavity walls, and using masonry anchoring systems successfully. Gene Geutzow presented for Arriscraft in October on calcium silicate stone and covered, clipped, anchored, back drained and ventilated rain screen applications. The series is currently on hiatus for the AIA Convention and holidays. Masonry Wednesdays start back up in January 2018.

### Training Programs for You

Swanson is always advocating the advantages of using skilled union labor whose training is unmatched in the construction community. To learn more about training programs available to BAC members, visit [www.IMTEF.org](http://www.IMTEF.org) and [www.bactraining.org](http://www.bactraining.org). Also, be sure to like the IMI Minnesota Facebook page.

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# 2017 Continuing Education Schedule

All journeyworkers are welcome to attend any course with RSVP by calling 763-404-8345 or online at [www.bactraining.org](http://www.bactraining.org)

Date	Time	Branch Of Trade / Location	Class
12/04 from 1-5:00pm & 12/5 from 8 - 1 p.m. <b>MUST ATTEND BOTH DAYS.</b>		Tile/Metro	Sand Cushion Training Class
12/5/17	4:30 - 6:30 p.m.	All / Metro	TEAM Drugs and Alcohol Awareness
12/6/17	4 - 8 p.m.	Tile / Metro	TEAM Drugs and Alcohol Awareness
12/7/17	4:30 - 8:30 p.m.	Brick / Metro	Silica Upgrade
12/13 & 12/20/17 <i>Safety Certifications through Minnesota Safety Council that includes 1st Aid, CPR, and AED (use of automated external defibrillator)</i> <b>MUST ATTEND BOTH DAYS.</b>	4 - 8 p.m.	All / Metro	CPR/First Aid
1/3/18	4 - 8 p.m.	Tile / Metro	Laticrete
1/9, 1/16, 1/23, 1/30/18	4 - 8:30 p.m.	ALL / Metro	OSHA 30
1/12, 1/19, 1/25, 1/26/18	7 - 3:30 p.m.	Brick / Metro	OSHA 30
1/25/18	12 - 3:30 p.m.	Brick / Metro	Silica Upgrade
1/31/2018	4:30 - 8:30 p.m.	Brick / Metro	Grout Upgrade
2/6, 2/13, 2/20, 2/27/18	4 - 8:30 p.m.	Brick / Metro	OSHA 30
2/7/2018	4 - 8 p.m.	Tile / Metro	MAPEI
2/13/2018	4:30 - 8:30 p.m.	Brick / Metro	Silica Upgrade
2/19/2018	7 - 3:30 p.m.	All / Metro	CPR/First Aid (repeat)
2/21/2018	4:30 - 8:30 p.m.	Brick / Metro	Flashing Upgrade
2/26/2018	11 - 3:30 p.m.	All / Metro	PRO 10-Upgrade
3/7 & 3/14/18	4:30 - 8:30 p.m.	All / Metro	CPR/First Aid (repeat)
3/7/18	4 - 8 p.m.	Tile / Metro	Custom Building Products

### Upgrades for Greater MN/ND Jan-March 2018 Include:

*Silica Standards for Duluth Area, Bemidji Area, Bismarck Area, Rochester Area, Mankato Area, and Fargo Area; Flashing & Grout for Duluth, Bemidji, and Bismarck; Flashing for Mankato; Quality Workmanship for Fargo.*

Watch for details regarding dates and locations in your area.



## WBAC Attend Women Build Nations

Kelly Feyler, Becca Nohava, and Julie Braschayko all members of the Women Bricklayers and Allied Craftworkers (WBAC) along with 1,500 other tradeswomen attended the Women Build Nations Conference held in Chicago in October. It was an interactive, fun-filled weekend with workshops and networking opportunities that provided inspiration to re-energize their careers as well as support resources to aid in overcoming challenges along the way. For information about WBAC or Women Build Nations 2018, contact Jody Paulson, [jpaulson@bactraining.org](mailto:jpaulson@bactraining.org), 651-272-9281.

**NEW MEMBERS**

We welcome our new members:

Jose Arevalo	Kory Kepple
Justin Baker	Sparkle Lopez
Grandan Barbee	Marcel Luckett
Bryce Brahaum	Jesse Magnuson
Chaz Buchanan	William Magnuson
John Buchanan	Christopher Martin
Alfredo Carreon	Charles Mcgarvey
Miriah Carruth	Steven Mckinney
Gilbert Christian	Cory Middleton
Jeremy Coudray	John Miller
Steven Craft	John Montgomery
Danielle Dahlheimer	Gary Olson
Travis Delzer	Ruben Pina Perez
Scott Dunn	Aaron Pringle
Jacob Edelbrock	Ernest Ranzy
Ian Elsner	Aaron Scott
David Enstad	Julien Shaughnessy
Adam Eull	Tyson Stewart
Richard Fink	Kent Stockburger
Chris Grazzini	Kevin Taylor
Andrew Gronseth	James Thell
Dennis Hanks, Jr.	Jack Thompson
Jarrett Hatlestad	Taylor Trygstad
Michael Henthorne	Kevin Welz
Sarah Hieserich	Jeremiah Wilkens
Matthew Hornseth	Nathan Willis
Aaron Hoven	James Wuorenma
Joel Kempenich	Chue Xiong
Robert Kemptner	Joseph Zeilbeck

**DECEASED MEMBERS**

We are sorry to report the deaths of these members:

<b>#1 MN-St. Paul</b>	<b>#4 ND-Bismarck</b>
Robert Anderson	Brenden Marjama
Edward Halonen	
Kenneth Johnson	<b>#18 MN-Tile</b>
	Neil Johnson
<b>#3 ND-Grand Forks</b>	Earl Lee
Charles Rygg	Michael Penner

**New IU Cards Arriving Soon**

Members should note that new plastic IU cards will be coming to you via mail for 2018 – 2019. These cards come from the International Union to our office to be stamped and mailed to our members. Please be aware that this does take some time. The cards will be sent out as soon as they are received from the IU, which is expected to be sometime in late December to early January.

**2017 IMPORTANT CALENDAR DATES**

**Chapter 1-Minneapolis-St. Paul** Envision Catering & Hospitality, 484 Inwood Ave., Oakdale: All Metro members, 7 p.m. Dec. 11

**Chapter 3-Duluth-Hibbing-Iron Range** Duluth Labor Center: 5 p.m. Dec. 13

**Chapter 4-St. Cloud-Brainerd** Brainerd American Legion: Dec. 7

**Chapter 8-Rochester-Faribault** Rochester Eagles Club: 7 p.m. Dec. 4

**Chapter 11-Mankato-New Ulm** Mankato Eagles Club: 7 p.m. Dec. 7

**Chapter 15-Bemidji and ND** Bemidji Elks Club: 5 p.m. Dec. 14  
Fargo, West Fargo VFW: 5:30 p.m. Dec. 12

Grand Forks, E. Grand Forks American Legion: 7 p.m. Dec. 13

**OTHER EVENTS**

**Retirees Club Breakfast meetings** Jax Cafe, Minneapolis, 9 a.m., Dec. 7

**Duluth area Retirees coffee meetings:** Miller Hill Mall Perkins, Duluth 9:30 a.m., First Wednesday of each month

**Iron Range Retirees Breakfast meetings** Sportsmen's Restaurant, 509 E. Howard St, Hibbing, 9 a.m., Third Monday of each month

**St. Cloud Retirees coffee meetings** Brigittes Café, 9:30 a.m., Third Thursday of each month

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## 2018 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

### Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:  
9 a.m. Jan. 6 (Wage Allocation meeting)  
4:30 p.m. Jan. 8, Feb. 12, Mar. 12, May 14, June 11, Aug. 13, Sept. 10, Nov. 12  
Envision Catering & Hospitality, 484 Inwood Ave., Oakdale: All Metro members 7 p.m. Dec. 10

### Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:  
5 p.m. Jan. 10 (Wage Allocation meeting), Mar. 14, June 13, Sept. 12, Dec. 12  
Hibbing, Crown Ballroom: 6 p.m. Feb. 21 (Wage Allocation meeting), May 9, Aug. 8, Nov. 14

### Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home: 7 p.m. Jan. 3, Mar. 7 (Wage Allocation meeting), May 2, Aug. 1, Nov. 7  
Brainerd American Legion: 7 p.m. Feb. 1, June 7, Sept. 6, Dec. 6

### Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club:  
7 p.m. Jan. 8, Mar. 5, Sept. 10, Dec. 3  
Faribault, Eagles Club: 7 p.m. Feb. 5, May 7, Aug. 6, Nov. 5

### Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:  
7 p.m. Jan. 4 (Wage Allocation meeting), Mar. 1, June 7, Sept. 6, Dec. 6  
New Ulm, American Legion:  
7 p.m. Apr. 5 (Wage Allocation meeting)

### Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Jan. 12 (Wage Allocation meeting), Mar. 8, May 10, June 14, Aug. 10, Sept. 13, Nov. 8, Dec. 13  
Bismarck, AmVets: 5:15 p.m. Feb. 23 (Wage Allocation meeting), 7 p.m. Nov. 13  
Fargo, Dilworth Hi Ho Tavern: 5:30 p.m. Jan. 23 (Wage Allocation meeting), Sept. 25, Dec. 11  
Fargo, W. Fargo Speedway: 6 p.m. Mar. 16  
Fargo Area Meeting, Glyndon Rod & Gun Club: 5:30 p.m. June 26  
Fergus Falls, American Legion:  
7 p.m. Feb. 8  
Grand Forks, E. Grand Forks American Legion: 7 p.m., Jan. 24 (Wage



Allocation meeting), June 27, Sept. 26, Dec. 12  
Grand Forks, Speedway: 6 p.m. Mar. 15  
Minot VFW: 7 p.m. Mar. 13 (Wage Allocation meeting), May 16, Aug. 8, Nov. 14  
Park Rapids, American Legion: 11 a.m., Jan. 25 (Wage Allocation meeting)

## GOLD CARD DINNERS

Letters will be mailed.

### Metro Area Gold Card Luncheon

Envision Catering & Hospitality, 484 Inwood Ave., Oakdale: 11 a.m. July 12

### Chapter 3-Duluth-Hibbing-Iron Range

Duluth area: Holiday Inn, 6 p.m. Oct. 12  
Iron Range: Valentini's, 6 p.m. Oct. 13

### Chapter 4-St. Cloud-Brainerd

St. Cloud Eagles Club: 6 p.m. Apr. 7  
Nevis, Bullwinkles: 6 p.m. Apr. 28

### Chapter 8-Rochester-Faribault

Rochester, Rochester's Eagle Club:  
6 p.m. June 1

### Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:  
6 p.m. Apr. 27

### Chapter 15-Bemidji and ND

Bismarck, AmVets: 5:15 p.m. Feb. 23  
Fargo, West Fargo Speedway: 6 p.m. Mar. 16  
Grand Forks, Speedway: 6 p.m. Mar. 15  
Minot, Minot Badland's Restaurant:  
6 p.m. Feb. 22

## OTHER EVENTS

**Health Fair**, U.S. Bank Stadium, Minneapolis: 8 a.m. April 14

### Retirees Club Breakfast meetings

Jax Cafe, Minneapolis, 9 a.m., Mar. 29, Sept. 28, Dec. 7

### Duluth area Retirees coffee meetings

Miller Hill Mall Perkins, Duluth 9:30 a.m., First Wednesday of each month

### Iron Range Retirees coffee meetings

Sportsman's Cafe, 9 a.m., Hibbing  
Third Monday of each month

### St. Cloud Retirees coffee meetings

Brigittes Café, 9:30 a.m.,  
Third Thursday of each month

### Executive Committee meeting

312 Central Ave., Minneapolis  
9 a.m. Mar. 30, Oct. 5

### Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis  
9 a.m. Apr. 7, Oct. 6

### Chapter 1 Apprenticeship Banquet

6 p.m. Mancini's Char House, June 7

### BAC ATV Ride and Cookout

Stomping Grounds, Akeley July 14  
Ride: 10 a.m., Cookout: 6 p.m.

### BAC Golf Tournament

Pheasant Acres: 7 a.m. July 28

### BAC Training Center

Apprenticeship Orientation Open House: 4:30 p.m. Aug. 23

### Chapter 3 Golf Tournament

Grandview Golf Links, Duluth  
8 a.m. Sept. 8

## Let's go Fishing!

**4th Annual Fishing Event  
BAC members and family**

**Saturday, Feb. 10, 2018  
8 am – noon  
Nichols Lake, Cotton MN**

Refreshments, lunch and prizes to follow. RSVP by February 3 to Stan Pacznski at 218-393-9406 or 612-379-2966  
Don't forget your gear! No cost



# QUARTERLY UPDATE

## QUARTERLY UPDATE

Bricklayers & Allied Craftworkers  
Local 1 Minnesota/North Dakota  
312 Central Avenue, Suite 328  
Minneapolis, MN 55414

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President . . . . . Mike Cook

Editor . . . . . Patricia Johnson

Design & Production . . . . . Peggy Zetah

## GOVERNMENT



### POLITICS – Our Issues

By Bill McCarthy,  
MN AFL-CIO President

### It's Not "Tax Reform" if it Hurts Working People

For the last few months, Americans have been hearing calls for so-called "tax reform" from Republican leaders in Congress and the President. While it's true that we do need to make our tax system fairer to working people, the Republican plan does the opposite. It slashes taxes for the rich by cutting services and tax incentives for working families.

Their bill would increase taxes on many middle-class families, and most of its tax breaks would go to the top 1 percent. According to independent analysis of the previous version of the GOP tax plan, 30 percent of households making between \$50,000 and \$150,000 would pay more in taxes, while the richest 1 percent would walk away with 80 percent of the tax cuts. Republicans have made some adjustments to their tax bill, but it

still is heavily weighted toward the top.

This bill is also a job killer. The GOP tax bill would give companies a huge tax break for outsourcing. U.S. taxes on offshore profits would be eliminated, giving big corporations even more incentive to move jobs offshore. The bill would punish states like Minnesota that make the kind of investments that create good jobs. Republicans are proposing to repeal the deduction Minnesotans take for state income taxes, making it harder for us to invest in high-quality education, infrastructure, and jobs that can support a family.

The Republican tax bill is bad for retirees and seniors, too. They are proposing to (partially) pay for tax cuts with drastic cuts to Medicaid, Medicare and education. The GOP budget includes \$5 trillion in budget cuts, including \$1.5 trillion in cuts to Medicaid and Medicare, an increase in the Medicare eligibility age from



65 to 67, and an end to Medicare's guarantee of health coverage.

No matter how it's spun by Republican politicians, their tax bill is nothing but giveaways to Wall Street, big corporations and millionaires, paid for on the backs of working families.

Visit [aflcio.mn/rejectthetaxbill](http://aflcio.mn/rejectthetaxbill) to contact your member of Congress and tell them to reject this deeply flawed tax bill.

*The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.*

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