



QUARTERLY UPDATE

JUNE 2017

VOLUME 25, NUMBER 2

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopmen • Cement Masons • Pointers - Cleaners - Caulkers • Concrete Products Specialists

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BAC LOCAL 1 TELEPHONE

612-379-2966

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org
or phone

763-404-8345

BENEFITS

Check the Zenith American Solutions website,
zenith-american.com

Call 651-256-1801 or
1-800-879-4412

Labor Health & Benefits Fair Scored Big This Year

By Patricia Johnson



Top row: Mitchell and Lori Reins attended the Labor Health & Benefit Fair with Mitchell's parents, Fred and Darlene. They enjoyed the camaraderie of the trades workers as they gathered together.



The Hopkins family stopped play time long enough to pose for a family photo at this year's Labor Health & Benefits Fair 2017. Left to right: Matthew Hopkins Jr., Maddy, 12; Lisa; Makenna, 2; Elle, 12; Mason, 2; Matthew Sr. and Dylan, 14.

BAC Local 1 MN/ND members and their families enjoyed a variety of activities, health education and knowledge resources at the 11th annual Labor Health and Benefit Fair 2017 on April 8 at the US Bank Stadium, home of the Minnesota Vikings. Attendees had an opportunity to proactively take charge of their health through on-site health assessments at no charge. The Kids Zone was once again a huge success featuring a climbing wall, face painting and coloring. Kids as well as adults threw footballs on the practice field. More than \$10,000 worth of prizes were also up for grabs by all.

"The bricklayers do a beautiful job," says Darlene Reins, "and it is a beautiful place." Her husband Fred, a BAC retiree with a 50-year bricklaying career, enjoyed seeing the stadium and visiting with the membership. Together they "wandered around and picked up free items." They attended with their son Mitchell

and his wife Lori. Mitchell, a 30-year bricklayer currently with JE Dunn Construction, especially enjoyed visiting with the other trades members. Lori encourages others to attend because most members aren't fully aware of all the health benefits and wellness programs available to them through their BAC membership.

Both Matt Hopkins, Jr., and his dad Matt, Sr., work for Hollenback and Nelson in Coon Rapids, MN. With about one year under his belt as a bricklayer, Matt, Jr., says he likes his newly found career. It provides a good living. He also enjoyed the great opportunity to hang with fellow tradespeople away from the work place.

Matt, Sr., attends events to show his support to unions, to meet new people and reconnect with others.

"I enjoy being able to spend a day with my kids where we are participating together," he says. "Having the fair this year at US Bank Stadium was a nice change, and, of course, the kids were more excited to see the new building from the inside, and they especially liked the tour."

"My family and I would like to say thanks to all who put on this event," says Matt, Sr. "It doesn't put itself on, so again, a big Thank You!"

NOTE: "The event was a resounding success and we're extremely pleased with how it went," says Doug Rubbelke, executive director of the Labor/Management Health Care Coalition of the Upper Midwest. The final numbers will be tallied soon and reported in the September BAC Local 1 MN/ND newsletter.

Local Union and Chapter Nominations and Elections are Coming

See page 2 for specific times and dates.

Chapter Nominations

There will be Special Order of Business meetings for nominations of all chapter officers during the month of September. These positions include chairman, recording secretary, sergeant-at-arms and the negotiating committee. Two members for each craft can be elected to the negotiating committee in each area where there are negotiations. Here is your chance to get involved and be part of the negotiating team. The chapter meetings are scheduled as follows:

Chapter #4 – Central Minnesota – Thursday, Sept. 7, 2017, Brainerd American Legion, 708 Front Street, Brainerd, Minnesota, 7 p.m.

Chapter #11 – Southwest Minnesota – Thursday, Sept. 7, 2017, Eagle's Club #269, 708 North Riverfront Drive, Mankato, Minnesota, 7 p.m.

Chapter #1 – Metro Area – Monday, Sept. 11, 2017, United Labor Center, 312 Central Avenue, 2nd floor, Minneapolis, Minnesota, 4:30 p.m.

Chapter #8 – Southeast Minnesota – Monday, Sept. 11, 2017, Rochester Eagle's Club, 917 15th Avenue SE, Rochester, Minnesota, 7 p.m.

Chapter #3 – Northeast Minnesota – Wednesday, Sept. 13, 2017, Duluth Labor Center, 2002 London Road, Basement Hall, Duluth, Minnesota, 5 p.m.

Chapter #15 – Northwest Minnesota and North Dakota – Thursday, Sept. 14, 2017, Bemidji Elks Club, 116 4th Street NW, Bemidji, Minnesota, 5 p.m.

Local Union Nominations

There will be a Special Order of Business meeting for nominations of all local union officers in conjunction with the semiannual meeting on Oct. 7, 2017, United Labor Center, 312 Central Avenue, 2nd floor, Minneapolis, Minnesota, 9 a.m. The positions include: President / Secretary-Treasurer, Executive Vice President and three Vice Presidents.

Officer Qualifications

ARTICLE VIII

1. The elected officers of this Local Union shall consist of a President/Secretary Treasurer, an Executive Vice President, and three (3) Vice Presidents. In addition, the members of each chapter shall elect the following chapter officers: chair, recording secretary, and sergeant-at-arms.
2. The elected officers shall be elected for a term of three (3) years commencing on the first (1st) day of the calendar month following the month in which the election is held.
3. No member shall be a candidate for or hold more than one (1) elected office at the same time.
4. Qualifications for Office
 - A. In order to qualify as a candidate for any elected office in this Local Union a member shall be required:
 - (1) to have been a journeyman member continuously in this Local Union and in the International Union for a period of two (2) years immediately prior to nominations; and
 - (2) to be current in the payment of his/her dues; provided that the President/Secretary Treasurer shall accept payment of any dues in arrears at the nomination meeting prior to the opening of nominations.
 - B. No person who has been debarred by the International Union or any Local Union after trial from holding office shall be qualified as a candidate or hold office during the period of his/her debarment.
 - C. A contractor member, or a supervisory member who works in a supervisory position on a continuous and ongoing rather than project by project basis, with the effective authority to hire, fire or impose substantial discipline, may not be a candidate for or hold office.
 - D. Retired and disabled members who are collecting Local Union pension or IU pension benefits may not be a candidate for or hold union office unless they cease being a retired or disabled member for a period of twelve (12) months prior to the date of nominations.

Reminder: Health Reimbursement Arrangement (HRA) Benefit Enhancement

In 2014 the Health Fund implemented a Health Reimbursement Arrangement (HRA) Benefit Enhancement. This program was implemented to make more money available to active members in their HRA accounts. In the past, balances in the dollar bank could only be used for premiums to grant eligibility under the Health Fund. Now a member is allowed to keep three months of premium at the selected level of coverage in the dollar bank, and roll the balance into the HRA for use on qualified health expenses. This means that members may have more money available to pay for out-of-pocket expenses on a monthly basis.

Currently, if a member does not submit an enrollment form with a plan election, they are placed into the "default"

plan, which has the highest deductible. Members who do not have an enrollment form on file at the Fund Office are not eligible to have funds deposited into the HRA from the dollar bank.

In order to take advantage of this valuable program, each member must submit a Bricklayers & Allied Craftworkers Health Fund enrollment form with a plan election to the Fund Office. If you choose to participate, please allow for four to six weeks set-up time before you will see any excess dollars roll to the HRA on a regular monthly basis.

If you are in need of an enrollment form or information regarding this valuable program, please contact the Fund Office at 651-256-1801.

Injured on the Job? File a Report



Mike Cook, President/
Secretary-Treasurer

One of the most common calls that I receive is from a BAC Local 1 member that was injured on the job where the injury was not reported. All too often the injured worker feels that he/she can just work through the injury. This makes it extremely difficult to track later when there is no paper trail regarding the date, time, place and nature of the injury. I hope this article can serve as a guide so that all BAC members can protect themselves if they have the misfortune of being injured on the job.

First of all, be aware of your surroundings. Take the time to eliminate potential hazards in the work area. Wear the proper Personal Protective Equipment (PPE). This should be supplied by your employer. This includes goggles, gloves and hearing protection.

Second, in the event of an injury, report it at once. Make sure that it is documented and the foreman gives you a copy of the report. Unfortunately, back injuries are common in the building trades. The work of a BAC member requires constant bending, stooping, lifting, reaching and twisting, which means you are always at risk for injury. Always report the injury.

Next, follow up with the employer. Get treatment if you need it. Keep the employer informed of what's happening. If you are hurt, get yourself to the doctor. It is unlawful for an employer to threaten your job because of an injury. The employer cannot deny your medical costs from a work place injury. That is why it is so important to make the initial report when the injury occurs. It is also unlawful for the employer to tell you to just use your own health coverage and to not file a claim against their insurance. Injuries that are reported through the BAC Health Fund are flagged by the claims department when the injuries may be work related. Putting a claim through the Health Fund and having it denied only slows down the process of getting you healthy and back to work.

In the event, you feel that your needs are not being met, call us at the Local Union. We can help. We also have attorneys

that aid our members in the Workers' Compensation process. Don't do it alone. Many of the BAC employers belong to a group called the Union Construction Workers' Compensation Program. This program facilitates injured workers getting the right care, the correct rehabilitation, and the proper outcome to take care of an injury. This program is designed to move the process along much faster than the Minnesota State Workers' Compensation system.

In conclusion:

- Report all injuries at once
- Get medical attention if necessary
- Don't be afraid of retribution by your employer
- Do not use your BAC Health Fund for work related injuries, unless your workers compensation claim has been denied.
- Call us if you need help. Do not delay.
- Use an attorney to make sure that everything is being done properly
- Do the required rehabilitation and exercises
- Comply with the Union Construction Workers' Compensation Program if your employer is a contributing member
- Get back to work as soon as possible

The following is advice from some of our Workers' Compensation Attorneys:

If you have a specific injury at work, advise your foreman or supervisor as soon as possible. Your foreman may not always fill out an accident report, which is the employer's obligation, not yours. However, it is not a bad idea to follow up with your supervisor/foreman to ask if a First Report of Injury was filled out and to request a copy. Your employer by law has 10 days to file a report of injury with their workers' compensation insurance company from the time you advise them of your injury. The insurance company then has 14 days from the time they receive the First Report of Injury from your employer to accept responsibility and pay any wage loss or medical expenses, or to file a denial of your claim. **Failing to report an injury within 180 days of the occurrence eliminates your legal right to pursue future wage loss and medical expense claims. In some cases, 30 days is the measure.**

Equally as important, you should seek medical treatment as soon as possible for any injury or condition if symptoms persist. Providing your physician with a true and accurate history of how the injury occurred or how the symptoms began can be critical to establishing your right to workers' compensation benefits. Visiting a doctor right away increases the odds that an appropriate treatment plan can be prescribed so you can heal and get back to work. Also, where there is no specific injury event, but you suspect

Continued on Page 5

Chapter #1 Meeting

Monday, June 12, 2017, at 4:30 pm

312 Central Ave S – 2nd Floor

We will set aside most of the regular Chapter meeting procedures. Elliot Herland from the Union Construction Crafts Workers' Compensation Program will give a presentation on how this program works. The members will be able to ask questions regarding the fundamentals of the program. He will also take the time to compare it to the State of Minnesota system. At the conclusion of the meeting, we will have MN Twins tickets and St. Paul Saints tickets to give away.



On March 28 and 29, Grout and Flashing Journeyman Upgrades were offered to our journeymen and apprentices in the Rochester Area at the Mazeppa Training Center. We had a great response with 27 journeymen and three apprentices for the Flashing Upgrade and 25 journeymen and three apprentices for the Grout Upgrade. Thanks to Eric Vik our business agent in the Rochester area for his footwork in getting the word out to make these upgrades a success. Instructors were Mark Swanson from IMI and David Malone, Greater MN/ND Coordinator. Also, thank you to Tom Jones, our brick instructor at the Mazeppa Training Center and to his apprentices for their work in prep for the hands-on portion of this training.

APEX Grant 12 Week Pre-Job for Brick and Tile will Complete on May 19th

Approximately 40 pre-apprentices started their 12-week training on February 27, funded by a \$117,000 grant that the BAC Training Center applied for and received from the US Department of Labor's Employment and Training Administration, through the Minnesota Department of Labor and Industry. Those who have completed the

training will graduate on May 19. Thank you to our BAC instructors and coordinators who assisted with this training; John Slama, Jayson Moore, Sean Eckman, Tony Pouliot, Darrell Koffler, Julie Braschayko and Dudley Sankey.

Silica in Construction Upgrade Classes

There have been many requests for further education on the new silica standard. In response to those requests, Masonry Coordinator John Slama at the BAC Training Center, and Greater MN/ND Coordinator Dave Malone will be providing Journeyman Upgrade classes 3-4 hours in length throughout MN and ND. Individual records of completion will be recorded in the student data base at IMI and made available for verification needs. The course

will offer the following: introduction to silica, silica as a hazard, tasks and tools that create silica, health effects of exposure to silica, controlling silica hazards and the new standard 1926.1153. Watch for upcoming dates and times. For further information please contact John Slama, masonry coordinator, jslama@bactraining.org, 763-404-8345 or Dave Malone, Greater MN/ND coordinator, dmalone@bactraining.org, 218-639-4011.

WBAC – Women Bricklayers and Allied Craftworkers – Come Join Us!



Our mission is to attract, recruit, retain, develop and support women in the BAC. For more information, please contact Jody Paulson at 763-404-8345.

Be Sure to Sign up for the New Member Portal

Please take a few minutes if you haven't done so already, to sign up for the new member portal at www.member.bacweb.org. It's an easy and secure way to review your membership data. You can also upload forms, check-in when you are traveling, and update your contact information or reciprocity designations. The member portal will be the foundation for ongoing initiatives to enhance the service you receive as a member.

For MN/ND Bricklayers and Allied Craftworkers Local 1 Mutual Relief Association

This is a summary of the annual report for the Bricklayers and Allied Craftworkers Local 1 Minnesota/North Dakota Mutual Relief Association (Employer Identification No. 41-0164670 Plan No. 501) for the period January 1, 2016, to December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$338,162 as of December 31, 2016, compared to \$320,199 as of January 1, 2016. During the plan year, the plan experienced an increase in its net assets of \$17,963. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$69,187, including income from employer contributions of \$60,000, and income from investments of \$9,187. Plan expenses were \$51,224. These expenses included \$39,251 in benefits paid and \$11,973 in other expenses.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Sponsor:

International Union of Bricklayers and Allied
Craftworkers Local 1 MN/ND

United Labor Center, 312 Central Ave., Room 328,
Minneapolis, MN, 55414
41-0164670 (Employer Identification Number)
612-379-2966

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

International Union of Bricklayers and Allied Craftworkers Local 1 MN/ND
United Labor Center, 312 Central Ave., Room 328,
Minneapolis, Minnesota 55414
41-0164670 (Employer Identification Number)
612-379-2966

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

Sincerely,
Board of Trustees
Michael Cook
Michael Ganz
Douglas Schroeder
Terry Wong
Stan Paczynski

Workers' Comp *Continued from Page 3*

that your work is responsible, you need to consult with a physician to receive information regarding the cause of your problem. When a physician indicates that you probably have a work related condition, it is time to contact your employer to request they file a First Report of Injury report. The time limit to report a work related injury based on a gradual repetitive injury from work, called a Gillette injury, begins when a physician tells you that your condition is probably work related.

To summarize, telling your immediate supervisor/foreman

that you have a work related injury or condition fulfills your obligation to provide notice. Ideally, a report of injury gets filed so there is paper documentation of your claim that you sustained a work related injury. Even if you do not receive a work comp claim number, seek medical care and treatment, and process your initial medical care and treatment through your health insurance (Bricklayers Health & Welfare Plan). It is critical to provide true and accurate information regarding the description of the injury or onset of symptoms to your treating physician. A workers' compensation claim can then be pursued later for your workers' compensation benefits and reimbursement to the Health & Welfare Plan.



Grand Forks, ND

Gold Card Dinner at the Speedway Restaurant on March 22, 2017

Ron Marynik received his 25-year pin and certificate. *(see photo at right)* Left to right: Mitch Vold, Larry Schornack, Bob Bina, John Perkerwicz, Mike Nelson, 25-year member Ronald Marynik, Wayne Hajicek, Bob Martin, Travis Glimsdahl, Business Representative Randy Carlson, Rob Heisler and Aaron Bina



Fargo, ND

Gold Card Dinner at Speedway Restaurant on March 21, 2017

Everett Mostue received his 40-year pin and certificate. *(see photo at right)* Left to right: Roger Wilde, Dave Ehlert, 40-year member Everett Mostue, Troy Dejong, Business Representative Randy Carlson, Paul Rustad, Earl Thomas and Charlie Siggerud





Nevis, MN: 50-Year Members
Gold Card Dinner at Bullwinkles on April 22, 2017

Left to right: Vice President Stan Paczynski, 50-year members Curtis Leier and Rodney Sletten and Executive Vice President Mike Ganz



Nevis, MN: 40-Year Members
Gold Card Dinner at Bullwinkles on April 22, 2017

Left to right: Vice President Stan Paczynski, 40-year members Robert Royce, Richard Stall (*front*), Larry Westrum (*back*), Robert Anderson and Executive Vice President Mike Ganz



Mankato, MN: 40-Year Member
Gold Card Dinner at Eagles Club on April 21, 2017

Left to right: President/Secretary-Treasurer Mike Cook, Business Representative Eric Vik, 40-year member Mark Juberian and Vice President/Business Representative Terry Wong



St. Cloud, MN: Members
Gold Card Dinner at St. Cloud Eagles Club on April 1, 2017

Left to right: Chapter #4 Chairman Shawn Barclay, 40-year members Vern Haehn and Tom Mattson and Executive Vice President Mike Ganz



Come for the BBQ/Fish Fry and Stay for the Annual Camping and ATV Ride July 15

10 a.m. ATV ride
6 p.m. BBQ

Stomping Grounds, Akeley, MN
For more information, call Mike Ganz at 612-865-0343

*Attention Golfers – Don't Miss the
Bricklayers and Allied Craftworkers*

Golf Tournament

Saturday, July 29, 2017, at Pheasant Acres Golf Club, Rogers, MN

Sponsored by the Bricklayers and Allied Craftworkers Local Union 1 Minnesota/North Dakota

Tee Off Time: 7 a.m.; Shotgun Start – Be There to Sign In by 6:30 a.m.

COURSE REQUIREMENT: ALL GOLFERS MUST WEAR SOFT SPIKES!



SCRAMBLE TOURNAMENT – A “Scramble” is a competition among foursomes, not individuals. Everyone in the foursome tees off. The best drive is selected, and everyone hits his/her second shot from this location. This procedure is repeated on every shot, including putting, until you putt out. The foursome will have only one score on each hole.

COST IS \$85 PER PERSON – This includes green fees, golf cart, dinner, drink tickets and prizes. Deadline for reservations is July 24. Entrants will be limited to the first 128 golfers. You may make up your own foursome, or we will place you in one.

Retired members will pay \$70 for golf.

Any questions concerning the tournament can be directed to Mike Cook at 612-379-2966.

Because each person must be on a cart, the deadline for golf reservations is July 24. No exceptions! The golf tournament is open to all members of BAC Local 1 MN/ND.

PAYMENT MUST BE MADE WITH RESERVATION – Make your check payable to BAC Golf Day. Send to BAC Local 1 MN/ND, 312 Central Ave., Room 328, Minneapolis, MN 55414.

2017 RESERVATION BAC GOLF TOURNAMENT



NAME _____

ADDRESS _____

PHONE (H) _____ (W) _____

NAMES OF OTHERS IN YOUR FOURSOME

Increasing Union Work through IMI

We often get asked, “What is IMI and what does it do for me?” That’s an easy one: the main goal of IMI is to establish more job opportunities for members of BAC Local 1 MN/ND. IMI accomplishes this by providing education and expertise around the use of masonry to project decision makers and design professionals. IMI Director Mark Swanson uses his architectural background to present educational seminars and serve as a project consultant to boost the number of masonry work opportunities available to BAC members.



Recent IMI Seminars

Swanson has been busy traveling around Minnesota meeting with architectural, engineering, and construction management. In April, he travelled to Duluth, MN, to talk to DSGW about designing

with tile. He then made his way to Brunton Architects in North Mankato. He has visited numerous other firms in the Metro area such as Target Corporation, BWBR, LSE Architects, DJR Architects, BKV Group, and Tea2 Architects.

Swanson isn’t alone in his ventures to increase work hours for the union, though. Structural Engineer Sam Rubenzer of Forse Consulting joins Swanson for structural masonry seminars related to engineering. Recent seminars include “connections to masonry” at VAA Engineering, along with other seminars presented to Nelson Rudie & Associates. In May they gave a seminar on masonry structural drawing with Collaborative Design Group. These outreach efforts broaden the impact of IMI by targeting a variety of structural firms, encouraging each to use masonry structurally and efficiently in their projects.

BIM for Masonry

In March, Swanson attended and presented at the Midwest University conference, an event focused on professional development and new technologies for more than 460 attendees. Swanson presented a class to architects and contractors on BIM for Masonry Content Pack for REVIT Software. The goal of the Masonry Content Pack is to put Masonry at the fingertips of the design and construction community. He also presented an abbreviated BIM for Masonry seminar at the MCMCA Food 4 Thought seminar series. MCMCA Marketing Director Elena Peltsman also presented a seminar on masonry preservation. Business Agent Doug Schroeder was in attendance as well as several signatory masonry contractors. Swanson also presented on simplified masonry modeling using the BIM-M REVIT Masonry Content pack plugin to more than 150 architects at the BIM-M

Symposium in Chicago in early May. This masonry software tool will help ensure the likelihood that masonry is used and stays in the project throughout the design process. Check out www.bimformasonry.org and download the deliverables guide for mason contractors to see what other signatory mason contractors are doing with BIM.

ACE Mentor Program

Swanson just completed the recent ACE Mentor program in which he mentored a group of students at Brooklyn Center High School through an architectural design project. Swanson volunteers with other architects and general contractors in the Twin Cities area to promote Architecture, Construction, and Engineering (ACE). This year’s group took on designing a proposal for the Barack Obama Presidential Library, including details such as a masonry stone podium with CMU backup wall, miniature golf course, space for a farmer’s market, and a free clinic. Their design and presentation won them third place. Mentoring aspiring architects gives Swanson the opportunity to promote the use of masonry and educate on how to design with it in mind.



ACE Obama Library Design – Credit: ACE Mentor Program

Rochester Journeyperson Training

In late March, Swanson helped to lead Journeyperson Upgrade Training at the BAC Training Center in Rochester. Along with Dave Malone, manager of training and education, they delivered two evening sessions with seminars and demonstrations: one on Flashing Upgrade and the second on Grout & Reinforcement Certification. Business Agent Eric Vik did a great job coordinating this successful event with a turnout of almost 30 bricklayers. Business Agent Terry Wong was also present.

Training Programs for You

Swanson is always advocating the advantages of using skilled union labor because of their training to the design and construction community. To learn more about training programs available to BAC members, visit www.IMTEF.org and www.bactraining.org. Also, be sure to like the IMI Minnesota Facebook page.



You may have heard radio ads recently touting the contributions that building and construction trade union members are making every day across Minnesota. That

ad is part of the new Elevate Minnesota public awareness campaign that 16 trades are funding, including BAC Local 1.

Elevate Minnesota is here to make a visible, vocal stance in favor of private sector unions by telling powerful, positive, surprising union stories—the stories Minnesotans need to hear to take action in support of unions' thriving existence. We're telling these stories on radio, on Facebook, and through community events and local news stories, all with the goal of increasing the positive perception that Minnesotans have about unions and the important work you do.

The stories we're sharing focus on:

- charitable acts (donating your work, time or money to community causes)
- career development (no-debt education and a reliable, middle class income)
- quality standards (being the private sector's go-to partner)
- legacy (the job and the infrastructure you pass on to future generations)

But we can't tell these stories without you! Visit www.ElevateMinnesota.org and Like us on Facebook at www.Facebook.com/ElevateMinnesota to learn more.

Then share your story with us – why the union matters to you, your favorite volunteer project, how the union and your colleagues were there for you, your favorite project, etc. Share that story here: www.ElevateMinnesota.org/story-submit/.

CORRECTION

RETIRED MEMBER LIST

We are sorry to have missed listing one of our 2016 retirees in the March 2017 newsletter

David J. Nelson/Chapter 2/MN

NEW MEMBERS

We welcome our new members:

Sean Ahrenholtz
Ineye Bobmanuel
Britney Boyum
Michael Brown
Nicholas Cayeaux
Drew Coldiron
Mitchell Degrasse
Luke Dougherty
Nicholas Eagle
Dustin Eilertsen
Tod Elling
Pedro Esqueda
Nicholas Evangelist
John Frati
Shad Fredman
Romeo Funnebo
Ruben Gonzalez
Steven Harper
Jacob Hawkinson
Timothy Heyer
Samuel Hope
Elliott Hurst

James Karels Jr.
Matthew Klicinski
Ryan Lund
Nicholas Lura
Justin Mcconnell
Cody Morrow
Matthew Nelson
Richard Ostertag
Curtis Peterson
Joshua Piha
Jeffrey Rumley
Justin Sather
Trevor Selk
Patrick Stupca
Kyle Tendrup
Evan Turnbull
Nicholas Upton
Nicholas Warren
Keith Wikman
Gary Wilson
Urias Youboty
Avery Ziebell

DECEASED MEMBERS

We are sorry to report the deaths of these members:

#1 ND-Fargo

Ray Sigurdson

#4 MN-St. Cloud

Patrick Boettcher

#2 MN-Minneapolis

Marlin Affeldt
Terrance Dibley
Charles Elstad
Lawrence Hanson
John Mangelsen

#6 MN-Springfield/ New Ulm

Charles Tastel

#10 MN-Faribault

James Murphy



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*Education Minnesota with over 25,000 members served and over \$1.1 billion in assets under management through affiliate firm EFS Advisors. EFS Advisors & AAG are not affiliated with Education Minnesota. Securities and Investment Advisory Services offered through EFS Advisors. A Registered Investment Advisor. Member FINRA & SIPC. 440 Emerson St N Ste 4, Cambridge MN 55008 - 763-689-9023



2017 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul
312 Central Ave., Minneapolis:
4:30 p.m. June 12, Aug. 14, Sept. 11,
Nov. 13
Envision Catering & Hospitality (old
Prom Center), 484 Inwood Ave.,
Oakdale: All Metro members
7 p.m. Dec. 11

**Chapter 3-Duluth-Hibbing-Iron
Range**
Duluth Labor Center: 5 p.m. June 14,
Sept. 13, Dec. 13
Hibbing, Electricians Hall: 7 p.m.
Aug. 9, Nov. 8

Chapter 4-St. Cloud-Brainerd
St. Cloud Labor Home: 7 p.m. Aug. 2,
Nov. 1
Brainerd American Legion: 7 p.m.
June 7, Sept. 7, Dec. 7

Chapter 8-Rochester-Faribault
Rochester Eagles Club: 7 p.m. Sept.
11, Dec. 4
Faribault, Eagles Club: 7 p.m.
Aug. 7, Nov. 6

Chapter 11-Mankato-New Ulm
Mankato Eagles Club: 7 p.m. June 1,
Sept. 7, Dec. 7

Chapter 15-Bemidji and ND
Bemidji, Elks Club: 5 p.m. June 8,
Aug. 10, Sept. 14, Nov. 9, Dec. 14
Bismarck, AmVets: 7 p.m. Nov. 14
Fargo, West Fargo VFW: 5:30 p.m.
Sept. 26, Dec. 12
Fargo Area Meeting, Glyndon Rod &
Gun Club: 5:30 p.m. June 27
Grand Forks, E. Grand Forks



American Legion: 7 p.m. June 28,
Sept. 27, Dec. 13
Minot VFW: 7 p.m. May 17, Aug. 9,
Nov. 15

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon
Envision Catering & Hospitality (old
Prom Center), 484 Inwood Ave.,
Oakdale: 11 a.m. July 13

**Chapter 3-Duluth-Hibbing-Iron
Range**
Duluth area: Holiday Inn,
6 p.m. Oct. 13
Iron Range: Valentini's, 6 p.m. Oct. 14

Chapter 8-Rochester-Faribault
Rochester Eagles Club:
6 p.m. June 2

OTHER EVENTS

Retirees Club Breakfast meetings
Jax Cafe, Minneapolis, 9 a.m., Sept.
28, Dec. 7

**Duluth area Retirees coffee
meetings:** Miller Hill Mall Perkins,
Duluth 9:30 a.m., First Wednesday
of each month

**Iron Range Retirees Breakfast
meetings** Sportsmen's Restaurant,
509 E. Howard St, Hibbing, 9 a.m.,
Third Monday of each month

St. Cloud Retirees coffee meetings
Brigittes Café, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting
312 Central Ave., Minneapolis
9 a.m. Oct. 6

**Semiannual Meeting-All of MN
and ND**
312 Central Ave., Minneapolis
9 a.m. Oct. 7

Chapter 1 Apprenticeship Banquet:
6 p.m. Envision Catering & Hospitality,
(old Prom Center) June 1

BAC Golf Tournament
Pheasant Acres: 7 a.m. July 29

BAC Training Center
Apprenticeship Orientation Open
House: 4:30 p.m. Aug. 23

Chapter 3 Golf Tournament
Grandview Golf Links, Duluth
8 a.m. Sept. 9

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QUARTERLY UPDATE

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
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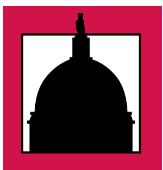
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GOVERNMENT



POLITICS – Our Issues

Government Funding Bill Puts Special Interests Above Working Families

Statement by AFL-CIO President Richard Trumka on Congress passing a short-term government-funding bill:

While the funding bill does provide assurance that we will have functioning government for the next five months, it undermines programs that help and empower working families. Our elected leaders have settled for a budget that underfunds our priorities and deepens austerity, setting the bar low. America's working people deserve better.

Every time politicians take America to the edge of a government shutdown, working families pay the consequences. This irresponsible and dangerous political maneuvering should not be the norm.

Thankfully, House Democrats held the line against almost all of the poison-pill amendments and restored much of the funding that would have been cut under the administration's original draconian budget proposal. As work begins on the 2018 budget, we call on politicians from both parties to put the needs of working families above the special interests.

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.



North Dakota Contracts Settled

Masonry contracts have been settled for the four areas of North Dakota. Grand Forks, Minot and Bismarck, ND, areas have all agreed on 3-year contracts that begin on May 1, 2017, and expire on April 30, 2020. The Fargo area negotiated a 2-year contract that begins May 1, 2017, and expires April 30, 2019. The changes in wages and travel allowance are as follows:

- Grand Forks area – A 3-year contract was negotiated. Wage increases of \$1.00 on May 1, 2017, \$1.50 on May 1, 2018, and \$1.50 on May 1, 2019, and expiring on April 30, 2020. There will be a \$5.00 increase in the travel allowance during the three-year contract. There is a \$1.00 per day increase on May 1, 2017, \$2.00 increase on May 1, 2018, and a \$2.00 increase on May 1, 2019.
- Bismarck and Minot areas – A 3-year contract was also negotiated for these two areas of Western North Dakota. Wage increases of \$.75 on May 1, 2017, \$.75 on May 1, 2018, and \$1.00 on May 1, 2019, and expiring on April 30, 2020. There will be a \$5.00 increase in the travel allowance during the three-year contract. There is a \$1.00 per day increase on May 1, 2017, \$2.00 increase on May 1, 2018, and a \$2.00 increase on May 1, 2019.
- Fargo Area – A 2-year contract was negotiated in this area. Wage increases of \$1.60 on May 1, 2017, and \$1.60 on May 1, 2018, and expiring on April 30, 2019. There will be a \$3.00 increase in the travel allowance during the three-year contract. There is a \$1.00 per day increase on May 1, 2017, and a \$2.00 increase on May 1, 2018.
- Once these contracts are complete they will be mailed to the working members in the areas listed above and posted on the BAC website. Please refer to the contracts for full details.