



# QUARTERLY UPDATE

SEPTEMBER 2017

VOLUME 25, NUMBER 3

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers  
Shopmen • Cement Masons • Pointers - Cleaners - Caulkers • Concrete Products Specialists

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### BAC LOCAL 1 TELEPHONE

612-379-2966

### BAC INTERNATIONAL UNION

1-888-880-8222

### FAX

612-379-8754

### INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org or phone

763-404-8345

### BENEFITS

Check the Zenith American Solutions website, [zenith-american.com](http://zenith-american.com)

Call 651-256-1801 or 1-800-879-4412

## BAC Members Craftsmanship Recorded in History

By Patricia Johnson



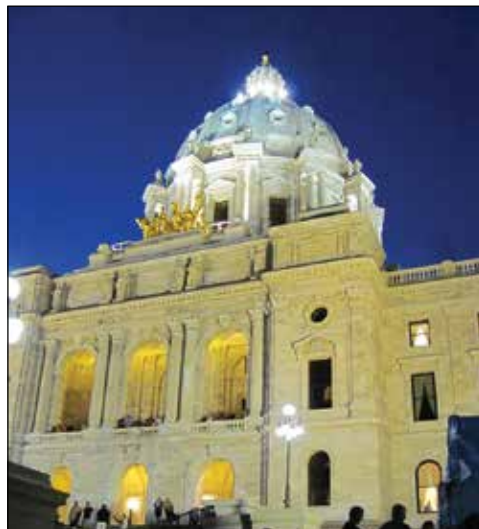
### Minnesota's State Capitol Restoration Revealed

Beautiful and poignant is the best way to describe Saturday evening, Aug. 12, 2017, the second of the three-day grand opening of the Minnesota State Capitol. The event was celebrated with a variety of happenings, which drew in a crowd of nearly 50,000. The calm, mild temped, bug-free summer evening invited people from all walks of life to relax on the plush green lawn of the State Capitol. The grandly lit 112-year old "People's House" served as the perfect backdrop while listening to the sounds of the Duluth-based, indie-rock band, Cloud Cult. Others strolled the Capitol's surrounding grounds pausing to collect their thoughts at the Minnesota Workers Memorial, the Military Family Tribute or the Peace Officers Memorial. Still others enjoyed tasty delights of the ever present food trucks while others viewed the inner sanctums of the Capitol building itself. Soon all would be enveloped by a blue-sky darkened evening brought to light with a colorful display of fireworks.

The four-year restoration, renovation and repair project cost an estimated \$310 million and will preserve the Capitol for another 100 years. As many step back to view its majestic completion in totality, the intricacies of the craftsmanship and the respect paid to the original workmanship and integrity should not go unnoticed.

Tim Miller, president of Advanced Masonry Restoration in St. Paul, describes his company's scope of work on the project. "We removed, refinished and reset the railings of the balconies, and along the roof line. We reinstalled them with new stainless steel anchors. The workers also repointed 30 percent of the building mortar joints and 100 percent of the upper joints on the roof."

Other craftwork included repairing stone on all areas of the building, which included removal of bad areas and installing new material that had to match the existing. The steps and upper marble caps were caulked and lead covering was added on all of the upper joints.



"Twin City Tile and Marble Company's involvement in the restoration project could be compared to book ends on a massive shelf," says Joe Becker, VP of the stone division. "Our responsibilities began with the architects as we ascended the scaffold together to determine the scope of work for each facade and

*Continued on Page 8*

### Local Union and Chapter Nominations and Elections are Coming

See page 2 for specific times and dates.

# Chapter Nominations

There will be Special Order of Business meetings for nominations of all chapter officers during the month of September. These positions include chairman, recording secretary, sergeant-at-arms and the negotiating committee. Two members for each craft can be elected to the negotiating committee in each area where there are negotiations. Here is your chance to get involved and be part of the negotiating team. The chapter meetings are scheduled as follows:

**Chapter #4** – Central Minnesota – Thursday, Sept. 7, 2017, Brainerd American Legion, 708 Front Street, Brainerd, Minnesota, 7 p.m.

**Chapter #11** – Southwest Minnesota – Thursday, Sept. 7, 2017, Eagle’s Club #269, 708 North Riverfront Drive, Mankato, Minnesota, 7 p.m.

**Chapter #1** – Metro Area – Monday, Sept. 11, 2017, United Labor Center, 312 Central Avenue, 2nd floor, Minneapolis, Minnesota, 4:30 p.m.

**Chapter #8** – Southeast Minnesota – Monday, Sept. 11, 2017, Rochester Eagle’s Club, 917 15th Avenue SE, Rochester, Minnesota, 7 p.m.

**Chapter #3** – Northeast Minnesota – Wednesday, Sept. 13, 2017, Duluth Labor Center, 2002 London Road, Basement Hall, Duluth, Minnesota, 5 p.m.

**Chapter #15** – Northwest Minnesota and North Dakota – Thursday, Sept. 14, 2017, Bemidji Elks Club, 116 4th Street NW, Bemidji, Minnesota, 5 p.m.

## Local Union Nominations

There will be a Special Order of Business meeting for nominations of all local union officers in conjunction with the semiannual meeting on Oct. 7, 2017, United Labor Center, 312 Central Avenue, 2nd floor, Minneapolis, Minnesota, 9 a.m. The positions include: President / Secretary-Treasurer, Executive Vice President and three Vice Presidents.

### Wage Allocation Meeting

The Local-wide wage allocation will be held on Sat., Jan. 6, 2018, at the Local Union hall. A dues discussion and vote will be held that day that can affect every member of the Union. The Management Committee is not advocating for a dues increase. Please join us to discuss and vote on this important issue.

### Ceramic Tile Retirement Plan Mobile App Enhancement

You can now make investment transfers within the Minnesota Ceramic Tile and Allied Trades Retirement Plan via Milliman’s mobile app. If you already have the app, you can log into your account and take advantage of this new enhancement. If you do not currently have the app, you can obtain it for free on the App Store and Google Play. Simply search Milliman Mobile Benefits to download it.

# Officer Qualifications

## ARTICLE VIII

1. The elected officers of this Local Union shall consist of a President/Secretary Treasurer, an Executive Vice President, and three (3) Vice Presidents. In addition, the members of each chapter shall elect the following chapter officers: chair, recording secretary, and sergeant-at-arms.
2. The elected officers shall be elected for a term of three (3) years commencing on the first (1st) day of the calendar month following the month in which the election is held.
3. No member shall be a candidate for or hold more than one (1) elected office at the same time.
4. Qualifications for Office
  - A. In order to qualify as a candidate for any elected office in this Local Union a member shall be required:
    - (1) to have been a journeyman member continuously in this Local Union and in the International Union for a period of two (2) years immediately prior to nominations; and
    - (2) to be current in the payment of his/her dues; provided that the President/Secretary Treasurer shall accept payment of any dues in arrears at the nomination meeting prior to the opening of nominations.
  - B. No person who has been debarred by the International Union or any Local Union after trial from holding office shall be qualified as a candidate or hold office during the period of his/her debarment.
  - C. A contractor member, or a supervisory member who works in a supervisory position on a continuous and ongoing rather than project by project basis, with the effective authority to hire, fire or impose substantial discipline, may not be a candidate for or hold office.
  - D. Retired and disabled members who are collecting Local Union pension or IU pension benefits may not be a candidate for or hold union office unless they cease being a retired or disabled member for a period of twelve (12) months prior to the date of nominations.

### BAC Local 1 & Building Trades Endorse Mayoral Candidates



Pat Harris for St. Paul



Jacob Frey for Minneapolis

# Answers to Your Health Care Questions



Mike Cook, President/  
Secretary-Treasurer

I was recently asked a series of questions by a concerned member who would like to improve our health care plan and make it more affordable. Below, I show some of the questions and our responses from the Health Fund:

**QUESTION: Can we have higher premiums for smokers?**

**RESPONSE:** A tobacco surcharge is a variation in insurance premiums based on a policyholder (or dependent's) tobacco use.

Tobacco surcharges are sometimes called tobacco premiums, premium incentives or nonsmoker discounts.

There are arguments both for and against tobacco rating. Those in favor of tobacco rating suggest that without it, costs connected with tobacco-related illness and disease would be spread across the population. This would raise health insurance premiums for everyone, including non-smokers. Some believe that a tobacco surcharge creates a financial incentive for smokers to quit. They also think the surcharge could discourage non-smokers from beginning the habit.

Those arguing against tobacco rating believe that punitive charges do not curtail addictive behavior. Instead, they feel these surcharges disenfranchise the poor. There is concern that if you charge a smoker rates they deem unaffordable, he or she might be tempted to skip buying coverage. In Minnesota, a 50 percent surcharge is permitted under state sanctioned plans.

Some also cite that insurance companies' ability to raise premiums based on smoking is a way to get around the Affordable Care Act's (ACA) provision against health status rating. After 2014, insurance companies were no longer able to charge higher premiums based on health risk or status (health status rating/pre-existing conditions). Some argue smoking should not be excluded from this provision.

## How do insurance companies know who smokes?

Matters concerning smoking and health insurance generally rely on the honor system. When you apply for health insurance, you may be required to report whether or not you are a smoker. Insurance companies usually ask two questions. 1) Are you a smoker? 2) Have you used tobacco products in the last six months?

The BAC Health Fund does not ask these questions. The Board of Trustees has considered this matter and decided that resources first need to be used to help members quit without coercive measures being taken. The Board believes that the chances of long term behavior change increase with this approach.

**QUESTION: Can Premiums be set similar for all members, but have discounts applied for meeting certain conditions: Good BMI, healthy cholesterol levels, etc.**

**RESPONSE:** The ACA placed severe restrictions on what health plan design was able to achieve through these kinds of discounts. Plans are not able to discriminate against individuals based upon pre-existing conditions. However, you can still achieve much of the same effect through "Value-based insurance design". This approach aims to increase health care quality and decrease costs by using financial incentives to promote cost efficient health care services and consumer choices. Health benefit plans can be designed to reduce barriers to maintaining and improving health. We are now in an intensive review of our program in light of our new resources with HealthPartners. We hope to be able to roll out new initiatives shortly.

**QUESTION: Can we implement Data Analytics to curb our spending?**

**RESPONSE:** The Board of Trustees of the health plan remains engaged in intensive data review/analytics. With our move to HealthPartners, we have new capabilities regarding reporting and analysis that have not existed in the past. We now have one full year of experience data in the HealthPartners system, and the Board is anticipating a comprehensive report from HealthPartners at their next meeting. We are also monitoring outside vendors whose programs may be able to bring additional value through analysis. By targeting the conditions that are expensive, or preventable among bricklayers, we can start to intervene earlier in supporting members to have the best health possible.

**QUESTION: Other insurance, such as: Car Insurance, Life insurance and Workers' Compensation all have variable costs. Can't we adjust our premiums for risk like these programs do?**

**RESPONSE:** Insurance, at its core, is risk sharing. The assessment of what risks are shared, and to what extent, lie at the heart of plan design. Car insurance is based on risk, but only to some extent. Nobody pays for the catastrophic insured events that occur through their own premiums. Life insurance can take into account health status, and that is not permitted by the ACA under health care plan design. Workers' Compensation gets ratings, but again all substantial risks are part of the shared risk pool. The Board understands the interplay between the use of the "carrot" and the "stick" in health plan design, and they have engaged a team of professionals that is helping the plan achieve the goals of best quality/best price. It is a very tough environment for health care in general. There are challenges on every front. However, our plan is well positioned to achieve great value far into the future.

*Continued on Page 8*



# **Congratulations to the 2017 Completed Apprentices!**

Completion banquet was held June 1 at Envision Catering Center.

## **Bricklayers**

Left to right: Masonry Coordinator John Slama, Chue Yang, Frank Tregoning, Buki Alderete, Loren Land, Josh Leibenow, Christopher Marohl, Brody Marietti, and Instructor Gordy Mitchell



## **Pointers, Cleaners, Caulkers**

Left to right: Masonry Coordinator John Slama, Alan Tachequi, Carlos Ortega, Tyler Lundberg, Carly Carlson, Dakota Baldwin, Gary Parrish, Danielle Fogerty, Jarrett Petersen, Alex Tachequi, and Instructor Darrell Koffler



## **Tile Finishers**

Left to right: Instructor Jamie Noyes, Tile-Terrazzo Coordinator Jayson Moore, Taran Warren, Kyle Monville, Morgan Dowell, Matthew Durushia, Mordecai Begin, Jared Moen, Austin VanHorn, Mike Pfeifer, and Instructor Justin Strom



## **Tile Layers**

Left to right: Tile-Terrazzo Coordinator Jayson Moore, Kurt Eisenschenk, Kyle Andreasen, Adam Johnson, Timothy Knauff, Tyler Russell, Ehren Smith, Instructor Tony Pouliot, and Instructor Tom Harrington



## **2017-2018 Apprentice Orientation Dates at Training Center**

Sept. 5 – Cotton (NE) • Sept. 6 – Metro • Sept. 7 – Rochester (SE)

# 2017 Continuing Education Schedule

All journeyman are welcome to attend any course with RSVP by calling 763-404-8345 or online at [www.bactraining.org](http://www.bactraining.org)

Date	Time	Branch Of Trade / Location	Class
9/13/17	4:30 - 8:30 p.m.	All / Metro	PRO 10-Upgrade
10/3 - 11/28/17	Tues. 4 - 8:30 p.m.	Tile / Metro	OSHA
10/4/17	4 - 8 p.m.	Tile / Metro	Noble Products
10/12/17	7 a.m. - 1 p.m.	Tile / Metro	Tile Industry Day
11/8/17	4 - 8 p.m.	Tile / Metro	Ardex
11/14/17	4:30 - 6:30 p.m.	All / Metro	Zenith Training
11/16/17	4:30 - 8:30 p.m.	All / Metro	PRO 10-Upgrade
12/5/17	4:30 - 6:30 p.m.	All / Metro	Drugs and Alcohol Awareness
12/6/17	4 - 8 p.m.	Tile / Metro	TEAM
12/7/17	4:30 - 8:30 p.m.	Brick / Metro	Silica Upgrade
12/12 & 12/20/17	4 - 8 p.m.	All / Metro	CPR/First Aid

*Safety Certifications through Minnesota Safety Council that includes 1st Aid, CPR, and AED (use of automated external defibrillator) MUST ATTEND BOTH DAYS.*

Further class dates for the year will be in the next newsletter. There will be several Journeyman Upgrades offered in Greater Minnesota and North Dakota during the winter months. New Silica Standards, Grout & Flashing Upgrades, CPR First Aid and Pro 10 are planned at this time, please watch for dates and locations on our website and in future mailings.

## “Right to Work” is Wrong

The Republican Party has adopted an array of policies aimed at undermining workplace fairness. The party’s platform attacks the use of the Fair Labor Standards Act to protect employees, seeks to end prevailing wages under the Davis Bacon Act, strives to abolish project labor agreements that have improved working conditions across the country, and demands the enactment of a national “Right to Work” law. It sits high on the party’s agenda.

**What does “Right to Work” actually mean to union members?**

**“Right to Work” is based on a falsehood and would encourage freeloading.** A union has an obligation to represent the interests of employees who do not join, or who withdraw membership in, the union in a workplace where those employees’ coworkers are members of that union.

Because most union dues go to representational activities, such as handling grievances and collective bargaining, both Federal and State laws recognize that non-union employees must still pay a portion of the union dues paid by union members. Otherwise, those non-union employees would be getting something for nothing.

Nonetheless, employees who choose not to be in the union representing them and their coworkers often still end up being freeloaders to a certain extent. They receive all of the benefits of union representation while paying substantially less than their union coworkers for the same benefits. On a large scale, this would not be sustainable for obvious reasons.

**“Right to Work” results in decreased safety, less employment opportunities, and less workplace democracy.** Besides creating basic unfairness, data from various trustworthy sources have uncovered alarming facts: “Right to Work” states experience a larger number of workplace injuries and deaths, fewer employees with health care, less employment opportunity, and greater wage gap between race and gender differentiations.

The law ranks among the considerations for companies in deciding where to locate.

“Right to Work” should be understood for what it is – a corporate giveaway contrary to the interests of the 99 percent.

To read the complete article, visit [BAC1MN-ND.org](http://BAC1MN-ND.org).



## Oakdale, MN: 50-Year Gold Card Members

Gold Card Dinner at the Envision Catering & Hospitality on July 13, 2017

Front row, left to right: 50-year members Milo Heddan, James Larson, LaVerne Terwey, Dennis Trender. Back row, left to right: President, Secretary-Treasurer Michael Cook, 50-year members Allan Gillan, David Christy, TMT Craft Director/Regional Director Michael Hawthorne and Executive Vice President Michael Ganz.



## Oakdale, MN: 40-Year Gold Card Members

Gold Card Dinner at the Envision Catering & Hospitality on July 13, 2017

Front row, left to right: 40-year members Kelly Erickson, Mark Johnson, Dick Kenzelman, Andrew Cook, Eugene Newell. Back row, left to right: President, Secretary-Treasurer Michael Cook, 40-year members Daniel Deziel, William Patzoldt, Michael Bogart, Chris Holton, TMT Craft Director/Regional Director Michael Hawthorne, and Executive Vice President Michael Ganz.





## Oakdale, MN: 25-Year Gold Card Member Gold Card Dinner at the Envision Catering & Hospitality on July 13, 2017

Left to right: President, Secretary-Treasurer Michael Cook, 25-year member Lance Judkins and TMT Craft Director/Regional Director Michael Hawthorne.



## Gold Card Dinner at Rochester Eagle's Club on June 2, 2017

Left to right: President/Secretary-Treasurer Michael Cook, 40-year member Lonnie Rohrer and Business Representative Eric Vik.



## Golf Winners

Congratulations to the winners of the 2017 BAC Golf Tournament at Pheasant Acres in Rogers, MN, on Saturday, July 29.

Once again, all the participants at the BAC Metro Golf outing at Pheasant Acres had a wonderful time. This year's winners, with an incredible score of 59 (13 under par), was the group from SiebenCarey. Pictured are Robert Brabbit, Jim Carey and Mark Olive. Not pictured is Ian Carey. The team gratefully donated their first-place winnings to the Injured Apprentice fund. The SiebenCarey group has supported the BAC Golf outings for years by purchasing the golf shirts for all participants. We thank them for their support. Second place was the group of Mark Borowicz, Nate Franko, Ken Franko and Dan Babcock with a score of 60 (12 under par). This team also donated their winnings back to the Injured Apprentice Fund. Coordinators Jayson Moore and John Slama, and Training Center Director Jody Paulson ran the putting contest on the practice green and raised an additional \$570 for the Injured Apprentice Fund. We thank them for their time and thank everyone for their support of this cause. BAC Local 1 will also be making a contribution to this fund. Prizes for the putting contest were donated. Local 1 would like to thank all of our vendors, employers and friends that donated to make this year's event a huge success.

## The Great Outdoors Builds Unity Among Members

The sixth annual BAC ATV ride was held on July 15 in the Paul Bunyan State Forest in Minnesota. Twenty-two participants on 13 machines covered 25 miles of scenic trails throughout the great outdoors. Local members along with members from Milaca, Ogilvie, Swanville and Pine City enjoyed the sights, sounds and smells of the north woods.

We started and returned to our base camp at the Stomping Grounds Campground Bar and Grill, which once again provided great accommodations.

This was the second year of having a potluck /fish fry back at the campgrounds at 6 pm for fellowship.



Save the date for the 7th annual ride, July 14, 2018!

## 2018 Annual Health Care Enrollment

The Bricklayers annual open enrollment period offers members the opportunity to make changes to their coverage elections. Members will be mailed enrollment materials for 2018 coverage in October. The package will contain information necessary to complete Health Fund enrollment for 2018. If you are already enrolled and do not wish to make a change for 2018, there is no need to submit an enrollment form. If you are enrolled and wish to change your coverage option for 2018, simply fill out the enrollment form and return to the Fund Office by the due date indicated. If you have any questions regarding the enrollment process, please contact the Fund Office at 651-256-1801.

### Please Notify if Address Changes

As a member of the Bricklayers and Allied Craftworkers family of Funds, please remember to notify the Local Office and the Fund Office of any address changes. Without a valid address on file, members will not receive important mailings and benefit information. Each year the Fund Office receives a large amount of returned mail from the post office including benefit checks. Please make sure to keep your address up-to-date so that you are sure to receive the benefits provided by the Bricklayers and Allied Craftworkers Funds.

Email or call in updates to your home phone, cell phone, home address and email address to the Local Office at [info@bac1mn-nd.org](mailto:info@bac1mn-nd.org) or 612-379-2966 and the Fund Office at [zenithmn@zenith-american.com](mailto:zenithmn@zenith-american.com) or 651-256-1801.

### Answers *Continued from Page 3*

I hope that these answers help assure you that the fund continues to look for answers and new ways to deliver premium health care to our members. There are many rules and regulations to follow and it complicates the processes that we have in place in our continuing effort to provide easy access and low premiums to the BAC membership.

## Restoration *Continued from Page 1*

ended with our master stone carvers leaving their unique artistic imprints throughout the worked stone.”

Although his workers did not install the actual stone, they were responsible for all other aspects of the stone: budgets, pricing and schedule; selection of fabricators; field measure and shop tickets; creation of models; stone procurement and quality control; and master carving and blending.

For many BAC members, the project was a milestone in their career.

Don Schoenborn, a career BAC PCC, retired near the end of the project. “He was the foreman and it was through his ingenuity, leadership and experience that we were able to solve the many challenges of the project,” says Miller. “Sarah Arkeh is a journeyman bricklayer who has an amazing talent for color and repairing stone.” Others Miller would like to recognize are: Ken Stachowski, Steve England, Todd Lindberg, Tyler Lundberg, Craig Lundberg, Levi Post to name a very few.

Steve McIntosh “learned on the fly”, says Becker, “and our master carvers who included Mark Wickstrom made us honored to be working on this historic structure – the original stones. We had a group of very competent people.”

“What an amazing opportunity for building trades members to showcase the work they do every day, not only for them and their families, but for the people of the great State of Minnesota to marvel at what they have accomplished,” says Don Mullin, executive secretary, Saint Paul Building & Construction Trades Council. “The hard work and dedication of our trades people will ensure that future generations of Minnesotans will continue to enjoy the stunning architecture of this building and the work that is done within its walls will continue to bring progress to our great state.”

“A project that we can all be proud of for ages. A work that will last lifetimes,” says Miller and Becker.

Perhaps these are the same sentiments of those workers who carved their names on the stone in 1905.

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## IMI Strategies Working for You

IMI works on behalf of members of BAC Local 1 MN/ND by providing masonry education and expertise to the design and construction communities. Mark Swanson, IMI director, uses his architectural background to give educational seminars and serve as a project consultant to boost the number of masonry work opportunities available to BAC members.

### Recent IMI Seminars

Swanson has been busy traveling around Minnesota meeting with architectural and engineering firms. In July, he travelled to Moorhead, MN, to talk with Michael J. Burns Architects about movement joints. He's busy around the metro area as well, visiting architectural firms such as Leo A Daly and MSR Design in Minneapolis, TKDA in St. Paul, and Klein McCarthy Architects in St. Louis Park.

Swanson works with structural engineers Sam Rubenzer and Mike Manor of Forse Consulting, for structural masonry seminars. Recent seminars include Connections to Masonry at BKBM Engineering. These outreach efforts broaden the impact of IMI by targeting a variety of structural firms, encouraging each to use masonry structurally and efficiently in their projects.

### New Program: Masonry Wednesdays

IMI Minnesota recently launched Masonry Wednesdays, a seminar series for architects, engineers, construction managers, owners, general contractors, and BAC signatory contractors. Join us on the third Wednesday of each month for a free, one-hour seminar at the BAC Training Center in New Hope, MN. Seminar topics will include masonry products, new masonry construction techniques, and more. IMI Minnesota will invite a variety of speakers to present each month.

View upcoming seminars and register to attend at [www.imiweb.org](http://www.imiweb.org). The events are free, but registration is required. Lunch will be provided.

Masonry Wednesdays will raise awareness and knowledge around masonry and masonry products in an effort to help increase union masonry work hours.



*Mark Swanson and Sam Rubenzer, PE, recently delivered "What Non-Engineers Need to Know about Structural Masonry" to architects at MSR Design in Minneapolis.*

### BIM for Masonry

Swanson is on the executive committee for Building Information Modeling for Masonry which recently announced two new tools to help designers and contractors work more efficiently with BIM software. The Masonry Unit Database allows the download of individual generic masonry units into a variety of software platforms. This will aid in the creation of virtual mockups and unit layouts. 3DiQ is a masonry modeling plugin for Autodesk

Revit that provides modelers with enhanced masonry modularity tools. Visit [bimformasonry.org](http://bimformasonry.org) to access more information about these resources.

### Announcing the Joan B. Calambokidis (JBC) Award for Innovation in Masonry

Swanson has been assisting IMI President Caryn Halifax in launching the Joan B. Calambokidis Innovation in Masonry Competition. Open to architects, engineers, students, and firms, competitors are encouraged to rethink the potential of masonry by imagining new applications for the future. Entrants will design a building, building element, or other concept that embodies the innovative potential of masonry. The competition opens in September with entries accepted through November 2017. Visit [www.imiweb.org](http://www.imiweb.org) in September for more information, including prizes and how to enter.

Competitions like this encourage architects, engineers, firms, contractors, and students to consider masonry applications in designing and building structures. As IMI continues to strive for greater adoption of masonry design, our members are always a priority. Increasing union hours and opportunities for masonry construction drives all that we do.

### Training Programs for You

Swanson continually advocates for the design and construction community to use skilled, highly trained union labor. To learn more about training programs available to BAC members, visit [www.IMTEF.org](http://www.IMTEF.org) and [www.bactraining.org](http://www.bactraining.org). Follow IMI Minnesota on Facebook to stay up-to-date on local news and events.

**ZUMBRO VALLEY**  
EST.  
1954  
**RIFLE CLUB**  
ZUMBROTA, MN

**THIRD ANNUAL BAC  
SHOOTOUT WITH TENDER**

**Saturday, September 9, 2017**  
**Registration:** Noon  
**Lunch:** 12:30 p.m.  
**Shoot Begins:** 2 p.m.

**Cost:** \$5 per round for Trap or Skeet  
Includes lunch, game feed dish optional  
Family members welcomed!

**Select One:**  
 Trap - 1 round  
 Skeet - 1 round  
 Pistol - Range

You must supply your own ammunition!  
**RSVP to Eric Vik by Tuesday, September 5**  
Email: [evik@bac1mn-nd.org](mailto:evik@bac1mn-nd.org)  
Phone: 507-339-1745

## NEW MEMBERS

We welcome our new members:

Michael Baldwin  
Luis Castro  
Cody Cox  
James Gunderson  
Matthew McNeill  
Matthew Reiner  
Colter Salmonson  
Joshua Smith

## DECEASED MEMBERS

We are sorry to report the deaths of these members:

### #1 MN-St. Paul

Loren Seidel  
Harold Stener  
Roland Waters

### #2 MN-Minneapolis

Michael Anderson  
Lawrence Brown  
Edward Chmielewski  
Gerald Degray  
Thomas Dotseth  
Burton Johnson  
Dwaine Persell  
Robert Washburn

### #4 MN-St. Cloud

James Benusa  
James Michaelis

### #8 MN-Rochester

Christopher Grabinger

### #16 MN- Hibbing/Virginia

Earl Thompson



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**2017 CHECK YOUR CALENDAR FOR IMPORTANT DATES**

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

**Chapter 1-Minneapolis-St. Paul**

312 Central Ave., Minneapolis:  
4:30 p.m. Sept. 11, Nov. 13  
Envision Catering & Hospitality (old Prom Center), 484 Inwood Ave., Oakdale: All Metro members  
7 p.m. Dec. 11

**Chapter 3-Duluth-Hibbing-Iron Range**

Duluth Labor Center: 5 p.m. Sept. 13, Dec. 13  
Hibbing, Electricians Hall: 7 p.m. Nov. 8

**Chapter 4-St. Cloud-Brainerd**

St. Cloud Labor Home: 7 p.m. Nov. 1  
Brainerd American Legion: 7 p.m. Sept. 7, Dec. 7

**Chapter 8-Rochester-Faribault**

Rochester Eagles Club: 7 p.m. Sept. 11, Dec. 4  
Faribault, Eagles Club: 7 p.m. Nov. 6

**Chapter 11-Mankato-New Ulm**

Mankato Eagles Club: 7 p.m. Sept. 7, Dec. 7

**Chapter 15-Bemidji and ND**

Bemidji, Elks Club: 5 p.m. Sept. 14, Nov. 9, Dec. 14



Bismarck, AmVets: 7 p.m. Nov. 14  
Fargo, West Fargo VFW: 5:30 p.m. Sept. 26, Dec. 12  
Grand Forks, E. Grand Forks American Legion: 7 p.m. Sept. 27, Dec. 13  
Minot VFW: 7 p.m. Nov. 15

**GOLD CARD DINNERS**

Letters will be mailed.

**Chapter 3-Duluth-Hibbing-Iron Range**

Duluth area: Holiday Inn, 6 p.m. Oct. 13  
Iron Range: Valentini's, 6 p.m. Oct. 14

**OTHER EVENTS**

**Retirees Club Breakfast meetings**

Jax Cafe, Minneapolis, 9 a.m., Sept. 28, Dec. 7

**Duluth area Retirees coffee meetings:**

Miller Hill Mall Perkins, Duluth 9:30 a.m., First Wednesday of each month

**Iron Range Retirees Breakfast meetings**

Sportsmen's Restaurant, 509 E. Howard St, Hibbing, 9 a.m., Third Monday of each month

**St. Cloud Retirees coffee meetings**

Brigittes Café, 9:30 a.m., Third Thursday of each month

**Executive Committee meeting**

312 Central Ave., Minneapolis 9 a.m. Oct. 6

**Semiannual Meeting-All of MN and ND**

312 Central Ave., Minneapolis 9 a.m. Oct. 7

**Chapter 3 Golf Tournament**

Grandview Golf Links, Duluth 8 a.m. Sept. 9

**Local 1 Welcomes New Medicare Supplement Advocate**

**No Cost to Membership**

There are many things to consider as you prepare for Medicare. When do I sign up? What does Medicare cover and what plan should I get? Medicare is an extremely important decision for people to make and requires preparation. It is complicated. We are here to help you.

At Twin City Underwriters, we make your decisions easier and less daunting. Our licensed and knowledgeable agents can talk with you about the different types of Medicare health plans available. Best of all, there is no cost to you!

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*Twin City Underwriters* is an independent agency with nearly 50 years of experience in helping people make Medicare decisions. As an independent agency we represent the leading Medicare insurance companies. Our team of professionals are experienced and knowledgeable about the different types of Medicare Health plans available to you. Our agents provide professional insurance services throughout the state of Minnesota, western Wisconsin, North Dakota and Florida.

**Medicare Insurance and Health Insurance**



# QUARTERLY UPDATE

## QUARTERLY UPDATE

Bricklayers & Allied Craftworkers  
Local 1 Minnesota/North Dakota  
312 Central Avenue, Suite 328  
Minneapolis, MN 55414

Seven Corners  
Printing to add  
current  
mailing indicia  
and Permit #

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President . . . . . Mike Cook

Editor . . . . . Patricia Johnson

Design & Production . . . . . Peggy Zetah

## GOVERNMENT



### POLITICS – Our Issues

By Bill McCarthy,  
MN AFL-CIO President

### Working Minnesotans Face a Critical Choice Next Year

In a little more than a year, Minnesota voters will return to the polls. With Governor Dayton's decision to not run for reelection, we have the important task of electing a new Governor.

Governor Dayton has stood with Minnesota's Labor movement since day one. During the last eight years, we worked with him to build a better Minnesota. Working together, we balanced the state's budget by making taxes fairer, we gave every Minnesota child access to all-day kindergarten, invested billions in improving our state's infrastructure and creating thousands of good-paying union construction jobs.

However, all that success could be wiped away in a single election. I know that every election cycle you hear people say, "This is the most important election of our lifetime." I have tried to



think of an election that has been more important, but I can't think of a more important one in my lifetime than the challenge our Labor movement faces in 2018.

In 2018, working Minnesotans will have a clear choice. We can go down the reckless path that states like Wisconsin have traveled; an anti-union Governor who signed a "Right to Work" bill, ended Project Labor Agreements, and decimated the state's Labor movement.

Wisconsin's present doesn't have to be Minnesota's future. We can rise to the challenge next year by electing a Governor who shares our values and who will continue to invest in the people who build our state. A Governor who knows that working people

deserve a fair return on the work they do and will protect our freedom to organize.

We will only elect a Labor-friendly Governor if our state's entire Labor movement goes all in on the Labor 2018 political program. While we might be a year away, it's never too early to begin work. Start talking with your friends, family, and fellow workers on the job site about why the 2018 election is so important.

Together, we can win and keep building a better Minnesota for all working people.

**afl-cio** MINNESOTA  
A STRONG, UNITED VOICE FOR  
MINNESOTA'S WORKING PEOPLE