

QUARTERLY UPDATE

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 Shopworkers • Cement Masons • Pointers/Cleaners/Caulkers • Concrete Products Specialists

SEPTEMBER 2022



Greenwood Adds to History of Government Center

Matthew Greenwood’s exceptional craftsmanship is now a part of preserved history at the Le Sueur County Government Center in Le Sueur, MN. Formerly known as the Le Sueur County Courthouse, the government center was originally built in 1896 and added to the National Register of Historic Places in 1981. Over the years it has received two additions.

Greenwood, employed by Grazzini Brothers, says his tile work is a reproduction of the original entryway. Other features include: 270 square feet of exterior entry, heated concrete for snow melt, and full waterproofing. All four colors of quarry tile were custom ordered from Summitville Tile in Ohio. The

red field tile octagons are 4” x 4”. The small letter tiles are 1 1/2” x 1 1/2” squares. The approximate 7,160 pieces were all individually laid by hand.

“It took me 13 8-hour days total,” says the 23-year member of BAC Local 1. “One day to prep, one day layout, nine days to install and two days to grout!” Adolfsen & Peterson Construction was the general contractor.

This beautiful work is now historical evidence for future generations of the quality and passion of his craft. Something to be very proud of. Well done, Matthew.

If you have a project that you are proud of and would like to be featured in an upcoming newsletter, please send us a note to info@bac1mn-nd.org or call Doug Schroeder at 612-379-2966. We will come out to the site and take pictures and get some information from you.



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IMI/IMTEF Maternity Benefit and Childcare Discount

The International Masonry Training and Education Foundation (IMTEF) offers a paid maternity disability benefit to support pregnant women craftworkers and new mothers represented by BAC.

To help working parents in the BAC meet childcare needs, the International Masonry Institute (IMI) also offers a 10% childcare discount on weekly tuition at KinderCare Education's 1700 centers.



Maternity Benefit

IMTEF's maternity plan offers both pre-and post-delivery benefits:

- \$600 a week for up to 6 weeks immediately following a traditional delivery, or up to 8 weeks following a c-section.
- \$600 per week if you are certified by your physician to be unable to work due to a pregnancy-related physical

illness or condition, but not sooner than the 4th month of pregnancy.

The total combined benefit for pre- and post-delivery is capped at 26 weeks.

Who is Eligible?

To be eligible for the benefit, you must:

- Be a BAC craftworker in the U.S.
- Have performed at least 1,000 hours of "Covered Employment" for which required contributions have been paid within the 12 months immediately preceding the onset of your pregnancy-related disability or the birth of your child(ren).

How Do I Apply?

You can file your secure application online or download the printable PDF and submit by mail, email, or fax using the contact information on the form.

Childcare Discount

IMI partners with KinderCare Education to offer a 10% childcare discount on weekly tuition at over 1700 centers nationwide.

To take advantage of the discount, simply present the voucher to the center director at your desired learning center and request to join the program



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TWBN Convention

For more than a decade, NABTU has hosted the annual Tradeswomen Build Nations conference (TWBN), which has since become the largest gathering of tradeswomen in the world. This fall, we will be back in person with the 12th Tradeswomen Build Nations conference, hosted in Las Vegas, NV, from October 28 - 30.

To register for this fall's conference, visit <https://nabtu.org/twbn>.



FROM THE PRESIDENT

Career Opportunities Await Skilled Craftworkers



Doug Schroeder,
President/
Secretary-Treasurer

BAC Local 1 is experiencing a positive year this year, hours are up, and work is plentiful. We need manpower for all crafts around the local. If you know of someone with experience looking for work, let them know that there is a great career opportunity at BAC Local 1. Remember to let us know that you referred this person so you can take advantage of the member referral program.

The local has hired a new business representative and will

be transitioning Jeremy Olson into the local's first full-time organizer for the local.

Matthew Hopkins, Sr., started his new position as business representative on July 25 and is getting familiar with his area and duties. We welcome Matt to the BAC and wish him the best in his new role at Local 1. Keep an eye out on the website to see what area Matt will be covering and his contact information.



Coffee and Lunch Breaks

We have had a few calls come into the local about skipping breaks and lunches on job sites. Members should be aware that this is a contractual item, and they could be in jeopardy of being brought up on charges. The contract reads:

An Employee shall be entitled to a break in the morning and afternoon, which shall not exceed ten (10) minutes from the time the Employee stops work until work resumes. The breaks shall be restricted to close proximity to the Employee's place of work on the job site, and they



shall not hinder the progress of work. Employees will be allowed to apply their 10-minute afternoon break at the end of the shift at the discretion of the employer. Thirty (30) minutes is allotted for an unpaid lunch break and all employees are required to take that full break during the workday. This applies to all Areas.

If a member or foreperson is found to be mandating or influencing this practice of skipping coffee breaks or lunch, they will be brought up on charges that could end up with fines or expulsion from the union as the outcome.

Duluth BAC Golf Tournament

We will be holding our annual golf tournament and Grandview Golf Links on Sept. 10, 2022. Please check our website for more information.



1st Inaugural BAC Picnic

Our first membership picnic was a great success. We had more than 50 members and guests join us for a fun filled day at Lake Rebecca Park Reserve in Rockford, MN. Great food and fun were enjoyed by all. The organizing committee is planning for next year's picnic and when available, information will be posted on social media.

Vacation Debit Card

Are you still having issues getting into your account for the vacation debit card? Give us a call or ask an agent on site and we can help you navigate the Participant Edge website. You can have all future distributions transferred directly to your bank account. You'll get your funds quicker! No more worrying about a lost check or delayed mail due to disruptions, and no driving to the bank.



BAC Highlights

We completed three separate pre-apprenticeship programs. Two pre-apprenticeship programs focused on brick and pcc. The first was in April and the second in June. This program is designed for those who have very little or no experience in the trade. They do not know basic tools or tape measure math. By the end of the six weeks they have the basic skills necessary to begin an apprenticeship and a career. All those who have completed this training are currently working for signatory contractors!

We also did a one-week tile finisher pre-apprenticeship in June. All who have completed this training are currently

working for signatory contractors. We successfully introduced students from White Bear Lake and St. Paul area schools to the opportunities in the BAC trades through our partnership with MN Trades Academy, a paid summer construction internship.

We have updated our website training calendar to reflect the fall 2022 training schedule BAC Apprentice Training Center Local #1 MN/ND (bactraining.org)

REGIONAL/NATIONAL CONTEST UPDATE

Two of our PCC apprentices competed at the Southern Ohio Regional Training Center on June 11. Greyson Cunningham and Joel Aaser both represented our local extremely well in all aspects of the contest. They both placed in the top 13 out of 21. Only the top eight were allowed to move on to Nationals.

Our two brick apprentices competed at the Illinois ADC Training Center on June 18. Both Riley Strate and Keanan Carlson represented our local extremely well in all aspects of our trade. We are excited to announce both of them placed in the top nine in the North Central Region and will be competing Nationally in Boston on September 24!

If you see them on the job congratulate them!



Tile finisher pre apprenticeship practice their trade at BAC Training Center.



Keanan Carlson with his finished project.



Riley Strate with his finished project.

BAC Training Center News

UPGRADES

There will be upgrade trainings offered this fall including:

- Flashing Certification
- Grout Certification
- OSHA 10 and 30 in-person
- Foreman SCP
- Basic Blueprint
- Aerial Lift Certification
- Swing Certification
- Intro to Plan Grid
- Mentorship
- Foundations to Safety Leadership
- CPR/First Aid
- Marble Masonry
- Intro to Precast

Please check out our website calendar this fall to register at BAC Apprentice Training Center Local #1 MN/ND (bactraining.org)



RECRUITMENT AND VOLUNTEER OPPORTUNITIES

We continue to attend events through career events and workshops with Building trades, high schools, and community job fairs throughout the state. If you are interested in volunteering please contact metro coordinator **John Slama**, 651-272-9910 or email jslama@bactraining.org.



POTENTIAL FUTURE JOB POSITION

Congratulations to our brick instructor Matt Hopkins Sr., on his new position of business agent. We will miss the hard work, dedication, compassion that Matt brought to our team and more importantly to the apprentices. However, the local has gained a valuable business representative. Matt will continue to do great things for our membership.

Please watch our website, Facebook, e-newsletter for future instructor opportunities this fall! We will have a position posted late August.

Get free at-home COVID-19 tests

Every home in the U.S. is eligible to order a third round of free at-home tests. Order yours today.



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MEMBER RECOGNITION

Congratulations to Our Golf Tournament Winners

We had another great day at Pheasant Acres Golf Course on Sat., July 30, 2022. The weather was great, and everyone enjoyed the day. The winners were as follows:



1st Place Team
Sieben Carey Group



2nd Place Team
(L to R): Nick Baratto, Payton Weber, Mark Parrish, Eric Anderson



3rd Place Team
(L to R): Mike Charbonneau, Nick Dekart, Mike Morrison, Jake Morrison

A special thanks to all who supported this great event. We could not have done this without you!

AFL-CIO ITC	Minneapolis Building Trades
Becket Consulting LLC (TCO)	Minnesota State Building Trades
Bentel GreenOak	Northland Concrete Masonry
Building Trades Credit Union	Pilot Capital Management
Cement Masons Local 633	RAYUS Radiology
Cummins & Cummins	RBC Global Asset Management
Delta Dental	Sieben/Carey
EFS Advisors	TEAM
FCFMN	TR Concrete
Grazzini Brothers Tile and Terrazzo	Union Bank & Trust
HealthPartners	USI Insurance – Shawn Irwin
IUBAC	VSP
Kiffmeyer Inc	White Star Advisors
Knutson Construction	Zachman Precast
Kurt Lommel	Zenith American Solutions
LMHCC of MN	
MC&MCA	

MEMBER RECOGNITION

Rochester, MN



Gold Card Recipients

Left to right: 25-year member Kevin Otting and Business Representative Erik Vik.

Left to right: 25-year member Thomas Kispert and Business Representative Erik Vik.

Outstate/SE MN Graduating Apprentices 2022

Left to right: President/Secretary-Treasurer Doug Schroeder, Nick Reding, Business Representative Erik Vik, Bradin Hammon, Cody Voight, Brett Betthausen, Jason Dobie, Aaron Hoffman and outstate Apprenticeship Coordinator David Malone.



NW, MN Gold Card Recipients

Left to right: Vice President/Business Representative Mike Ganz, 40-year member Douglas Eiklenborg, and 40-year member Kenneth Reis.



75-year Member

Gunnard "Bill" Pearson, 93, has been a BAC Local 1 MN/ND/SD member since 1947. He ran his own union company. This year Pearson joins the ranks of a handful of other 75-year BAC Local 1 members.



IMI Masonry Minute

Key IMI Activity Highlights

Minnesota IMI Director Mark Swanson promotes the use of masonry and skilled union craftworkers by providing masonry education and consulting to the design and construction community. The main goal of his activity is to create more job opportunities for signatory contractors and members of BAC Local 1 MN/ND/SD.

IMI EDUCATION & PROGRAMS

- **South Dakota Physical Plant Directors Conference, Pierre, SD, June 2** – Swanson was invited to present at this conference. This was a great opportunity to get in front of key stakeholders and emphasize quality installations by union craftworkers. The South Dakota State engineers, operations managers, project managers, contractors and architects were in attendance to hear Swanson speak about historic masonry repairs and flashing and moisture control.

- **IMI MN/ND/SD Masonry Wednesday Webinar Series, June 8** – Hybrid format (both in-person and virtual). Swanson hosted Michael Picco of Picco Engineering. Picco has long been an industry leader in designing masonry attachment systems that work. He went through several case study examples of when an off-the-shelf anchor, just won't work.



- **IMI National Structural Coalition Webinar Series, June 16** – Swanson hosted 190 architects, engineers, owners, and contractors for this month's topic, "Structural Clay Masonry - Not Just a Finish," delivered by IMI & BAC Structural Masonry Coalition consultant Sam Rubenzer, PE. The audience came away from this webinar knowing the components and materials that make up a structural clay masonry wall assembly. The structural series occurs on the second Wednesday of the month at 11 am CST.

- **Building Enclosure Council (BEC) MN** – Swanson attended BEC-MN Board meeting and will be on the Board and Programing Committee for the next 3-year term.

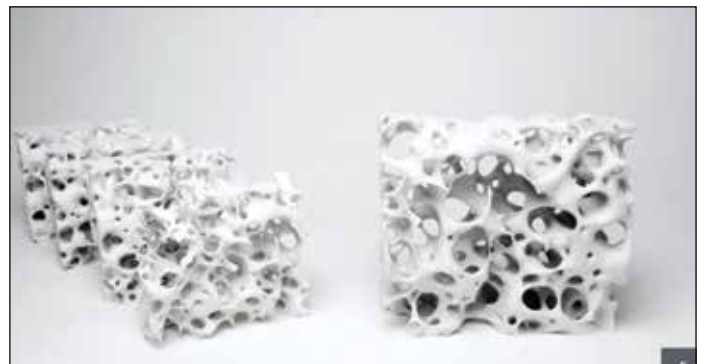
- **IMI National Structural Coalition Webinar Series,**

- **July 13** – Swanson hosted Pat Conway, IMI WI Director, to discuss Masonry Prefabrication to 189 engineers, owners, and contractors. Conway went over many exciting ways that BAC contractors are solving planning and logistics issues with prefabrication. The structural series occurs on the second Wednesday of the month.

- **IMI National Webinar Series, July 19** – IMI Directors Mark Swanson and Alan Feltoon hosted "How Technology is Informing the Future of Masonry Design," on the IMI Webinar series. Mohammad Bolhassani and Jenny Sabin, both university researchers, were invited to share their compelling technological masonry investigations. Both researchers have submitted innovative masonry solutions to the IMI 2021 JBC Award.

- **IMI MN/ND/SD Masonry Wednesday Webinar Series, July 20** – Hybrid format (both in-person and virtual). Swanson hosted Michelle Messer from Cossentino to discuss Ultra Compact Surfaces. Messer showed many case study installations of the Dekton product used on floors, walls, counters and exterior rainscreen walls.

- **Dunwoody College of Technology**– Swanson met with Ben Holbrook, senior instructor, Construction Management at Dunwoody the other week. Ryan Companies referred IMI to Dunwoody to assist with masonry education in their construction management program. They have interest in lectures, hands-on activities at Dunwoody, trips to the training center and/or job sites if possible.



STRUCTURAL MASONRY COALITION

Structural Masonry Coalition – Sioux Falls, SD, – An engineer

Continued on page 9

IMI Masonry Minute Continued from page 8

reached out to IMI to address cracking at a masonry lintel on project under construction. Sam Rubenzer, consulting engineer for IMI and the MN Structural Masonry Coalition reviewed the condition photos and in his assessment, stated the issue was the design. Movement joint location along with vertical and horizontal reinforcement at the bearing seat were major contributors. The engineer politely disagreed with Rubenzer's assessment. We sent the engineer links to our monthly Structural Webinar Series for them to freshen up on their masonry knowledge.

PROJECT ASSISTANCE & SUPPORT

- **G-Will Liquor Store, Kiffmeyer Construction** – Swanson provided guidance on anchoring adhered veneer over rigid insulation along with adhered veneer best practices.
- **Minnesota Historical Society (MHS)** – Swanson met with MHS to discuss IMI education of MHS staff and adding IMI specification language for Historic Masonry Preservation Certificate (HMPC) into the spec. The idea of running a workshop at the training center for MHS staff and the design community was discussed based on MHS input that the architects on these projects need more education on historic

masonry and mortars.

- **Cunningham Group** – Swanson and Pat Conway, IMI director from Wisconsin, tag teamed on answering a designer from Cunningham Group on issues he was seeing in their detailing.
- **DSGW, Duluth, MN** – Swanson provided guidance on exterior wall system with brick veneer.
- **SOM** – Swanson reviewed details and design drawings for a brick corbelling project.
- **Finn Daniels Architects** – Provided detail review and markups on new masonry veneer over existing wall.
- **Anderson Engineering** – Provided guidance on historic brick masonry cleaning project.

IMI and IMTEF certificate and upgrade training language lands in specifications and drawings. If a project in your area requires or would benefit from this type of training, please get in touch with Doug Schroeder, John Slama, or Mark Swanson so we can strategize how to meet these needs.

Mark Swanson can be reached at mswanson@imiweb.org, cell 612-840-8695. To learn more about the International Masonry Institute, visit www.imiweb.org and www.imtef.org for training opportunities. Members are welcome to register for IMI webinars at IMIWEB.org.

Next Generation in Safety: Construction Helmets

Reprinted by permission from FCF of MN



Credit: FCF-Vince Muzik

If you saw a trades worker on a job site wearing one of these, you'd be tempted to think that person left their hard hat at home and accidentally grabbed a hockey helmet or a mountain climbing helmet. But, in fact, the traditional hard hat may be left behind in the construction dust making way for the next generation of protective headgear: the construction helmet.

"I've used it for hockey. I've used it for rock climbing. I've used it on job sites. So, I've used it for just about everything!" admitted Bailey Laboda, a second-year cement mason apprentice. "It's more practical and safer. You aren't worried about your hat falling off because it's more secure."

The traditional construction hard hat has remained the same for approximately 50 years. Its main purpose is to protect the head from something falling on it. It's not very good for other accidents on job sites caused by slipping or falling because that's when the traditional hard hat often falls off. The new style helmet is more secure; it forms to the head better because it has an advanced suspension system inside and has a chin strap. Accessories can be added such as a visor on the front to eliminate the need for safety glasses, making it look like something you'd see a NHL hockey player wearing during a game.

"We are testing them out right now," said John Gaddini, Regional Safety Director for Ryan Companies. "The trend is moving toward the European-style hard hat. In places like Seattle and in California you see them all over job sites. All the major players are going to them."

The new helmet requires more care, which may be the only drawback. It may also explain the price tag. A Kask helmet runs \$120, and with attachments can cost \$200. Minnesota-based 3M has developed their own version, which starts at \$85.

Ultimately, the benefit may outweigh the cost to both workers and contractors. Adds Gaddini, "If you suffer a traumatic brain injury, your career is done. And it costs a company in liability." This higher level of safety may prove to be a better investment.



Retired Members

BAC Local 1 members who have retired in 2021.
We are grateful for your dedication to work
and we wish you a great future!

#1 MN - St. Paul

Phillip Burk
Patrick Handt
Craig Peters
Richard Steineke
Wayne Wells

#3 MN - Duluth

Steve Karich

#18 MN - Tile

Mathew Vanderbeek
John Williams

#2 MN - Minneapolis

Darin Luoma



New Members

Nathan Behrend
Desmond Buie
Cale Chapman
Zachary Dubay
Nicholas Ducaj
James Foley

Adam Krogh
Ethan Poch
Gavin Reichmuth
Joel Rokala
Kevin Salvesson
David Walsh



Deceased Members

#1 MN - St. Paul

John Fandel
Richard Gilbert

#2 MN - Mpls

Robert Ess
James Evenson
John Friedrichs
Victor Hennig
Roger Johnson
William Thiede
Jeffrey Thompson

#1 SD - Sioux Falls

Leonard Blue

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2022 CALENDAR OF EVENTS

Chapter 1-Minneapolis-St. Paul, MN

312 Central Avenue SE, Mpls - Room #217: 4:30 p.m. Sept. 12, Nov. 14
Holiday Party, Delta Hotels-Mpls. NE, 1330 Industrial Blvd NE, Minneapolis:
All Metro members 7 p.m. Dec. 12

Chapter 1-Fargo, ND Dilworth Hi Ho Tavern: 5:30 p.m. Sept. 27, Dec. 6

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor Temple: 6 p.m. Sept. 13, Oct. 11, Nov. 8, Dec. 13

Chapter 2-Minot, ND

Minot VFW: 7 p.m. Nov. 9

Chapter 2-Yankton, SD

Yanktown VFW: 7 p.m. Sept. 9, Nov. 11
Alexandria RJ's Sports Bar: 7 p.m. Oct. 14, Dec. 9

Chapter 3-Duluth-Hibbing-Iron Range, MN

Duluth Labor Center: 5 p.m. Sept. 14, Dec. 14
Chisholm Valentini's: 6 p.m. Nov. 9

Chapter 3-Grand Forks, ND

E. Grand Forks American Legion: 7 p.m. Sept. 26, Dec. 5

Chapter 3-Aberdeen, SD

Aberdeen Central Labor Union: 7 p.m. Sept. 19, Nov. 21

Chapter 4-Bismarck, ND

Bismarck, AmVets: 7 p.m. Nov. 8

Chapter 4-Rapid City, SD

Rapid City Labor Temple: 6 p.m. Oct. 7, Nov. 4, Dec. 2

Chapter 4-St. Cloud-Brainerd, MN

Brainerd American Legion: 7 p.m. Sept. 1, Dec. 1
Perkins, Miller Hill Mall: 7 p.m. Nov. 2

Chapter 5-Watertown, SD

808 S. Broadway, Watertown VFW: 6 p.m. Nov. 17

Chapter 8-Rochester-Faribault, MN

Rochester, Eagles Club: 7 p.m. Sept. 12, Dec. 5
Faribault Eagles: 7 p.m. Nov. 7

Chapter 11-Mankato, MN

Mankato, Mankato Eagles Club: 7 p.m. Sept. 1, Dec. 1

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Sept. 15, Nov. 3, Dec. 8

GOLD CARD DINNERS

Letters will be mailed.

Chapter 3-Duluth-Hibbing-Iron Range, MN

Duluth area: Holiday Inn, 6 p.m. Oct. 7
Iron Range: Valentini's, 6 p.m. Oct. 8

OTHER EVENTS

Retirees' Club Breakfast meetings

Jax Cafe: Sept. 22, Dec. 1

Duluth area Retirees' coffee

meetings Miller Hill Mall Perkins: Duluth 9:30 a.m., First Wednesday of each month

Iron Range Retirees' coffee meetings

Sportsman's Cafe: 9 a.m., Hibbing Third Monday of each month



St. Cloud Retirees' coffee meetings

Brigitte's Café: 9:30 a.m., Third Tuesday of each month

Executive Committee meeting

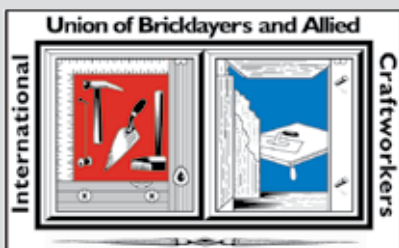
312 Central Ave., Minneapolis: 9 a.m. Sept. 30

Semiannual Meeting-All of MN/ND/SD

312 Central Ave., Minneapolis: 9 a.m. Oct. 1

Chapter 3 Golf Tournament

Grandview Golf Links: Duluth 8 a.m. Sept. 10



BAC LOCAL 1: 612-379-2966 **Fax** 612-379-8754

BAC INTERNATIONAL UNION: 1-888-880-8222

GENERAL INFORMATION: BAC1MN-ND.org

APPRENTICESHIP AND TRAINING: BACtraining.org or phone 763-404-8345

BENEFITS: Check the Zenith American Solutions website: zenith-american.com
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QUARTERLY UPDATE

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Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota/South Dakota
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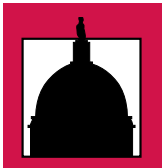
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President Doug Schroeder

Editor Patricia Johnson

Design & Production Peggy Zetah



POLITICS – Our Issues

By Bernie Burnham
MN AFL-CIO President

Know Your Candidates; Prepare for Nov. Elections

With the August 9 primary election complete, the stage is set for Minnesotans to make important decisions at the ballot box on or before November 8. Decisions made in Washington, St. Paul, and local governments impact all working Minnesotans.

The Minnesota AFL-CIO, the federation representing most unions in our state (including the BAC), is working on both the state and local level to research and meet with candidates to endorse candidates who will stand with working people and our unions.

Working Minnesotans deserve support from their elected officials, and we believe in supporting those who support us. Whether it's championing policies to improve the lives of working people, spearheading job-creating infrastructure projects, or holding bad employers

accountable, candidates who carry the Minnesota AFL-CIO can be counted on to have our backs.

How you vote is a personal decision, but we hope you will consider the Minnesota AFL-CIO's endorsements at www.mnaflcio.org/endorsements when you cast your ballot this November.

Introducing MN AFL-CIO President

Bernie Burnham was sworn in earlier this year as the 10th president of the Minnesota AFL-CIO. As a Pacific Islander, Burnham is the first person of color to lead the Minnesota federation. She is only the second woman to hold the position. Burnham was elected unanimously and succeeded outgoing President Bill McCarthy, who began his tenure as president in 2015.

Prior to election, Burnham served as vice president of Education Minnesota, which is affiliated with both the American Federation of Teachers (AFT) and the National Education Association (NEA).

"Becoming president of the Minnesota AFL-CIO is the next step in a journey that began 22 years ago for me," Burnham said. "When I was hired as a teacher in the Duluth Public Schools, I was a woman



of color who took an unconventional route into the teaching profession. I didn't know if I would be accepted, but my new union family embraced me," Burnham said. "It's an honor and privilege to be elected to this office. I am committed to continuing the Labor Movement's fight for a state where everyone earns a fair return on their work, where every child can pursue their dreams, and where every family that's struggling today will get what they need, things like accessible healthcare, modern roads and bridges, safe housing, and world-class schools."

