

QUARTERLY UPDATE

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SEPTEMBER 2024



L-R: Creig Mertens, Mark Roubal, Jeff Peterson and Tim Brogan.
Not pictured but acting as guide Greg "Hammer" Graham (another bricklayer)

Peterson's Retirement Days are Full of Fish, Fowl and Veggies

Jeff Peterson has been fishing ever since he could remember. He started with a cane pole that "was great for catching 'sunnies' in the summer," he says. His fishing trips however were less frequent during his 44 years as a BAC Local 1 bricklayer. Now his days since retiring in 2019 are consumed by fishing, hunting, his five children and 14, soon-to-be 15 grandchildren. And let's not forget his massive vegetable garden.

Peterson along with his fishing buddies Creig Mertens, Mark Roubal, Tim Brogan, and guide Greg "Hammer" Graham recently returned from a three-day trip to Lake of the Woods located at the Northern tip of Minnesota. All three buddies are BAC Local 1 retirees except for Graham, an actively employed bricklayer. Despite being "blown off the lake the second day", the group

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Join Us for Beyond the Yellow Ribbon 2nd Annual Ribfest



Join us on Sept. 21, 2024, at the National Guard Readiness Center located at 4800 Hamline Ave N., Arden Hills, MN 55112.

Big Daddy's BBQ will be competing again this year. Big Daddy's BBQ is run by retired member Gary Plumley and his wife Kathy. Gates open at noon with rib tasting and entertainment throughout the day. This is a great event that supports Minnesota veterans, service members and military families.

Admission is free and tickets are available at the event for food and beverages. You can find more information on the event at <https://yellowribbonribfest.org/>



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Peterson's Retirement

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still reeled in 47 fish – walleyes and saugers.

His extended Alaskan chartered fishing trips near the Kenai River have proven to be just as plenteous. The beautiful, scenic surroundings of the State coupled with fresh air and great friendships add to the memories of relaxed fun, yet sometimes challenging moments. Peterson describes landing a halibut is “like reeling in a large piece of plywood” due to its large size and flat shape. The variety of salmon and rockfish are also great Alaskan catches; one trip alone yielded upward of 240 pounds of fish fillets.



Molly, Jack and Libby

Peterson also enjoys hunting for pheasant, quail, grouse, duck and partridge in Minnesota, Oklahoma, and Kansas. His three springers Molly, 12; Jack, 10, and Libby, 2, are his well-disciplined companions and when not working the fields, are roaming Peterson's vast acreage in the very small

town of Federal Dam - population of slightly more than 120 people - on the Northeast corner of Leech Lake, MN.

His children are delegated to house and dog-duty when he is away on a fishing adventure. His grandchildren help him pick weeds in his 24 x 60 square foot garden including his six large planters surrounding his property. Peterson's spring planting yields an abundant supply of veggies as the summer months progress - cucumbers, peas, corn, potatoes, rutabagas, beets, cabbage – to name a few.

I'm sure his Lake Michigan fishing trip for king salmon will be just as adventurous as others before. And I am sure the fish, fowl and veggies will make for some good eating for a long while. Without a doubt, Jeff has earned a well deserved retirement.



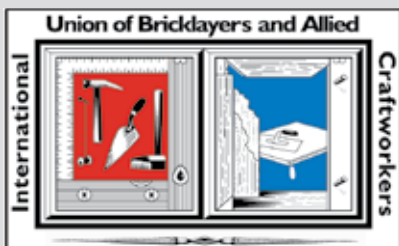
Jeff Peterson, Creig Mertens, and Mark Roubal proudly display a portion of their halibut catch during an Alaskan fishing trip.



Save the Date BAC Holiday Party

**Dec 9, 2024
7 p.m.**

Delta Hotels, 1330 Industrial Blvd NE,
Minneapolis



BAC LOCAL 1: 612-379-2966 BAC INTERNATIONAL UNION: 1-888-880-8222
GENERAL INFORMATION: BAC1MN-ND.org
APPRENTICESHIP AND TRAINING: BACtraining.org or phone 763-404-8345
BENEFITS: Check the Zenith American Solutions website: zenith-american.com
Call 651-256-1801 or 1-800-879-4412

RECREATION

Metro Golf Winners

We had another beautiful day this year for the Metro Golf Tournament. We had more than 100 golfers participate, and all enjoyed the day. Listed here are our first, second, and third place winners.



1st Place Winners

L-to-R: Team of Jeremy Boeson, Shawn Lynch, Joe Penaz, and Brian Worm (not pictured)



2nd Place Winners

L-to-R: Team of Dallas Smith, Rick Kassa, Rick Theisen and Bill Torre (neither are pictured)



3rd Place Winners

L-to-R: Team of Mike Dougherty, Jim Rako, Mark Severson, and Al Severson

Thanks to all who donated to our tournament. This event could not have happened without our sponsors. Thank you also to the staff at Pheasant Acres Golf Course. Becky and Tom always make our event great!

Training Center News

New Apprentices Portal

Exciting news for our apprentices--the training center has upgraded to IMTEF's new Engage Platform. All apprentices - new, continuing, and those waiting on hours - should be entering their on-the-job training hours in this new portal which can be accessed at <https://engage.imtef.org/login> or via the links at www.bactraining.org. To get started, use your previous email and password for initial access. Upon logging in, you will be prompted to update your password. For detailed instructions on accessing and using the new Engage Portal, please visit <https://bactraining.org/resources>.

New Training Year

The apprenticeship training year kicked off in August, and the class schedules are now available on our website

calendar. For members interested in upgrade training, registration for the 2024-25 training year is open, and dates will be added as classes are planned. Additionally, IMTEF has released their fall upgrade training schedule. Journeyworkers seeking classes not offered locally can register at <https://imtef.org>.

Volunteer Opportunities

Interested in volunteering with the training center? Check out the volunteer page on our website for upcoming opportunities. We will be posting details about the Construct Tomorrow outreach events happening across the state. Additionally, apprentices benefit greatly from the insights of journeyworkers, so consider dropping by on class nights to share your knowledge and experience.


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Take charge of your health plan

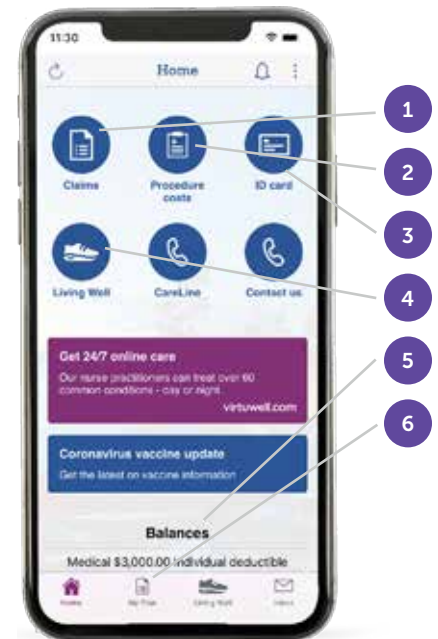
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Jarria, Member Services

MEMBER RECOGNITION

Metro Gold Card Luncheon

We are grateful to gather and celebrate the milestone achievements of our members. We were honored to have 25-year, 40-year, 50-year and life members attend this year's event at the Marriott Delta in Minneapolis. Below you will find our honored members who attended this event and received their awards.

A special thanks to IUBAC Secretary Treasurer Jerry Sullivan for attending our event. It was a great pleasure to have you with us.



50-Year Members

L-to-R: President/Secretary-Treasurer Doug Schroeder, 50-year members Larry Cook, Harold Hatch Jr., Steven Langness, Paul Rockman, James Lundquist, Robert Stone, Wayne Paskey?, and IUBAC Secretary-Treasurer Jerry Sullivan



BAC Annual picnic was held this year in St. Paul at Newell Park

The weather was nice and all who attended enjoyed the day. Keep an eye out in future newsletters for next year's event date and location.

MEMBER RECOGNITION



40-Year Members

L-to-R: President/Secretary-Treasurer Doug Schroeder, 40-year members Kevin Kepple, Todd Stellick, Michael Neuville, and IUBAC Secretary-Treasurer Jerry Sullivan



25-Year Members

L-to-R: President/Secretary-Treasurer Doug Schroeder, 25-year members Christopher Olson, Matthew Greenwood, and IUBAC Secretary-Treasurer Jerry Sullivan



IMI Masonry Minute

KEY IMI ACTIVITY HIGHLIGHTS

IMI Director Mark Swanson promotes the use of masonry and skilled union craftworkers to install it by providing masonry education and consulting to the design and construction community. His main goal is to create more work opportunities for signatory contractors and members of BAC Local 1 MN/ND/SD.

PROJECT SUPPORT

- **Organizing: Boots on the Ground in Fargo, ND** – IMI, the IUBAC and BAC Local 1 MN/ND/SD have a continued campaign to grow our market share in the Fargo-Moorhead area. The most recent effort occurred in June when Mark Swanson, Jeremy Rivas, Raul Zammeron, Jeremy Olson, and Keith Stebelton canvassed the Fargo-Moorhead area. Day one consisted of visiting signatory contractors and job sites. Day two was spent introducing ourselves to general contractors and the third day was spent meeting with building code officials. When talking to superintendents,



Fargo-June-2024



Keith Stebelton and Huesman & Schrieber

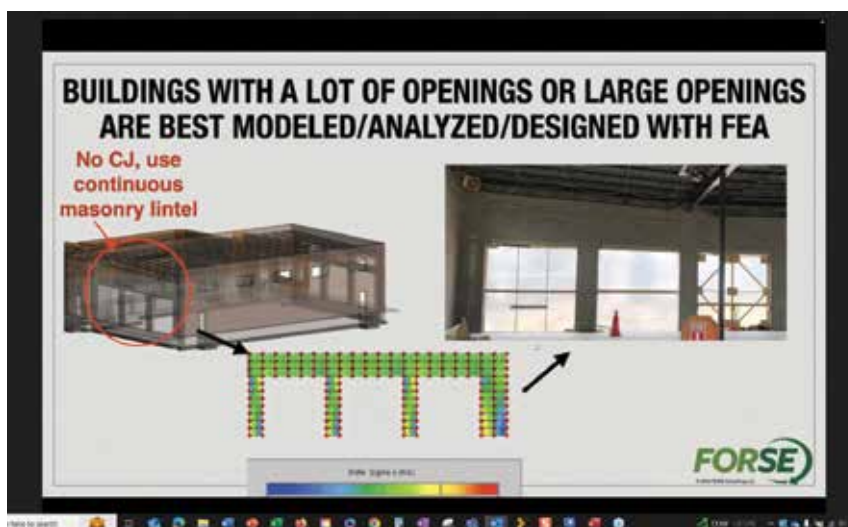
general contractors, and construction managers we heard very similar comments from almost everyone. One of the overarching comments was how good our signatory contractor, Huesman Schreiber Masonry is. One general contractor admitted that when working on multiple projects with masonry, they fight inhouse over who gets to use Huesman Schreiber on their project. The other comment spoken by everyone was that there are not enough masons in the area to bid work. We also heard that masonry gets removed and replaced with other

materials when they cannot find good quality masons to install it. Our goal is to solve this by growing our signatory contractor base and the BAC workforce in the area. Engaging with non-union contractors and workers is essential for advocating for

better training, better wages, and improved work conditions, as well as benefits.

IMI EDUCATION AND PROGRAMS

- **IMI Structural Webinar Series, June 5** – Swanson hosted Sam Rubenzer, PE, founder of FORSE Consulting to deliver “Optimizing Masonry Projects through Design Assist.” Around



Forse Consulting Structural Webinar Series

400 architects, engineers, and owner groups registered for the webinar. Design Assist and Delegated Design is a contractual arrangement in which the design responsibility for specific components or systems within a construction project is assigned to a specialty contractor or subcontractor. This approach uses the specialized knowledge and expertise of mason subcontractors.

- **IMI Masonry Education Series, June 25** – As part of IMI’s sustainability efforts, Swanson hosted the webinar, “Unlocking Masonry’s Sustainability Secrets: From Durability to Green Building.” The webinar addressed the hot topic of carbon, particularly the measurement of Global Warming Potential (GWP).

To provide insight into carbon accounting from a masonry

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Vaclav Hasik and William Paddock deliver sustainability webinar

perspective, IMI invited leaders in the field: Vaclav Hasik from Building Transparency and William Paddock from WAP Sustainability Consulting. They emphasized the importance of accurate data for carbon measurements in industry databases, noting the current state of the masonry industry. A key point discussed was the scarcity of manufacturer-specific Environmental Product Declarations (EPDs) for masonry. While there are more EPDs for CMU than brick, most are concentrated on the coasts. The Biden administration has allocated more than \$100 million in grants for producers to generate EPDs, benefiting many in the tile industry.

The existing BIA industry-wide EPD for brick, which is nearing expiration, is grouped with pavers, complicating comparisons. Building Transparency, the organization behind the EC3 carbon tool, has integrated this tool within the Revit software, used by 80% of the industry. This allows architects and engineers to assess the GWP of various materials during the design process, influencing material selection based on available data.

UPDATES FROM IMI NATIONAL

Finding New Ways to Optimize Masonry Structures

Contractors are seeking new ways to reduce time and cost on the jobsite and IMI is helping with creative and simple alternatives to standard practices. Here are a couple recent trends in different areas of the country:

One way to simplify construction is to eliminate or reduce control joints in structural walls in concrete masonry. This reduces the number of level-work masons need to perform at the control joints and opens other options such as eliminating horizontal joint reinforcement (HJR). IMI has shared and helped to explain alternative methods described in CMHA (formerly NCMA) Tech Note: CMU-TEC-009-23. This strategy also removes eye and pintle anchors attached to the HJR, opening the opportunity for other options such as sheet applied air barriers and full sheets of insulation of 48" x 96".

For the most efficient walls, a masonry lintel will perform best in most cases. IMI supports BAC contractors with project-specific options regarding built-in-place or prefabricated masonry lintels.

There are creative ways to approach shoring options including newer proprietary systems like Quick Headers. Prefabricated masonry lintels can eliminate the need for temporary shoring across openings in structural masonry, which is an option to speed up the construction process. In some regions there are readily available prefabricated lintels our contractors can rely on, but occasionally products are not able to keep up with the demand. Alternatively, contractors are opting to build their own prefabricated lintels. You can either construct them with grout and reinforcement prior to placement in the wall or use carbon fiber to construct hollow lintels that can be reinforced and grouted after placement in the wall. Masonry construction can often continue without the need for curing or removal of shoring.

Through our participation in Structural Masonry Coalitions, IMI can partner with specialty consultants to help signatory contractors with design assist services. We recently helped a contractor provide design assist services for a stone anchorage system while helping to find efficiencies to make the overall package more economical to build.

TRAINING PROGRAMS FOR YOU

Training, quality, and safety are what sets BAC apart from our competition. To learn more about training programs available to BAC members, visit www.IMTEF.org and www.bactraining.org.

2024 IMI STRUCTURAL MASONRY WEBINAR SERIES 12 PM ET

September 4th	Innovative Structural Masonry Solutions
October 2nd	Foundation Design with Concrete Masonry (NEW)
November 6th	Innovations in Perforated Masonry Screen Wall Design (NEW)
December 4th	Structural Fundamentals: Masonry Lintel Design



Deceased Members

#2 MN - Mpls

Gordon Meagher

#7 MN - Winona

Dennis Speedling

#4 MN - St. Cloud- Brainerd

Bradley Doree

#15 MN - Bemidji

John Blue

Walter Hillman

#4 SD - Rapid City

Ronald Remer

#18 MN - Tile

Thomas Davison

Renato Susak



New Members

Christopher Anderson

David Anderson

Zakkry Arenz

Jordyn Berg

Kameron Bettie

Juan Blancas Torres

Ryle Bourg

Justin Capouch

Brayden Carlson

Ethan Doenz

Quinn Esslinger

Geordie Flantz

Eric Fondjo Nzo Yem

Anthony Freese

Ty Gajeski

Andrew Green

Brody Hanson

Victor Hernandez-Zaualeta

Nathan Howe

Royce Hudalla

Jacob Klein

Nicole Koffler

Maksym Korbut

Denys Kuklinovskyi

Lukas Lienke

Trent Mack

Dylan Mackenthun

Cole Maki

Matthew Makis

Thomas Maras

John Marshall

Dylan Massie

Tylor Matter

Trent Maxwell

Bodhi Mckinney

Nicholas Mogren

Jonathan Monroe

Ryder Neubarth

Donovan Olson

Israel Perez

Petro Podstrygach

Jared Richter

Travis Sand

Tyler Scherbing

Scott Sengsouvana

Ta Shi

Collin Thompson

Mccabe Voight

Christopher Vonville

Dylan Welsch

Jacob Wessing

Vance White

Dania Whitney

Timothy Willie

Hunter Wolfe

Ronnell Woods

Johnathan Yenor



Retired Members

BAC Local 1 members who have retired in 2023. We are grateful for your dedication to work and we wish you a great future!

Steve Alexon

Dennis Black

Nicholas Blesi

Bradley Buzzell

Joey Falck

Jay Falz

Jeffrey Harren

Erik Hendrickson

Gary Huston

William Kemp

Troy Lyman

Richard Maw

Ronald Och

Reid Perius

Donald Peterson

Steven Schultz

Jamie Sinawa

Kent Stockburger

Darrell Swiger

Christopher Whiteside



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2024 CALENDAR OF EVENTS

Chapter 1-Minneapolis-St. Paul, MN

312 Central Avenue SE, Mpls - 4:30 p.m.
Sep. 9, Nov. 11

Chapter 1-Fargo, ND Dilworth Hi Ho

Tavern: 5:30 p.m. Sep. 24, Dec. 3

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor
Temple: 6 p.m. Sep. 10, Oct. 8, Nov. 12,
Dec. 10

Chapter 2-Minot, ND

Minot VFW: 7 p.m. Nov. 13

Chapter 2-Yankton, SD

Alexandria RJ's Sports Bar: 7 p.m.
Oct. 11, Dec. 13
Yanktown VFW: 7 p.m. Sep. 13, Nov. 8

Chapter 3-Duluth-Hibbing- Iron Range, MN

Duluth Labor Center: 5 p.m. Sep. 11, Dec. 11
Valentini's Chisholm: 6 p.m. Nov. 13

Chapter 3-Grand Forks, ND

E. Grand Forks American Legion: 7 p.m.
Sep. 23, Dec. 2

Chapter 3-Aberdeen, SD

Aberdeen Central Labor Union: 7 p.m.
Sep. 16, Nov. 18

Chapter 4-Bismarck, ND

Bismarck AmVets: 7 p.m. Nov. 12

Chapter 4-Rapid City, SD

Rapid City Labor Temple: 6 p.m.
Oct. 4, Nov. 1, Dec. 6

Chapter 4-St. Cloud-Brainerd, MN

Brainerd American Legion: 7 p.m.
Sep. 5, Dec. 5
St. Cloud Labor Home : 7 p.m. Oct. 2

Chapter 5-Watertown, SD

808 S. Broadway, Watertown VFW:
6 p.m. Nov. 20

Chapter 8-Rochester-Faribault, MN

Rochester, Eagles Club: 7 p.m. Sep. 9,
Dec. 2
Faribault Eagles Club: 7 p.m. Nov. 4

Chapter 11-Mankato, MN

Mankato, Mankato Eagles Club:
7 p.m. Sep. 5, Dec. 5

Chapter 15-Bemidji and ND

Bemidji, Eagles Club: 5 p.m. Sep. 12, Nov. 14,
Dec. 12

GOLD CARD DINNERS

Letters will be mailed.

Chapter 3-Duluth-Hibbing- Iron Range, MN

Duluth Holiday Inn: 6 p.m. Oct. 11
Valentini's Chisholm: 5 p.m. Oct. 12

OTHER EVENTS

Retirees' Club Breakfast meetings

Jax Cafe: 9 a.m., Sep. 26, Dec. 5

Duluth area Retirees' coffee meetings The Chalet Lounge: Duluth 9:30 a.m., First Wednesday of each month
Sep. 4, Oct. 2, Nov. 6, Dec. 4



St. Cloud Retirees' coffee meetings

Brigitte's Café: 9:30 a.m., Third Tuesday of each month, Sep. 17, Oct. 15, Nov. 19, Dec. 17

Executive Committee meeting

312 Central Ave., Minneapolis:
9 a.m. Oct. 4

Semiannual Meeting-All of MN/ND/SD

312 Central Ave., Minneapolis:
9 a.m. Oct. 5



Duluth BAC Golf Tournament

Grandview Golf Links: 8 a.m. Sep. 7

BAC Holiday Party

Delta Hotels NE Mpls.: 7 p.m. Dec, 9

Elections

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As Minnesotans, we should be proud to have one of our own on a Presidential ticket. As working people and union members, we should be even more thrilled to have a union member as the democratic nominee for vice president.

Donald Trump may sometimes talk a good game when it comes to working people, but his actions tell an entirely different story. During his term, former President Trump failed to deliver on even a single infrastructure promise, appointed anti-union corporate lawyers to key administration positions, and gave the ultra-rich massive tax cuts they didn't need.

It is vital for working people to take a close look at all the candidates on our ballot this year and research their records and promises. If you want to take an active role in this year's election, visit www.mnaflcio.org – where you can download a union voter guide, sign up for breaking updates, and volunteer to talk with your fellow members about the election.

QUARTERLY UPDATE

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 MN/ND/SD
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Minneapolis, MN 55414

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2024 Legislative Priorities



POLITICS - Our Issues

An Election for Working Minnesotans

For working Minnesotans, these past two years have been nothing short of historic. In 2023 Governor Tim Walz and DFLers delivered the most pro-worker legislative session in more than a generation. Their work in 2024 built on those wins and continued Minnesota's path toward becoming the best state for working people.

Working Minnesotans have a future with economic security and freedom to care for themselves and their loved ones, safer workplaces, more wage protections, tens of thousands of new construction jobs, fully funded schools and public services, and greater freedom to organize unions at their workplaces. Governor Walz and the DFL house and senate majorities passed legislation to:

- Invest \$2.6 billion in much-needed infrastructure projects to create good, family-supporting union jobs that pay prevailing wages.
- Guarantee paid family and medical leave and mandate paid sick days.

- Prohibit noncompete clauses.
- Bar employers from holding anti-union captive audience meetings.
- Strengthen protections for meatpacking workers and Amazon warehouse employees.
- Strengthen the collective bargaining power of teachers' unions, including allowing bargaining over educator-to-student classroom ratios.
- Create a statewide council to improve conditions for nursing home workers.

During these past four years, working people have had the most pro-union presidential administration in history. As our Vice President Kamala Harris:

- Played a critical role in rebuilding our crumbling infrastructure, investing in good-paying union jobs, bringing manufacturing back to America, lowering prescription drug costs and raising wages
- Saved the pensions of more than 1 million union workers and retirees
- Led the administration's efforts to increase access to affordable childcare and expand the child tax credit
- Championed worker organizing and chaired the White House Task



Force on Worker Organizing and Empowerment, where she championed for new worker organizing and training to create pathways to good union jobs

- Stood with striking writers

Vice President Harris recognized both Minnesota's success and Governor Walz's leadership when she chose him as her running mate. Now, we have the most pro-union vice president in history running alongside one of Minnesota's most pro-union governors in history.

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MINNESOTA
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MINNESOTA'S WORKING PEOPLE