

QUARTERLY UPDATE

Representing Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopworkers • Cement Masons • Pointers/Cleaners/Caulkers • Concrete Products Specialists

DECEMBER 2024



Herb and Dorothy Cook proudly display his 75-year BAC local 1 MN/ND/SD membership plaque. Cook built the fireplace from driftwood stone in 1966, when the couple moved into their St. Paul home.

Cook Shares a Glimpse of His Life 95 Years in the Making

Herb Cook, 75-year BAC Local 1 MN/ND/SD member, along with his wife, Dorothy, 92, relaxes comfortably at the kitchen table in their St. Paul home. Cook is quick with dates and details and recollections of significant events during the past 95 years of life. His wife of 69 years interjects her own remembrances; visual evidence of the loving companionship and bond that only decades of commitment can build.

Both born in St. Paul, MN, they met at a young people's discussion group associated with the church. They dated for 10 months, engaged for 10 months, and married in June 1955.

Cook graduated from Cretin High School on a Friday in May 1947. The following Monday he went to lay brick at his father's business, H.W. Cook. In April 1949, he joined then Bricklayers Local 1 St. Paul. He was drafted into the U.S. Army on Feb. 9, 1951, and stationed at Fort Worden in Port Townsend, WA., (now a historical state park) where *An Officer and a Gentleman* was filmed, adds Dorothy. Cook served as an Army Corporal during the Korean War aboard landing craft mechanized (LCMs).

Nearly two years to the date, on a Sunday Cook recalls, he

Continued on page 2

Constitution Update

The revised constitution is out, and you should have received a redline copy in the mail. This can also be found on our website for review. The new proposed constitution has been updated to include all resolutions passed at the IUBAC conventions held every five years. As our current constitution is more than 20 years old, this update is well overdue.

The new constitution will incorporate all past IUBAC resolutions and set up the new constitution for the future by allowing addendums to be mailed out as changes need to be added. Some of the bigger items in the new constitution are, addition of the secretary/treasurer role as a paid position with the local and the title change of the current president/secretary treasurer to be just president.

We will be increasing the hourly dues to 2% dues check off for the local only. This will be highlighted in a graph and included in the constitution. At the passing of the constitution the dues will be raised to 1.5% and then commencing on May 1, 2025, the dues will go to 1.75% and finally on May 1, 2026, the dues will go to 2%. This will help to keep the local financially solvent for years to come and allow us to invest more in marketing, member engagement, recruitment, and investment savings.

Continued on page 4



INSIDE:

Golf Winners	3
Health Partners	5
Metro Gold Card	6
Women's Conference	6
Masonry Institute	8
Events	11

Herb Cook *Continued from page 1*

was discharged into inactive reserve, and returned to bricklaying with his dad and brother, Roger, who was six years younger. In 1953 the business became H.W. Cook & Son when Cook was brought in as a partner. In 1957, it became H.W. Cook & Sons when Roger was brought into the business. It employed 10 tradesmen including laborers. Cook received his permanent discharge from the military five years later.

Dorothy was a secretary for Northern States Power Company until their first child was born in October 1956. They both recall a woman could not be pregnant while on the job during that era. So, she quit her job, became a fulltime homemaker raising eight children, and in the evenings, all would pile into the Mercury Park Colony station wagon joining Cook as they ventured to potential job sites to write estimates. Cook spent his days and weekends laying brick on site and cutting stone in the backyard; some pieces measuring four feet by 10 feet.

With tears in his eyes, Cook recalls his father's passing at the young age of 65. It was then that Dorothy took over the bookkeeping from their home office. H.W. Cook & Sons continued to focus on smaller projects such as residential homes, brick fronts, fireplaces, and smaller commercial properties. Following in his own father's footsteps, Cook brought their two sons into the trade. Mike and Andrew, now both BAC Local 1 MN/ND/SD retirees, would



Herb and Dorothy pose with their eight children: Top row (L-R): Marie, Sylvia, Andy, Julie, Mike, Katie. Bottom row (L-R): Lucy, Dorothy, Herb, Alison.

join their father from time to time as projects presented themselves.

Their family continued to grow and today they enjoy the company of eight children along with 20 grandchildren, and 14 great-grandchildren.

Within a month after Cook's BAC Local 1 MN/



L-R: Herb Cook and son Mike Cook

ND/SD retirement in December 1995, Cook says, "I got bored" and landed a volunteer position at the former Monroe Community School in St. Paul in the woodshop department. He describes the opportunity as "Right up my alley." He cut all the wood for the grade school students which they made into wooden baskets. The baskets were sold and the funds went to pizza parties for the kids. Within one and a half years the program was discontinued due to budget cuts.

Through the urging of his brother-in-law, Cook soon found himself at the Minnesota Senate as a sergeant-in-arms. He served throughout 22 sessions, working alongside Kathy, a social director who oversaw the mailroom, supply room and office staff. His attitude was, "If you think you can fix it, fix it!" Consequently, this mindset resulted in multiple duties included installing 3,000 feet of chair rail, fixing broken lamps, moving offices and furniture, building cabinets, and sewing buttons on senators' jackets. Because of her exceptional baking skills, Dorothy was often delegated to baking cakes for staff parties. The state capitol eventually gave him a scooter with a name plate when his mobility was waning.

Cook retired from his sergeant-in-arms position on the last day of the session May 20, 2019. And more significantly, his 90th birthday. The Senate threw him a surprise birthday party and he was awarded a plaque from Governor Tim Walz. To view the surprising moment, log on to <https://www.youtube.com/watch?v=n4o7lzYtDF4>.

Now Cook spends his days rereading mystery series. On the day of my visit, his current focus is on a series authored by Patrick O'Brian.

Seven of his children live close to him and Dorothy. The grandchildren range in age from 14-39. He has laid a lot of brick for his kids, Cook says, and shows me the fireplace

Continued on page 3

RECREATION

Duluth Golf Tournament

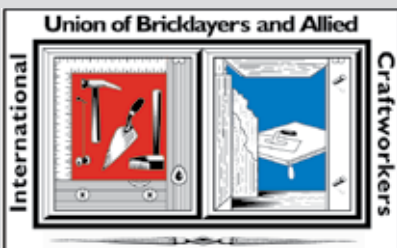
We had another great day of golfing at Grandview Golf Links this year. We had 36 golfers join us for the day. Our first-place team was Ben Ibarra and Franscico Ibarra, second place was Bill Cox and Hugh Etter, last place was John Asproth and Chris Bijold.



Herb Cook *Continued from page 2*

he built with driftwood stone back in 1966 prior to moving in. When asked what advice he has for bricklayers who are beginning their career, he says with a chuckle, “I charge for advice,” before adding, “Work hard and neat.”

His daughter Marie confidently adds insight about her father as she speaks with pride. “Dad was a really honest business man,” she says. “That goes a long way. That’s important in life.”



BAC LOCAL 1: 612-379-2966 BAC INTERNATIONAL UNION: 1-888-880-8222

GENERAL INFORMATION: BAC1MN-ND.org

APPRENTICESHIP AND TRAINING: BACtraining.org or phone 763-404-8345

BENEFITS: Check the Zenith American Solutions website: zenith-american.com

Call 651-256-1801 or 1-800-879-4412

Stan Paczynski Retirement and NE MN Rep Applications Announcement

BAC Local 1 MN/ND/SD would like to congratulate Stan Paczynski on his upcoming retirement. Stan has served as business representative and vice president for the local. Stan started his career with the local in October 2010. He served the Northeast Minnesota area for the last 14 years and served the membership well. Stan became vice president of local 1 in December 2014. He has been an asset to the executive committee, bringing forth the perspective of the membership into the decision-making process. We would like to thank Stan for his many years of service and wish him well in his well-deserved retirement.



We will be accepting applicants for the position of field representative for the NE MN area starting December 2024. All interested parties should send a resume to President/Secretary - Treasurer Doug Schroeder at dschroeder@bac1mnndsd.org. Applications for the position will be accepted through Jan. 31, 2025. Interviews, both virtual and in-person, will take place throughout the month of February 2025 with an April 1, 2025, hire date for the position. All questions about the position should be directed to President/Secretary - Treasurer Doug Schroeder.

Constitution Update

Continued from page 1

All members will receive a letter announcing the mailed ballot vote for the constitution in the coming month. The votes will be tabulated by American Arbitration Association as we have done for all mailed ballot voting for several years. Your vote is anonymous and the officers and staff of the local will not have access to the ballots.

Please keep an eye out for these documents. If you have moved recently, please make sure to update your address with the local and Zenith American Solutions to make sure you get all mailings sent to you.

Have You Been Exposed to Asbestos?

CENTER FOR
DIAGNOSTIC IMAGING*



GET A LUNG CANCER
SCREENING EXAM TODAY!

WE SPECIALIZE
IN ANSWERS

This exam is covered by your fund.*

**Verify with your fund before scheduling.*

TO SCHEDULE, CALL **866.765.7138**.

myCDI.com/TwinCities

SOME DAY YOU WILL RETIRE. Will you be financially sound?

Advanced Advisor Group (AAG) will educate you about your options.

- PENSION
- INVESTMENT
- LIFE INSURANCE
- LONG-TERM CARE



AAG has 25+ years of working with union members in Minnesota*, we understand the complexity of your union and can explain your options simply and clearly.

Call **763-689-9023** today. No obligation. 100% confidential.
No minimum dollar amount to begin investing.

*Education Minnesota with over 25,000 members served and over \$1.1 billion in assets under management through affiliate firm EFS Advisors. EFS Advisors & AAG are not affiliated with Education Minnesota. Securities and Investment Advisory Services offered through EFS Advisors. A Registered Investment Advisor. Member FINRA & SIPC. 440 Emerson St N Ste 4, Cambridge MN 55008 - 763-689-9023

Protecting the Rights of Injured Workers Since 1952

- Auto Accidents
- Construction Accidents
- Workers Comp
- Wrongful Death
- Slip & Fall
- Dog Bites

FREE Accident Investigation Services

after hours, call...

Jim Carey (612) 860-4929
Harry Sieben (612) 865-9258
Jeff Sieben (651) 336-1925
Mark Olive (612) 221-8211
Ian Carey (651) 336-4005



Personal Injury Law
SiebenCarey
Know your rights..

901 Marquette Avenue • Suite 500 • Minneapolis, MN 55402

knowyourrights.com • 1-800 4-RIGHTS



Bricklayers & Allied Craftworkers' health and well-being program

Your health and well-being are important to us!

As part of our ongoing commitment to supporting our members, the Board of Trustees wants to make healthy resources available to you through a new health and well-being program.

What is the health and well-being program?

This program helps you invest in your health by taking proactive steps towards a healthier lifestyle. Plus, you'd gain access to valuable well-being activities and resources to support your well-being goals. **As a bonus, you'll earn a gift card up to \$300 for participating in 2025.**

Create an online account in about 5 minutes with your member ID card. Scan the QR code or visit healthpartners.com/signup



To earn your gift card, you'll need to complete these steps:

1. **Create an online account:** Start by creating your online account to access the program's resources and activities.
2. **Take your health assessment:** Confidential, 10-minute health assessment to learn more about your current well-being needs and focus areas.
3. **Complete a preventive visit & well-being activity:** Whether you'd like to focus on physical fitness, nutrition, emotional well-being, sleep or something else, there's something for everyone.

Need help?

Call HealthPartners Customer Service at **952-883-7800** or toll free at **1-800-311-1052**

MEMBER RECOGNITION

Duluth and Hibbing Gold Card Dinners

We gathered again this year to celebrate the achievements of our fellow members in attaining 25-, 40-, 50-, and life membership. We had 31 guests who attended the Duluth Gold Card Dinner held at the Holiday Inn. Members being honored this year are: 25-year member Randy Freeman; 40-year members Steven Kuhlman and Wade Plaisted and 50-year members Allen Shovein and John Talarico. In Hibbing we had 19 guests who attended the Gold Card Dinner at Valentini's Supper Club.



Duluth, MN Gold Card Dinner

(L-R) 50-year members John Talarico and Allen Shovein, 40-year member Wade Plaisted, 25-year member Randy Freeman, 40-year member Steven Kuhlman and Vice President/Business Representative Stan Paczynski



Hibbing, MN Gold Card Dinner

(L-R) 50-year member Richard Welch, 40-year member Roger Kivela and Vice President/Business Representative Stan Paczynski

Women's Conference Supports and Energizes BAC Local 1 Trades Women

By Rebecca Nohava, Recruiting/Creative Logistics at the BAC Training Center

I had the privilege of attending the Tradeswomen Build Nations conference in New Orleans this past September; an event that grows in size and impact each year. More than 5,200 tradeswomen attending from across North America, and the energy was nothing short of inspiring. It was a powerful reminder of the strength, skill, and solidarity that women bring to the construction industry.

This year, Local 1 sponsored 12 women to attend, including four apprentices. Among them was Lilyanna Lofgren-Garcia, a third-year apprentice, who has attended the event for three years now. Reflecting on the experience, she said:



Lilianna Lofgren-Garcia

to excel in my trade. I look forward to continuing this journey and paving the way for more women in the trades!”

Journeyworker Taya Ortiz shared her own heartfelt experience of the conference:

“Meeting my BAC sisters for the first time was a joyful, safe, and welcoming experience. However, being in a room with 5,000+ union tradeswomen from all walks of life had me feeling exhilarated and motivated. It has



“Attending the NABTU (North America’s Building Trades Unions) Tradeswomen Build Nations Conference in New Orleans was an uplifting experience that I truly needed as a woman working in the construction industry as a bricklayer. Being surrounded by so many empowering women and their inspiring stories, I always leave feeling fulfilled with the knowledge and strength



Elle Hopkins

had such a lasting impact on me that I will remember and cherish forever.”

For Elle Hopkins, a first-year apprentice, the conference left a profound impression:

“It was such a great experience, and I would encourage every apprentice who can go, to go. Everyone was so welcoming and made things fun and safe. Being in a room with 5,000+ women who are in the trades was

very motivating and empowering. I’m so glad I went on this trip and hope to go again next year!”

The conference not only celebrated our accomplishments but also provided a platform for important discussions on recruitment, retention, health, and safety. This year’s theme, “Let the Good Jobs Roll,” captured both the spirit of New Orleans and the importance of creating sustainable, well-paying jobs for women in the trades. The vibrant banner parade through the streets of the city was a highlight for many, as thousands of proud tradeswomen marched together in solidarity.



Taya Ortiz

A major focus this year was Infrastructure Generation – a new wave of tradeswomen entering critical roles created by federal policies aimed at rebuilding our infrastructure. It was inspiring to see women increasingly stepping up to shape the future of our industry in meaningful ways.

The women’s experiences reflect the sense of empowerment and sisterhood that make Tradeswomen Build Nations more than just a conference – it’s a movement.



IMI Masonry Minute

KEY IMI ACTIVITY HIGHLIGHTS

IMI North Central Regional Director Mark Swanson is focused on promoting the use of masonry and skilled union craftworkers, with the aim to create more work opportunities for BAC Local 1 MN/ND/SD members and signatory contractors.

PROJECT SUPPORT AND INFLUENCE

- **AIA South Dakota**
– Sioux Falls, SD Convention Center. Swanson, along with BAC Business Agent Brian Sunderman, staffed the IMI booth. They networked with architects and general contractors and suppliers on the expo floor. There was interest from students from SDSU architecture program, as well as professors inquiring for Swanson to guest lecture.



Mark Swanson and Brian Sunderman at AIA SD

- **Signatory Contractor Support, Streeter – Structural Coalition** – Forse consultant, Sam Rubenzer, provided guidance on structural loading and cure times for masonry walls for Dave Greske.
- **Sustainability Summit** – IMI Training Center, Bowie, MD. The Masonry Sustainability Summit was a focused gathering organized by the International Masonry Institute, bringing together industry experts to explore sustainable and resilient properties of masonry materials. Swanson, along with attendees, discussed key initiatives such as policies regarding the decarbonization of construction materials, improving Product Category Rules (PCR) and Environmental Product Declarations (EPD), and enhancing software tools for masonry classification. The summit also emphasized collaboration with organizations like the Carbon Leadership Forum to drive innovation and harmonization in sustainability practices within the masonry industry.

IMI EDUCATION AND PROGRAMS

- **IMI Structural Webinar Series** – Sept. 4, 2024, was hosted by Swanson and attracted 380 attendees. The webinar focused on innovative structural masonry solutions, highlighting the benefits of prefabrication, low carbon mix designs, and advanced attachment methods. Rubenzer led the webinar showcasing how collaboration between disciplines can resolve constructability challenges, improve schedules, and reduce costs. The session also included case studies demonstrating how these innovations enhance the value and functionality of masonry in modern construction projects.
- **Masonry Meets the Future: IMI Masonry Webinar Series** – Swanson, who hosted this national webinar on Sept. 24, 2024, featured visionary leaders Jenny E. Sabin and Beth Bailly, who explored the intersection of architecture, technology, and sustainability. Sabin, known for her innovative work blending biology, mathematics, and design, discussed generative and ecological architectural design, while Bailly highlighted her practical approach to building restoration and the use of advanced software solutions. The webinar addressed the integration of robotic tools, software, and material behavior in design, as well as the application of deep learning and computer vision to assess masonry damage and improve rehabilitation strategies.



BEC-CSI-IMI event at training center

- **IMI hosted the Building Enclosure Council - MN (BEC) and Construction Specifications Institute (CSI) at the BAC Apprentice Training Center in New Hope, MN.**
- A panel discussion of Continuous Insulation Framing Systems was given and tabletops were visited by

Continued on page 9

attendees. LUHA Façade Solutions along with the training staff installed two terra cotta rainscreen mockups that will be on permanent display at the training center.

UPDATES FROM IMI NATIONAL

Adhered Veneer Systems Continue to Improve as Codes and Standards Evolve

IMI continues to advocate for improved construction practices for Adhered Masonry Veneer (AMV) by educating designers and our contractors about the advances in applicable building codes and industry recommendations incorporating drainage mediums, casing beads, flashing, drip edges, and attention to detail for enhanced ventilation within the air cavity. These practices are also integrated into IMI's Adhered Masonry Veneer (AMV) upgrade certification training program for the union craftworkers.

The following provisions take effect were adopted by local jurisdictions according to the TMS 402/602-2022 as a referenced

masonry standard in the 2024 International Building Code (IBC).

Bonding Mortar – The updated TMS 402/602-22 standard introduces new requirements for mortar used in adhered masonry veneer. Setting bed mortars are now required to be latex-modified, complying with ANSI A118.4 or A118.15. Mortars that meet ASTM C270 standards for Type N or S are permissible only if they have been tested with the specific mortar/unit combination intended for use. This change aims to ensure enhanced bond strength and more consistent performance of adhered veneers.

Design Provisions – In addition to prescriptive design methods, TMS 402/602-22 offers an engineered design approach for adhered masonry veneers. This method is based on rational analysis, reflecting a more detailed and scientific approach to design and construction.

Additionally, the standard now allows for increased height limitation of 60'-0", the use of larger and heavier stones, increasing the maximum allowable weight from 15 to 30 pounds

per square foot, with a maximum face dimension of 360 square inches. For installations exceeding 360 square inches, an installation method approved by licensed design professionals is required.

Please contact us for more information on these updates to the codes and standards and to learn more about the IMI Adhered Veneer Certificate program.

TRAINING PROGRAMS FOR YOU

Training, quality, and safety is what sets BAC apart from our competition. To learn more about training programs available to BAC members, visit www.IMTEF.org and www.bactraining.org.



BAC Is Ready to Work with President-elect Trump

11/06/24 The International Union of Bricklayers and Allied Craftworkers Executive Board released the following statement after Donald J. Trump was declared the winner of the 2024 Presidential Election:

The most fundamental tenet of our democracy is the acceptance of election results and the peaceful transfer of power. So, while our union supported Vice President Harris in yesterday's election, we congratulate President-elect Trump on his victory. Although BAC disagrees with many of the president-elect's stated policy goals, we will seek to work with his administration to further the interests of working people and their unions, just as we have with every president throughout our history.

Yesterday's election made clear that Americans want government to address the cost of living. Post-pandemic inflation was perhaps the most important issue in the

election, and any attempt to strengthen the finances of American households needs to not only tackle the cost of goods, but also raise wages. It is undeniable that a strong labor movement and widespread collective bargaining play a crucial role in achieving such gains. President-elect Trump would be well served to strengthen those institutions in his stated effort to fix the economy for working people.

Throughout the election campaign, President-elect Trump repeatedly disavowed the radical Project 2025 plan, which calls for the elimination of prevailing wages, collective bargaining rights, and other crucial worker protections. We hope that his rejection of that anti-labor agenda was sincere, and that he will engage with unions as partners in addressing the challenges our nation faces.



Deceased Members

#1 MN - Mpls

James Baker III
Barrett Buh
Merle Richter

Hardy Onasch
Robert Welshans

#4 SD - Rapid City

Franz Dethlefs

#2 MN - Mpls

Howard Boeser
Gary Eisenschen
Bruce Johnson
Leroy Miller
Arthur Olsen

#15 MN - Bemidji

Kenneth Smith

#18 MN - Tile

Larry Cook



New Members

Buki Alderete

James Alford

David Anderson

Jordyn Berg

Brayden Carlson

Jacob Castro Figueroa

Geordie Flantz

Jose Flores

Eric Fondjo Nzo Yem

Anthony Freese

Ty Gajeski

Andrew Green

Blake Halling

Brody Hanson

Jason Jacobs

Jacob Klein

Ajay Kluge

Maksym Korbut

Denys Kuklinovskyi

Yeris Laguna Medina

Devon Lazerte

Matthew Lee

Lukas Lienke

Matthew Makis

Tylor Matter

Bodhi Mckinney

Nicholas Mogren

Jonathan Monroe

Noah Mottaz

Jeremy Ness

Gilles Nguimatsa

Donovan Olson

Petro Podstrygach

Henry Quintana Cruz

Jose Sanchez

Tyler Scherbing

Scott Sengsouvanha

Ta Shi

Collin Thompson

Gustavo Topete

Hue Vue

Dylan Welsch

Jacob Wessing

Dania Whitney



Retired Members

BAC Local 1 members who have retired in 2024. We are grateful for your dedication to work and we wish you a great future!

James Leduc

Timothy Noor

Lance Perron

Stan Rabehl

Allocation Reminders

Local wide allocations will take place on Jan. 4, 2025, at 312 Central Ave SE, Minneapolis, Minnesota, 55414, second floor meeting rooms. All chapter allocations can be found on our website calendar and in the calendars mailed out to all members.



FOLLOW US ON
facebook



<https://www.facebook.com/BAC1MN.ND.SD>

<https://www.facebook.com/groups/BAC1.MN.ND.SD>

2024 CALENDAR OF EVENTS

Chapter 1-Fargo, ND Dilworth Hi Ho Tavern: 5:30 p.m. Dec. 3

Chapter 1-Sioux Falls, SD
101 S. Fairfax Ave., Sioux Falls Labor Temple: 6 p.m. Dec. 10

Chapter 2-Yankton, SD
Alexandria RJ's Sports Bar: 7 p.m. Dec. 13

Chapter 3-Duluth-Hibbing-Iron Range, MN
Duluth Labor Center: 5 p.m. Dec. 11

Chapter 3-Grand Forks, ND
E. Grand Forks American Legion: 7 p.m. Dec 2

Chapter 4-Rapid City, SD
Rapid City Labor Temple: 6 p.m. Dec. 6

Chapter 4-St. Cloud-Brainerd, MN
Brainerd American Legion: 7 p.m. Dec. 5

Chapter 8-Rochester-Faribault, MN
Rochester, Eagles Club: 7 p.m. Dec. 2

Chapter 11-Mankato, MN
Mankato, Mankato Eagles Club: 7 p.m. Dec. 5

Chapter 15-Bemidji and ND
Bemidji, Eagles Club: 5 p.m. Dec. 12

OTHER EVENTS

Retirees' Club Breakfast meetings
Jax Cafe: 9 a.m., Dec. 5

Duluth area Retirees' coffee meetings The Chalet Lounge: Duluth 9:30 a.m., Dec. 4

St. Cloud Retirees' coffee meetings
Brigitte's Café: 9:30 a.m. Dec. 17

BAC Holiday Party
Delta Hotels NE Mpls.: 7 p.m. Dec, 9

2025 CALENDAR OF EVENTS

Chapter 1-Minneapolis-St. Paul, MN
312 Central Avenue SE, Mpls - 4:30 p.m. Jan. 13, Feb. 10, Mar. 10

Chapter 1-Fargo, ND Dilworth Hi Ho Tavern: 5:30 p.m. Jan. 28

Chapter 1-Sioux Falls, SD
101 S. Fairfax Ave., Sioux Falls Labor Temple: 6 p.m. Jan. 14, Feb. 11, Mar. 11

Chapter 2-Minot, ND
Minot VFW: 7 p.m. Mar. 7

Chapter 2-Yankton, SD
Alexandria RJ's Sports Bar: 7 p.m. Feb. 14
Yanktown VFW: 7 p.m. Jan. 10, Mar. 14

Chapter 3-Duluth-Hibbing-Iron Range, MN
Duluth Labor Center: 5 p.m. Jan. 8, Mar. 12
Valentini's Chisholm: 6 p.m. Feb. 12

Chapter 3-Grand Forks, ND
E. Grand Forks American Legion: 7 p.m. Jan. 27

Chapter 3-Aberdeen, SD
Aberdeen Central Labor Union: 7 p.m. Jan. 20, Mar. 17

Chapter 4-St. Cloud-Brainerd, MN
Brainerd American Legion: 7 p.m. Feb. 6
St. Cloud Labor Home : 7 p.m. Mar. 5

Chapter 4-Rapid City, SD
Rapid City Labor Temple: 6 p.m. Feb. 7, Mar. 7

Chapter 5-Watertown, SD
808 S. Broadway, Watertown VFW: 6 p.m. Apr. 25

Chapter 6-Springfield/New Ulm, MN
New Ulm American Legion: 7 p.m. Apr. 3

Chapter 8-Rochester-Faribault, MN
Rochester, Eagles Club: 7 p.m. Jan. 13, Mar. 3

Chapter 11-Mankato, MN
Mankato, Mankato Eagles Club: 7 p.m. Jan. 2, Mar. 6

Chapter 15-Bemidji and ND
Bemidji, Eagles Club: 5 p.m. Jan. 9, Mar. 13
Ashby American Legion: 7 p.m. Feb. 13

Chapter 3-Grand Forks, ND
Speedway Restaurant: 6 p.m. Mar. 20

Chapter 4-Bismarck, ND
Bismarck AmVets: 6 p.m. Feb. 20

OTHER EVENTS

All Chapters Wage Allocation
312 Central Avenue SE, Mpls - 9 a.m. Jan. 4



Duluth area Retirees' coffee meetings The Chalet Lounge: Duluth 9:30 a.m., Jan. 8, Feb. 5, Mar. 5

St. Cloud Retirees' coffee meetings
Brigitte's Café: 9:30 a.m. Mar. 18

Bemidji Retirees' coffee meetings
Bemidji Eagles Club: 10 a.m. Mar. 4

GOLD CARD DINNERS

Letters will be mailed.

Chapter 1-Fargo, ND
West Fargo Speedway: 6 p.m. Mar. 21

Chapter 2-Minot, ND
Badlands Restaurant: 5:30 p.m. Feb. 21

QUARTERLY UPDATE

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 MN/ND/SD
312 Central Avenue, Suite 328
Minneapolis, MN 55414

7 Corners Printing
to add current
mailing indicia
and Permit #

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 MN/ND/SD to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 MN/ND/SD, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

2024 Legislative Priorities



POLITICS - Our Issues

Minnesota Must Become the Best State for Working People

Elected leaders come and go, but the Labor Movement endures in Minnesota, across the country, and around the globe.

While this election did not go the way we would have hoped – our mission and the work we do to improve the lives of working people, retirees, and our families — to bring economic and social justice to our workplaces, communities, state, and nation while striving to eliminate all forms and systems of oppression remain stronger than ever.

During the course of more than nine weeks, hundreds of union volunteers had tens of thousands of conversations with their fellow members at work, online, on the phones, and in neighborhoods across Minnesota. Thanks to their hard work, union members helped Minnesota buck the national trend to deliver statewide victories for Labor-endorsed Kamala Harris, Tim Walz, and Amy Klobuchar, a decisive victory for Angie Craig in the



Second Congressional district, preserved the working families majority in the Minnesota Senate, and (pending recount) stopped an anti-worker takeover of the Minnesota House.

Union Member Candidate Training graduates Peter Butler (MAPE) and Mike Hoppe (IBEW) were elected to City Council seats in Coon Rapids and Stacy, respectively. The Minnesota AFL-CIO did extensive outreach to members in these communities as part of our ongoing Union Member Candidate Program. The AFL-CIO also congratulates Butler, Hoppe, and all the union member candidates who stepped up to run for office this year.

Like we have for generations, we accept this election's results. However, if the incoming administration attacks the rights

of workers – no matter where they were born, what they look like, how they pray, who they love, or how they identify – Minnesota's Labor Movement will continue to stand in solidarity and fight like hell. We refuse to be divided.

Representatives from unions across sectors and geography are already hard at work developing the Minnesota AFL-CIO's shared 2025 Legislative Priorities. We look forward to sharing it in the new year, because now more than ever, Minnesota must become the best state for working people.

afl-cio MINNESOTA
A STRONG, UNITED VOICE FOR
MINNESOTA'S WORKING PEOPLE