



AMERICAN ARBITRATION ASSOCIATION®

Department of Elections

Certification of Results

Bricklayers & Allied Craftworkers Local 1 MN/ND/SD

Pursuant to a letter of agreement, signed by Douglas Schroeder on behalf of Bricklayers & Allied Craftworkers Local 1 MN/ND/SD, hereinafter referred to as “Local 1”, the American Arbitration Association hereinafter referred to as the “Administrator”, agreed to conduct a Constitution Vote.

Two Thousand Six Hundred Forty-Nine (2,649) ballot packets and online voting instructions were mailed to eligible voters on Friday, January 31, 2025. 9:00 AM CT. Online voting opened on Friday, January 31, 2025 at 5:00 PM CT. Local 1 provided the Administrator with a list of persons who were eligible to vote

The deadline to receive mail and online/telephonic ballots was set for Monday, March 3, 2025, at 9:00 AM.

Results for online/telephonic voting were downloaded by the Administrator after the conclusion of the online/telephonic voting period. The tabulation of results took place after 10:00 AM on Monday, March 3, 2025 at the Administrator's office, located at 120 Broadway, Concourse Level, New York, NY 10271 with virtual observation. Prior to the deadline, the Administrator received online/telephonic ballots and mail ballot envelopes as follows:

Mail Ballot Envelopes: 562
Online/Telephonic Votes: 84

Of the mail ballot envelopes received, Four (4) were set aside for the following reasons:

No Identifying Information to Determine Eligibility

The secrecy of the votes was maintained at all times. The results are certified to be as follows:

Proposed Constitution Vote	
YES, I AM IN FAVOR OF THE PROPOSED CONSTITUTION	433
NO, I AM NOT IN FAVOR OF THE PROPOSED CONSTITUTION	207
BLANKS	2

A handwritten signature in black ink, appearing to read "Hiroyuki Kawahara".

Hiroyuki Kawahara
Assistant Vice President-Elections
Dated: March 3, 2025