



# WOMEN BUILDING SUCCESS

## 2025 AWARDS CEREMONY

### NOMINATION GUIDELINES

Please consider the following characteristics when nominating an individual. Criteria unique to each category are listed in bold. Effective nomination letters will clearly explain with concrete examples how the nominee exemplifies these criteria.

NOTE: Women Building Success will only notify finalists. If you wish to ensure your nominee knows they were nominated, please share this information with them. Even if they don't achieve finalist status, it would be meaningful for them to receive your comments and know you took time to nominate them.

<p><b>APPRENTICE OF THE YEAR</b></p> <ul style="list-style-type: none"> <li>• Attitude</li> <li>• Personal character</li> <li>• Work ethic</li> <li>• Ability to work as part of a team</li> <li>• Above and beyond outside of work (local union involvement, volunteering, community involvement, etc.)</li> <li>• Impact on the work environment</li> <li>• <b>Training hours/attendance of training classes</b></li> <li>• <b>Willingness to learn and take direction</b></li> </ul>	<p><b>JOURNEYWORKER OF THE YEAR</b></p> <ul style="list-style-type: none"> <li>• Attitude</li> <li>• Personal character</li> <li>• Work ethic</li> <li>• Ability to work as part of a team</li> <li>• Above and beyond outside of work (local union involvement, volunteering, community involvement, etc.)</li> <li>• Impact on the work environment</li> <li>• <b>Willingness to share knowledge and tips of the trade</b></li> <li>• <b>Ability to teach apprentices</b></li> <li>• <b>Hours worked</b></li> <li>• <b>Examples of trade mastery</b></li> </ul>
<p><b>WOMEN'S ADVOCATE OF THE YEAR</b></p> <ul style="list-style-type: none"> <li>• Attitude</li> <li>• Personal character</li> <li>• Work ethic</li> <li>• Ability to work as part of a team</li> <li>• Above and beyond outside of work (local union involvement, volunteering, community involvement, etc.)</li> <li>• Impact on the work environment</li> <li>• <b>Examples of how the individual has impacted working environment/conditions for women</b></li> <li>• <b>Efforts the individual has lead to promote a spirit of camaraderie</b></li> <li>• <b>Mentorship</b></li> </ul>	<p><b>TRADESWOMEN IN LEADERSHIP</b></p> <ul style="list-style-type: none"> <li>• Attitude</li> <li>• Personal character</li> <li>• Work ethic</li> <li>• Ability to work as part of a team</li> <li>• Above and beyond outside of work (local union involvement, volunteering, community involvement, etc.)</li> <li>• Impact on the work environment</li> <li>• <b>Leadership qualities the individual exemplifies</b></li> <li>• <b>Official or unofficial, what makes this individual a leader in the field?</b></li> <li>• <b>How does this individual work to develop the next generation of tradeswomen leaders?</b></li> </ul>