

QUARTERLY UPDATE

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JUNE 2025

Congratulations, St. Cloud Gold Card Members

We had a wonderful evening celebrating the milestones achieved by the following members at the St. Cloud Gold Card Dinner. Congratulations to all of you on your achievements.



L-to-R: Vice President/Business Representative Mike Ganz, 25-year member Edward Gottwalt, 40-year member Jay Ferdelman, and 25-year member Thomas Welle.

**Save the
Date**

Metro Golf Tournament
July 26, 2025
7 a.m.

Pheasant Acres Golf Club

Grab your clubs and three friends and join us
for a fun packed day playing golf.



INSIDE:

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RECREATION

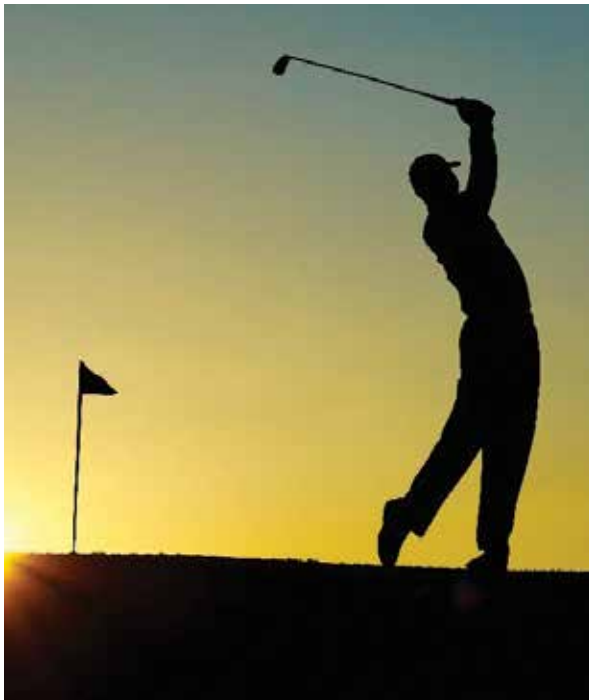
*Attention Golfers – Don't Miss the
Bricklayers and Allied Craftworkers*

Golf Tournament

Saturday, July 26, 2025, at Pheasant Acres Golf Club, Rogers, MN
Sponsored by the Bricklayers and Allied Craftworkers Local Union 1 MN/ND/SD

Tee Off Time: 7 a.m.; Shotgun Start – Be There to Sign In by 6:30 a.m.

COURSE REQUIREMENT: ALL GOLFERS MUST WEAR SOFT SPIKES!



SCRAMBLE TOURNAMENT – A “scramble” is a competition among foursomes, not individuals. Everyone in the foursome tees off. The best drive is selected, and everyone hits his/her second shot from this location. This procedure is repeated on every shot, including putting, until you putt out. The foursome will have only one score on each hole.

COST IS \$80 PER MEMBER / RETIRED MEMBERS IS \$65 PER PERSON – **Deadline is July 18, 2025.** This includes green fees, golf cart, dinner, drink tickets and prizes. Entrants will be limited to the first 128 golfers. You may make up your own foursome, or we will place you in one.

Any questions concerning the tournament can be directed to Doug Schroeder at 612-379-2966.

Because each person must be on a cart, the deadline for golf reservations is **July 18, 2025. No exceptions!** The golf tournament is open to all members of BAC Local 1 MN/ND/SD.

PAYMENT MUST BE MADE WITH RESERVATION – Payment by card or check accepted. Please note there is a 3.5% processing fee for all card payments. Make your check payable to BAC Golf Day. Send to BAC Local 1 MN/ND/SD, 312 Central Avenue SE, Room 328, Minneapolis, MN 55414.

2025 RESERVATION BAC METRO GOLF TOURNAMENT

NAME _____

ADDRESS _____

PHONE (H) _____ (C) _____

NAMES OF OTHERS PLAYERS IN YOUR FOURSOME



FROM THE PRESIDENT

Too Much Heat Can Be Deadly



Doug Schroeder, President/
Secretary-Treasurer

Summer is upon us bringing with it welcoming, but potentially dangerous heat. Plan a safe day by knowing the signs of heat stroke and heat exhaustion. Here is some information on heat related injuries and illnesses from the US Department of Health.

Heat is the leading cause of death among all hazardous weather conditions in the United States.

Excessive heat in the workplace can cause a number of adverse health effects, including heat stroke and even death, if not treated properly. According to the Bureau of Labor Statistics, 479 workers in the U.S. died from exposure to environmental heat from 2011-2022, an average of 40 fatalities per year in that time period. Additionally, there were 33,890 estimated work-related heat injuries and illnesses that resulted in days away from work from 2011-2020, an average of 3,389 per year in that time period. However, these statistics for occupational heat-related illnesses, injuries, and fatalities are likely vast underestimates.

Workers in outdoor and indoor work settings without adequate climate controls are at risk of hazardous heat exposure. Certain heat-generating processes, machinery, and equipment (e.g., hot tar ovens, furnaces, etc.) can also cause hazardous heat when cooling measures are not in place. Some groups may be more likely to experience adverse health effects from heat, such as pregnant workers, while others are disproportionately exposed to hazardous levels of heat, such as workers of color in essential jobs who are more often employed in work settings with high risk of hazardous heat exposure.

Check out this and other important safety related items on the IUBAC portal at <https://bacweb.org/safety>.

BAC Local 1 MN-ND Pension Plan Changes

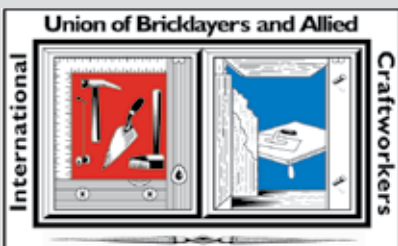
The Board of Trustees of the BAC MN-ND pension fund have voted to make a change to how the pension fund will be administered starting Jan. 1, 2026. These changes will be communicated to the membership in the coming months and at future chapter meetings.

Welcome Our New Secretary Treasurer

Congratulations to Jeremy Olson on his successful election as Secretary Treasurer for BAC Local 1 MNNDSD.

Welcome Our New Duluth Business Rep

Welcome new Duluth Business Rep Cory Willeck. Willeck is a 9-year member of Local 1, chapter 3 area.



BAC LOCAL 1: 612-379-2966 BAC INTERNATIONAL UNION: 1-888-880-8222

GENERAL INFORMATION: BAC1MN-ND.org

APPRENTICESHIP AND TRAINING: BACtraining.org or phone 763-404-8345

BENEFITS: Check the Zenith American Solutions website: zenith-american.com

Call 651-256-1801 or 1-800-879-4412

MEMBER RECOGNITION

Mankato Gold Card Dinner



Dale Yokiel (right) receiving his 40-year achievement award with Southern MN rep Eric Vik (left).

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MINNESOTA TRIVIA

Did You Know?

Southdale Center, in Edina, MN, opened for business in October 1956. It was the United States' first indoor mall, and cost about \$20 million to build. Approximately 360,000 bricks and 200,000 concrete blocks were used to build the 8,000 square foot shopping complex.

The Chaska brick industry thrived between 1857-1950. Closely tied to its namesake city of Chaska, MN, these high-quality bricks were well known for their creamy color and high clay content. During its peak production years, in 1907 alone, Chaska brickyards produced upward of 60 million bricks annually, or 30% of the state's output.

The original St. Paul Union Depot was built in 1881 at a cost of \$125,000. Used as a railroad station, it was later destroyed in a fire in 1913, only to be rebuilt between 1917 - 1926 using 15 million bricks. The depot closed permanently when the last passenger train pulled out of the station in April 1971. It was reopened in 2012 as a multimodal transportation hub offering an array of services, events, and activities to the public. The total cost of this restoration was \$243 million, provided jobs for about 2,200 skilled workers, and more than 635,000 work hours were spent on the project.

The Importance of Sleep

"Sleep is the golden chain that ties health and our bodies together."

— Thomas Dekker



We all know that getting a good night's rest is vital to our well-being. Here are ways that sleep affects our health and good habits to start training ourselves to get into.

According to Psychology Today, "Sleep is the balm that soothes and restores after a long day of work and play." Certainly sleep is essential to our daily function. Here are 3 different ways that sleep affects our daily lives.

1. **Mood Stability** — Sleep helps our brain to process through all of the emotions that we experience throughout the day. When we aren't getting enough sleep, we tend to have more negative emotional reactions and less positive ones. Not getting enough sleep on a regular basis can lead to mood disorders such as depression or panic disorders.
2. **Healthier Heart** — When we sleep, our blood pressure naturally drops. This eases our heart and blood vessels. The longer we are awake, the longer our heart has to work at a faster pace. This can lead to heart disease, including stroke.
3. **Weight Control** — There is a link between the amount of sleep we receive and our appetites. Sleep deprivation affects specific hormones that help regulate hunger (leptin and ghrelin). When that imbalance occurs, we are more likely to give in to the temptation to eat.

Sleep plays a vital role in how our bodies heal and recover from events during the day. It's important to establish routines to ensure that you get the best sleep possible. Good sleep routines to consider include shutting off devices 30 minutes before bed, take a shower or bath, journal, pray or meditate, and read a favorite book. The goal is to unwind our bodies from our busy days and begin to relax before turning the lights off for the night.

Reference and further reading: <https://www.psychologytoday.com/us/articles/200708/sleep-strange-bedfellows>



BAC Members Assist in Ending Veterans' Homelessness

MACV, Minnesota Assistance Council for Veterans, is a non-profit organization whose mission is to end veteran homelessness. It was established in January 1990 and receives financial support from VFW Posts. In 2002, it earned the Bruce Vento Distinguished Service Award from the National Coalition for the Homeless and the Minnesota Coalition for the Homeless.

Throughout the years MACV has developed many programs to help veterans. It is currently remodeling an old hotel into transitional housing for veterans. A couple of the units will be with wheelchair accessible showers.

MACV has reached out to BAC, and its members have enthusiastically responded by donating their time and craftsmanship to work on tiling in multiple bathrooms, a laundry room, and backsplashes. A huge thank you to

Matthew Greenwood, Marvin Luchsinger, Matthew Conner, Mike Gade, Todd Harrington, and Business Representative Rod Schmidt for focusing on these veterans' needs in to their evenings and weekends.

Some of our setting materials were donated by Grazzini Brothers. BAC worked together with Mosaica Hard Surfaces with time frames of units ready. Mosaica had donated all the hard surface countertops for this project.

Our members are excited to continue this rewarding relationship with MACV for other upcoming projects.

To learn more about this veterans' service, log on to <https://www.mac-v.org>.







IMI Masonry Minute

KEY IMI ACTIVITY HIGHLIGHTS

Mark Swanson, North Central regional director for IMI, works to advance the use of masonry and union craftworkers, with the goal of expanding job opportunities for BAC Local 1 MN/ND/SD members and supporting signatory contractors.

PROJECT SUPPORT AND INFLUENCE

- **Minnesota-McGough General Contractor** — Swanson provided guidance to Joel Barish of McGough for an upcoming college campus building in St. Paul, MN. A beautiful HGA design with lots of brick, some of them custom shapes. He also gave direction on skyward-facing masonry joints and masonry's durability in Northern climates.
- **Historic Masonry Repair and Restoration: Brick and Stone, March 7** — Swanson coordinated and hosted the program. The session covered material properties, common deterioration mechanisms, and best practices for masonry restoration. Speakers included:

- ♦ Casey Weisdock, IMI Philadelphia director, presented on Historic Stone Repair.
- ♦ Angela Wolf Scott showcased local historic projects completed by MacDonald & Mack and several BAC restoration contractors.
- ♦ Beth Bailly, COO of Building Conservation Associates, explored how emerging software tools and AI can support architectural preservation and maintenance.

A big shout-out to the training center staff—this program wouldn't have been possible without them!

Thanks to John Slama, Justin Korb (planning, prep, and setup),

John Kent, Nick Radtke, Rebecca Nohava, and members Joel Aaser, Bruce Kurth, and Jaxxon Johnson, who also volunteered and helped on the day.

- **Minneapolis Public Schools (MPS) CTE Program** — A byproduct of the restoration program last month was that Scott connected with two of our contractors and Swanson to bring them into the discussion of developing a masonry course for the Minneapolis Public Schools CTE program. The first meeting was held with the MPS, CTE team, MacDonald Mack, IMI, IMTEF, MCMCA, ACME, and AMR. Slama's involvement will be critical for developing a customized masonry curriculum and connecting students to real-world apprenticeship pathways.
- **Contractor Support** — Swanson assisted Northland Concrete and Masonry in January with a detail review on a project. There were some questions regarding existing details in the document set. Overall, many of the details revealed discontinuities in the air and water barriers, creating vulnerabilities where water infiltration could occur. Swanson suggested best practices and provided recommendations, along with options for addressing each situation. Our contractor was able to use the review to generate a dialog and documentation with the design team and the GC.

- **BEC Board of Directors Meeting** — Swanson sits on the board of directors for the Building Enclosure Council – MN chapter. Most of the meeting centered on 2025 programs and ways to partner with other organizations to boost attendance. Membership and attendance at both BEC and CSI are nowhere near the pre-pandemic levels. This is impacting funding for these organizations. IMI and the BAC Apprenticeship Training Center have hosted several of these events.



IMI Restoration Day Classroom



IMI Restoration Day Classroom Group

Continued on page 9

- **Historic Masonry Repair and Restoration: Brick and Stone, March 7** — Swanson coordinated and hosted the program. The session covered material properties, common deterioration mechanisms, and best practices for masonry restoration. Attendees included signatory contractors, The Minnesota Historical Society (MNHS), MN State Historic Preservation Office (SHPO), architects from McDonald Mack, DSGW, Miller Dunwiddie and engineers from Leo A Daly.

in the design process, allowing their expertise to enhance efficiency and constructability. Delegated design, on the other hand, shifts design responsibilities from the primary architects and engineers to specialized consultants or subcontractors.

- **NC Region-Omaha, CSI NC Regional Conference** — Swanson presented “High Performing Masonry Wall Enclosures.” There were many good questions from the attendees about the impact of offset shelf angles, and it was

interesting that many of the architects and engineers were not aware of alternate design strategies to eliminate shelf angles.

- **Fargo, ND, CSI Product Show and Seminars** — Swanson networked with architects and suppliers like Hebron Brick and TCC, who both expressed a desire to work with IMI in this area. Pam Jergenson with Braun Intertec covered the new MN Energy code—ASHRAE 90.1-2019 for new commercial buildings. It is a spider web of code back and forth, and mandatory Whole Building Air Leakage testing by third party.

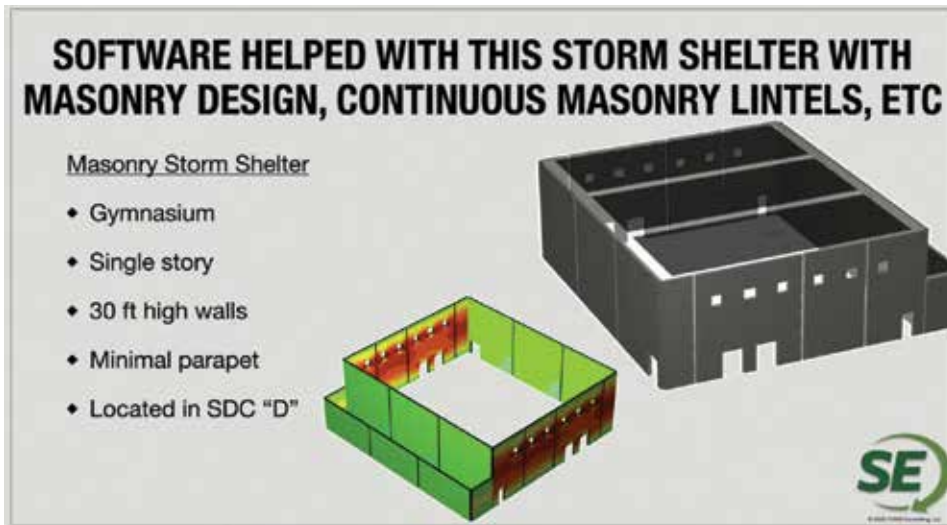
- **Rochester, MN, Mayo Destination Medical Center** — Swanson attended

the real estate summit which talked about the Mayo Clinic’s campus plan through 2030. The remainder of the DMC plan includes five new buildings and more than 2.4 million square feet of space. The plan includes a new hospital building as well as logistics buildings, and an underground tunnel between buildings for robotic retrieval of supplies.

Swanson connected with a developer who is building a condo building in South Minneapolis and is requesting a drawing and detail review from Swanson on the masonry details.

TRAINING PROGRAMS FOR YOU

Training, quality, and safety is what sets the BAC apart from our competition. To learn more about training programs available to BAC members, visit www.IMTEF.org and www.bactraining.org.



IMI EDUCATION AND PROGRAMS

- **IMI Structural Webinar Series, March 5** — Swanson hosted Brian Trimble, PE of IMI, and Andy Dalrymple, PE, principal of WDP & Associates. They presented on the Design of Tall Brick Veneer Structures. More than 600 attendees learned about the structural engineering challenges of designing and detailing tall brick veneer buildings. With masonry veneers being used on taller and lighter frame structures, Trimble and Dalrymple covered critical considerations regarding differential movement, code requirements, and detailing solutions.
- **IMI Structural Webinar Series, April 2** — Swanson hosted Sam Rubenzer, PE, who delivered “Design Assist: Efficiency & Constructability for Masonry” to nearly 300 engineers, architects, and owner groups. Design assist and delegated design are crucial concepts in the construction industry. Design assist involves engaging subcontractors or specialists early

MINNESOTA TRIVIA

Did You Know?

The old Metropolitan Stadium, former home of the Minnesota Twins, Viking and Kicks, was built in 1955 at cost of \$8.5 million; equivalent to \$98.3 million in today’s money. Workers used 700,000 bricks and 1 million CMUs to build this outdoor sports stadium. After several renovations, its capacity topped out at 50,000. The Eagles, the Steve Miller Band and The Beatles played music concerts at this once famous ballpark. It was eventually demolished in 1985 to clear the land for Mall of America; a \$650 million, three-year project which provided 7,000 union construction jobs. It is so large, the MOA has its own zip code, 55425.



Deceased Members

#1 MN - Mpls-St. Paul

Phillip Burk
Zachary McDonald
John Petschl

#5 SD -

Frank Kraft

#15 MN - Brainerd

Marvin Corneliusen

#2 MN - Mpls

Russell Falck
Paul Fors

#21 MN -

Harvey Brua



New Members

Guarionex Agront

Devin Benson

Troy Carlson

Rico Hall

Hesston Lefthand

Kyle Luukkonen

Aidan Maxwell

Earl Nembhard

Michael Pierce

Warren Royal

Nathan Sinkel

Frank Tregoning

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Retired Members

BAC Local 1 members who have retired in 2025. We
are grateful for your dedication to work
and we wish you a great future!

Michael Adams

Thomas Borich

Michael Feyler

Gregory Graham

Greg Haan

Greg Hagen

Joseph Larson

Jeffrey Lieble

Rodney Linder

Joseph Mussell

Joseph Nelson

Rory Raebel

Dale Stavish

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2025 CALENDAR OF EVENTS

Chapter 1-Minneapolis-St. Paul, MN

312 Central Avenue SE, Mpls - 4:30 p.m.
June 9, Aug. 11, Sept. 8

Chapter 1-Fargo, ND Dilworth Hi Ho
Tavern: 5:30 p.m. June 24, Sept. 23

Chapter 1-Sioux Falls, SD

101 S. Fairfax Ave., Sioux Falls Labor
Temple: 6 p.m. Aug. 12, Sept. 9

Chapter 2-Minot, ND

Minot VFW: 7 p.m. Aug. 13

Chapter 2-Yankton, SD

Alexandria RJ's Sports Bar: 7 p.m. Aug. 8
Yanktown VFW: 7 p.m. Sept. 12

Chapter 3-Duluth-Hibbing- Iron Range, MN

Duluth Labor Center: 5 p.m. June 11,
Sept. 10
Valentini's Chisholm: 6 p.m. Aug. 13

Chapter 3-Grand Forks, ND

E. Grand Forks American Legion: 7 p.m.
June 23, Sept. 22

Chapter 3-Aberdeen, SD

Aberdeen Central Labor Union: 7 p.m. July
21, Sept. 15

Chapter 4-Rapid City, SD

Rapid City Labor Temple: 6 p.m.
June 6, Sept. 5

Chapter 4-St. Cloud-Brainerd, MN

St. Cloud Labor Home : 7 p.m. Oct. 1

Chapter 8-Rochester-Faribault, MN

Rochester, Eagles Club: 7 p.m. Sept. 8

Chapter 11-Mankato, MN

Mankato, Mankato Eagles Club:
7 p.m. June 5, Sept. 4

Chapter 15-Bemidji and ND

Bemidji, Eagles Club: 5 p.m. Aug. 14, Sept. 11

GOLD CARD DINNERS

Letters will be mailed.

Chapter 1-Minneapolis-St. Paul, MN

Delta Hotels-Mpls. NE, 1330 Industrial Blvd
NE, Minneapolis: 11 a.m. July 3

Chapter 3-Duluth-Hibbing- Iron Range, MN

Duluth Holiday Inn: 6 p.m. Oct. 10
Valentini's Chisholm: 6 p.m. Oct. 11

Chapter 8-Rochester-Faribault, MN

Rochester Eagles Club: 6 p.m. June 6



OTHER EVENTS

Retirees' Club Breakfast meetings

Jax Cafe: 9 a.m., June 26, Sept. 25

Duluth area Retirees' coffee

meetings The Chalet Lounge: Duluth 9:30
a.m., First Wednesday of each month
June 4, July 2, Aug. 6, Sept. 3

BAC Member Picnic

July 19, Time, and Place TBD



Metro Area BAC Golf Tournament

Pheasant Acres: 7 a.m. July 26

Duluth BAC Golf Tournament

Grandview Golf Links: 8 a.m. Sept. 6

BAC Holiday Party

Delta Hotels NE Mpls.: 7 p.m. Dec. 8

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QUARTERLY UPDATE

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota/South Dakota
312 Central Avenue, Suite 328
Minneapolis, MN 55414

7 Corners Printing
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and Permit #

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Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota/South Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

Wage Theft Felonies

On April 9, 2025, the Hennepin County attorney's office secured the first criminal conviction for wage theft in Minnesota history. Frederick Newell, the owner of Integrated Painting Solutions, was charged in December 2022 after he repeatedly underpaid his employees the required prevailing wages on a housing project in Minneapolis. The project received public funding, and Newell's disregard for the contract's prevailing wage requirements initially resulted in a civil investigation and settlement agreement with the Minneapolis Department of Civil Rights. Despite the agreement, however, Newell never paid his employees the \$43,166 in wages they were owed. Instead, the project's general contractor paid the employees.

Former Hennepin County Attorney Mike Freeman filed criminal charges against Newell. In a bench trial, the district court judge found that Newell acted with an intent to defraud and was guilty of wage theft when he underpaid his employees the thousands of dollars they were owed. The judge also found that Newell used deceptive practices to obtain payments from the general contractor, Greiner Construction, and was therefore guilty on a separate count of theft by swindle. The judge determined that Newell's actions constituted a major economic offense, which allows for an upward departure in sentencing, because they involved multiple victims and a high degree of sophistication. The sentencing for Newell is scheduled for June 6, 2025.

This wage theft conviction comes on the heels of another criminal prosecution in Ramsey County that resulted in a guilty

plea for tax fraud violations. On Feb. 7, 2025, the Ramsey County attorney's office secured a plea deal with Todd Konigson for one count of tax evasion. Konigson is the owner of Stillwater Masonry Restoration. The county attorney's office began investigating Konigson for wage theft in 2022. Investigators identified potential tax fraud and referred the matter to the Minnesota Department of Revenue's Criminal Investigation Division. Konigson failed to report at least \$2.5 million in income and almost \$500,000 in employee wages for withholding purposes. In a press conference announcing the plea agreement, County Attorney John Choi said the tax charges were the "best avenue for accountability." Included in the plea, Konigson is debarred from performing public work in Minnesota for three years. Additionally, Konigson is prohibited from applying for a contractor registration with DLI. These plea terms effectively remove Konigson and his unscrupulous business practices from Minnesota's construction industry.

Both convictions are the result of multi-year efforts from the Hennepin County attorney and the Ramsey County attorney to develop a process for handling criminal wage theft investigations and prosecutions. Beginning in 2021, the two county attorneys convened a Labor Advisory Council (LAC) comprised of prosecutors, law enforcement,



Jordan Fry, IUPAT DC 82 business agent, speaks at a press conference held by the Hennepin County Attorney's Office to announce the first wage theft criminal conviction in Minnesota history.

the Attorney General's office, state and local labor standards agencies, and trade unions through Fair Contracting Foundation (FCF) affiliation. The goal of the LAC has always been to develop a responsive and effective process for investigating criminal wage theft matters. FCF spearheaded this process in drafting a "Handoff Protocol" that outlines complaint referral sources, where complaints can be referred to, prosecution factors for criminal cases, timing for referrals, and communication expectations.

FCF is working on several more wage theft investigations that have emerged from this process.



For more information you can reach FCF at 651-797-2726.

Photo Credit: FCF-Vince Muzik